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# Institutional Research and Planning

# Vision for Institutional Effectiveness, Research, and Planning

*To Support The Leading College Of  
Equity And Excellence...*

by inspiring a culture of equity-minded action research, reflection, and inquiry.

# Strategies

1. Make data accessible, interactive, actionable, and widely distributed.
2. Integrate equity-minded inquiry into existing systems
3. Develop a coalition of action researchers dedicated to equity-minded inquiry
4. Become a college full of equity-minded educational experts

1. Make data accessible, interactive, actionable, and widely distributed.

- Report Warehouse

- Searchable repository of all reports developed by IR

- Tableau Dashboards

- Visualizations of data trends, patterns, and equity analyses
- Integrated training with individuals from around campus

## 2. Integrate equity-minded inquiry into existing systems

- Program Review
  - In what ways does this focus contribute to the college's goals of improving student success?
  - In what ways does this focus contribute to the college's goals of reducing equity gaps?
- Guided Pathways
- Integrated Student Success Plan

### 3. Develop a coalition of action researchers dedicated to equity-minded inquiry

- Data, Discovery, Dialogue
  - 5-workshop series of hands on trainings leveraging internal and external data sources to answer questions about our students and explore outcomes with an equity-minded lens
- Research Group??? (Still in development)
  - Liaisons?
  - Super Users?
- Guinea Pig Project

## 4. Become a college full of equity-minded educational experts

- Crowd-Sourced Literature database
  - A searchable database of relevant literature sourced by the campus community
    - Topical
    - Searchable
    - Dynamic
    - Relevant content
- **Leaders in Equity and Excellence Program (LEEP)**
  - Series of workshops in partnership with Equity

# Large-Scale Efforts

- Guided Pathways
  - Developing KPI momentum point metrics
- Enrollment Management
  - Enrollment trends, dashboards, etc.
- HSI STEM grant
  - Tracking for STEM Center, Tutoring, Mentoring, Hot spot counseling
- HSI Title 5 grant
  - CRUISE, LOFT, AVANZA, CRI, CT program
- Basic Skills Transformation Grant
  - MMAP, Acceleration, Tutoring, Counseling
- Guinea Pig Project
  - English, PERG, maybe more...
- LGBTQ Task force
  - LGBTQ data
  - Gender and Sexual Orientation Questions
- Athlete Scorecard validation

# Annual and Ad hoc Projects+

- Summer 17 - 51
- Fall 17 - 38
  - 18 active

[Project Log](#)

# The Team

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*“Inquiry is a change strategy, become a researcher of your own practice” -Estela Bensimon*