

- I. Approval of Agenda
- II. Approval of Minutes from April 14, 2021
- III. Presentation: Building Career Communities at Mesa College – 25 min (Mary Eden, Mary Garcia, Rachel Russell)
- IV. PCAB Retreat - May 4, 2020: Connecting the Dots – 20 min
- V. Meta-Majors Mixers: Voting Update and Results – 20 min
- VI. 2021-2022 MPC Dates and Membership – 5 minutes
- VII. Workgroup Reports - 15 min
 - A. Guided Majors and Mapping
 - B. Onboarding and Career Exploration
 - C. Mesa Pathways Fellows

Announcements:

- Workgroups will submit monthly reports in advance of MPC meetings.
 - **Pathways Communication, PAIRS, and Continuing Education: Please send written workgroup reports to Marisa Alioto (malioto@sdccd.edu) by Thursday, May 6, 2021*

Upcoming Events:

OCE Career Development Workshops:

- Career Development on Campus (for Classified Professionals): May 7th, 9:00am – 1:00pm

Next MPC Meeting Date: Wednesday, May 12, 12:45pm – 2:15pm

SAN DIEGO MESA COLLEGE

Mesa Pathways Committee Minutes April 28, 2021

Attendees: Isabel O'Connor, Amy Darios, Hai Hoang, Ian Duckles, Jennifer Kearns, Linda Hensley, Howard Eskew, Trina Larson, Charlie Lieu, Terry Kohlenberg, Marisa Alioto, Sharon Hughes, Toni Parsons, Gina Abbiate, Karla Trutna, Claudia Estrada-Howell, Ashanti Hands, Larry Maxey, Andrew MacNeill, Anne Hedekin

MPC Fellows: Stephen Alison, Alexander Needleman, Jocelyn De Santiago, Gabriela Ibarra Aspe, Lindy Mosqueda, Robert Young, Tiffany Rosenberg, Nhi Vu, Daniela Perez, Robert Young

Guests: Monica Romero, Mary Garcia, Rachel Russell

I. Approval of Agenda: Duckles/MacNeill

Abstentions: Andrew MacNeill/Anne Hedekin

II. Approval of Minutes March 24, 2021: MacNeill/Lieu

III. Presentation: Building Career Communities at Mesa College:

Rachel Russell from the OCE workgroup presented two goals with counselor Mary Garcia: 1) to create career guidance and exploration processes to assist students and 2) support ongoing motivation and the completion of student goals. The goal is to focus on meeting students where they are and emphasize the importance of helping them explore their major in order to create a clear path towards their goal. The focus is on equity-minded practices and, through research, focus on support services so they are individualized and equitable. The research and development results are coming from student success teams inside and outside of California and will start at the top and not focus on student success teams, instead, focus on how career teams will work alongside student success or support student success teams.

Mary Garcia shared that based on research of best practices and California Community Colleges and beyond, our design proposed the following: leveraging existing capacities at Mesa based on best practices, integrating Mesa's exceptional career assets that other schools don't have, and redesigning student intake, career and advising services to promote successful connection, entry and completion. Through a redesigned connection and entry process that includes early career exploration and goal setting as part of the admission, intake experience, students identify a career pathway that aligns with their goals, needs, and interest. Researching and exploring multiple community colleges and universities nationally, six collaborative bodies were identified to help redesign Mesa College Career Center experience that align with goals and objectives of the campus. The six bodies are: The Faculty Mentor, Career Peer Ambassador, Work-Based Learning Faculty, Career/Transfer Center Supervisor, Early Alert Technology and Career/Transfer Coach. Meta-Major Area of Interest Website is being built and will ensure multiple points of contact are included for students. One of the goals is to have a career quiz for

those undecided students. One idea is to offer reassign time for those taking on leadership in the career communities to recognize their extra work, and offer FLEX on coaching/team building for faculty and staff.

Here is a link to the slides from the presentation:

<https://docs.google.com/presentation/d/1bEDwVnPDYMG8T1qrJ4QUz4HAoFh2WLzphT-1NbZtuIY/edit?usp=sharing>

IV. Meta-Majors Mixers: Voting Update and Results:

The voting closed on April 27th: 235 completed votes; 293 clicked in to the vote, but did not answer. The winner for Question 2, how to organize our programs was option 3: **Student Passions/Interests**, The winner for Question 3, new name for meta-majors, is **Academic and Career Pathways**. Concerns were shared on students not having a big voice on this vote. Motion by Duckles/second by MacNeill: to send it back to the workgroup and come back for a final vote to MPC.

V. PCAB Retreat – May 4, 2021: Connecting the Dots:

Isabel shared that the three co-coordinators and herself met with Bridget to capture what President Luster had in mind in terms of how Pathways would fit into the PCAB Retreat. Bridget will share student success access data and how Pathways will help address the issues that were identified. Some ideas to bring to the PCAB Retreat are student support teams/success teams, and what they provide to students. President Luster would like to see what is the personal action item that will change the outcome. It was recommended to have the presentation on student success teams that was presented by the OCE workgroup to be presented in the PCAB Retreat.

VI. Workgroup Reports:

A. Mesa Pathways Fellows: Daniela Perez shared a Pathways Fellows Program Google Form with MPC so they can provide feedback about any Fellows committee members have worked with, or about the Pathways Fellows program and the work they have done. The Facebook Group page has launched and the Instagram page is still under construction. Fellows are working on a Leadership Summit that will meet once a month for those NANCE and students that interested in staying connected, also working on a video to introduce themselves to the student population.

a. The Fellows Program Feedback form can be found here:

<https://docs.google.com/forms/d/e/1FAIpQLSd2ZT5JKGyvPUAwDtpvJ-ApmuaFwlnMFj-HbCmjngveb9ZCpQ/viewform>

Announcements:

- MPC dates and membership structure will be sent to committee members by email.
- Dates and times for MPC will remain the same (second and fourth Wednesday at 12:45-2:15)
- Workgroups will submit monthly reports in advance of MPC meetings. *Pathways Communication, PAIRS, and Continuing Education: Please send written workgroup reports to Marisa Alioto (malioto@sdccd.edu) by Thursday, May 6, 2021*

Upcoming Events:

OCE Career Development Workshops:

- Career Development on Campus (for Classified Professionals): May 7th, 9:00am – 1:00pm

Meeting adjourned.

Next Meeting: May 12th, 2021, at 12:45 pm in ZOOM