

**DEPARTMENT AND PROGRAM INTERVIEWS - Revised March 31, 2020**

Background

*Department and Program Interviews were scheduled for March 17-19. The purpose of these interviews was to gather information about the challenges and opportunities that Mesa is currently facing or anticipates facing in the coming decade. The following four questions were to be the prompts for these discussions.*

- ***What trends do you foresee specific to your area by 2030?***
- ***What additional strategies and actions can be taken...at the College level or within your area... to improve outcomes for underrepresented student groups?***
- ***How effective are your existing facilities in supporting your area?***
- ***What is your vision of Mesa College in 2030?***

*The Vice Presidents asked the Deans to facilitate school-level meetings prior to the interviews and to bring the feedback to the mid-March interviews.*

*Given that the MESA 2030 Department and Program interviews were not held as scheduled in response to the statewide stay-at-home order, we propose two interviews, first, spring 2020 interviews via Zoom to capture the feedback collected earlier in the semester followed by fall 2020 on-campus interviews to confirm and verify the identified challenges and opportunities.*

Spring 2020

- Request that Deans and others who have already facilitated meetings in preparation for the mid-March MESA 2030 interviews prepare a brief summary of those meetings which were conducted for these Departments and Programs:
  1. Learning Resources and Academic Support
  2. Arts & Languages
  3. Business & Technology
  4. Exercise Science, Health, Dance & Athletics
  5. Health Sciences & Public Service
  6. Humanities
  7. Mathematics & Natural Sciences
  8. Social/Behavioral Sciences & Multicultural Studies
  9. Student Affairs + Student Success & Equity
  10. Student Development
- Request that the meeting summaries be emailed to Bridget and Lorenze by April 17. Bridget and Lorenze will forward the summaries to Eva, Deb, and Dennise.

- Schedule ten one-hour and 15 minute interviews via Zoom between April 22 and May 9 to review the summaries and to discuss two additional questions:
  - ***Given the current situation and recent changes implemented in response to the need for social distancing***
    - ***What is working for your Department or Program?***
    - ***What is not working?***
  - ***What implications do you think this will have in the future?***
- Invite Deans to attend the Zoom meeting as well as to extend the invitation to all faculty and classified professionals in these Departments and Programs.
- Feedback gathered these interviews will be incorporated into the set of challenges and opportunities that Mesa is currently facing or anticipates facing in the coming decade.

### Fall 2020

- Schedule 14 one-hour and 15 minute interviews to be held on campus between September 28 and October 9 for these Departments and Programs:

#### Instruction

1. Learning Resources and Academic Support
2. Arts & Languages
3. Business & Technology
4. Exercise Science, Health, Dance & Athletics
5. Health Sciences & Public Service
6. Humanities
7. Mathematics & Natural Sciences
8. Social/Behavioral Sciences & Multicultural Studies

#### Student Services

9. Student Affairs
10. Student Development
11. Student Success & Equity

#### Administrative Services

12. Technology
13. Operations (i.e., safety, facilities, budget)
14. President's Direct Reports

- VPs and Deans select individual interview days/times for their Department or Program and invite 2 to 20 faculty, classified staff, and/or administrative representatives from their Departments or Programs to attend.
- Conversations will focus on clarifying and verifying the challenges and opportunities drafted following the spring online interviews.