

RESTORATIVE JUSTICE AMBASSADOR

THE RESTORATIVE JUSTICE COALITION IS A STUDENT-LED ORGANIZATION SEEKING TO TRANSFORM THE POWER DYNAMICS PERPETUATED BY TRADITIONAL JUSTICE PROCESSES AT REED. THROUGH THE CREATION OF INTENTIONAL SPACES FOR DIALOGUE, ACCOUNTABILITY, AND HEALING, WE ARE WORKING TO BUILD AND SUSTAIN A COMMUNITY WHERE EVERYONE FEELS THEY HAVE A VOICE.

WHAT IS RESTORATIVE JUSTICE?

Restorative justice is an alternative to traditional judicial systems. It encourages taking accountability, gives all parties a voice, and allows the harmed party to voice what they need in order to heal. It is a voluntary process, and it prioritizes healing to punishment.

WHO WE ARE

A group of five students on campus working to integrate Restorative Justice into the way Reed considers justice, honor, and community. In 2017 the Coalition was created by a group of students who wanted to address responses to cases of sexual harm; since then the Coalition has written and passed a pilot policy. We're dedicated to continuing the work of the original student

ELIGIBILITY:

- Attend Mesa College during the 2021-2022 Academic Term
- Must be a full-time Mesa College Student
- Enroll and complete 12 units each semester
- Have a minimum 2.5 GPA (Cumulative)
- Open to new high school graduates
- Must be available to work some nights and weekends
- Must be authorized to work in the U.S.
- Culturally sensitive and able to promote diversity, equity, and student support

DUTIES:

- Attend College and community fairs on Mesa's behalf
- Participate in student panels
- Assist Mesa College Departments
- Attend mandatory training during the summer
- Attend Weekly meetings
- Participate in Professional Learning opportunities
- Motivate community members and prospective students to pursue higher education
- Develop student engagement opportunities

- Plan, implement, and evaluate restorative justice trainings, workshops, and programs for a variety of groups, including student organizations, residential life staff, orientation leaders, student government, college councils, departments, community-based groups, K-12 youth, and student organization retreats
- Coordinate, evaluate and implement existing educational, cultural and community-building programs for San Diego Mesa students
- Assist with the development and implementation of campus-wide programs focused on restorative justice, conflict resolution, equity, inclusion and cultural competency
- Assist with Rights, Responsibilities, Community Standards and Restorative Justice Practices
- Assist with pre- and post-assessment for learning outcomes
- Program new events and projects that meet the needs of our diverse San Diego Mesa Student population
- Assess complaints, concerns and violations
- Perform office management duties such as fielding calls and walk-ins and providing appropriate referrals
- Other duties, tasks, and projects as assigned

RATE OF PAY:

- \$14.00 per hour
18-24 hours per week in the Fall/Spring