

SAN DIEGO MESA COLLEGE

LOFT

Campus Employee Learning Committee



Andy MacNeill, *Dean of Learning Resources & Academic Support*

Janue Johnson-Seaton, *Professional Learning Coordinator*

Eva Parrill, *Senior Clerical Assistant*

Todd Williamson, *Instructional Lab Technician*

Katie Palacios, *Instructional Designer*



Overview

- Introduction
- Campus Employee Learning Goals
- Sub-Committee Highlights
 - FPLC, CAT, CPLC, Supervisors' & CEL
- What we learned? -Annual Survey
- Cornerstone -Todd
- Upcoming PL
- Closing



Campus Employee Learning Committee

Goals 21-22

1. To establish and implement an equitable PL funding request process from multiple PL sources (HSI, Strong Workforce, GP) and create a list for reporting.
2. Collaborate with our campus constituents to establish equitable participation for the campus community, and provide various incentives thru sync & async learning. (award, certificate, pay scale adv.) -SO #4
3. Intentionally create PL curriculum that infuses race conscious, culturally relevant, and equity focused activities. -SO #2
4. Cultivate the community that acknowledges the Mesa community's knowledge to lead transformational PL through collective and individual learning opportunities. SO #5



Sub-Committee Highlights

Faculty
Professional
Learning
Committee

Conference
& Travel
Committee

Classified
Professional
Learning
Committee

Supervisors'
Planning
Team



FPLC Highlights





Buddies 1 & 2

Cohort training course with support from a mentor, combined both synchronous and asynchronous course activities.

Total Participants: 95



- Build w/ Mesa Buddies
- Summer 2020
- June 15 - Aug 14, 2020



- Build w/ Mesa Buddies #2
- Fall 2020
- Oct. 1 - Nov. 20, 2020

What was the most valuable part of our "Build with Mesa Buddies" course?

My Buddy - of course!!!!!!!!!!@!

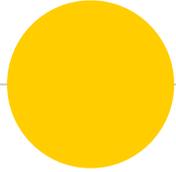
Group discussions and the sense of community!

Improving my video skills and learning more about student issues and pedagogy.

Having an easy timeline and meeting weekly with my buddy.

Hard to say, every little bit of info is helping to demystify the DE environment. Just hearing and seeing how other instructors manage the same issues was extremely insightful.

bit.ly/sdmesabuddies



Catalyst | Jan. 2021

3 day teaching conference during spring flex

- 57 = Participants + Presenters
-  Recordings @ bit.ly/catalyst21encore

What changes will you be making or are you considering making as a result of the ideas discussed during Catalyst?

Using Jamboard, Google slides, providing better feedback, better formatting in Canvas, etc.

I made liquid syllabi for both my biology courses, modified language in my syllabi to support a more positive attitude to learning, and I'll be using Padlet and Jamboards!

Padlets embedded in discussions, surveys that allow the students to ask questions instead of me, Pear Deck.



Catalyst

teaching conference
Jan. 25, 26, 27

Catalyst is Mesa College's teaching conference held every spring Flex week hosted by Mesa's Faculty Professional Learning Committee (FPLC). The goal of Catalyst is to provide just-in-time support to Mesa faculty preparing spring courses. This year, Catalyst will be held fully online, incorporating both synchronous and asynchronous professional learning opportunities over a three-day period.

Day	Time	Topic	Presenters
MONDAY Jan. 25	10:00AM - 10:30AM	Welcome	Faculty Professional Learning Committee
	10:30AM - 12:00PM	Keynote: Humanizing Online Learning	Michele Pacansky-Brock
	12:10PM - 1:00PM	Successful Synchronous Sessions	Jason Katchik & Jordyn Smiley
		We're Not Bots: Welcoming Our Students in Canvas	Christina Cravoy & Kelle Parsons
TUESDAY Jan. 26	10:10AM - 11:00AM	From Vinegar to Honey: Student-Focused Syllabus Language and Policy Choices	Mariam Kuschak
		Doing the Desmost: Engaging Students in the Learning Process with Desmos	Kelly Spoon & Rachel Russell
	11:10AM - 12:00PM	Digital Whiteboards: Google Jamboards and Slides for Collaborative Student Experiences	Mariam Kuschak & Kelly Spoon
		Online Discussion Boards Can Cultivate Student Agency and Inspire Authentic Engagement (We Promise!)	Carla Smulevitz & Christen McCaughey-Greath
	12:10PM - 1:00PM	Using Zoom to its Full Potential	Shel Solby & Tasha Frankie
		Hello! Is it me you're looking for?: Connecting with Students Asynchronously	Donna Cecil & Rachel Russell
WEDNESDAY Jan. 27	11:30AM - 12:00PM	No Camera? No Problem!	Kim Lacher & Gretchen Gilman
		Grading for Learning: Standards-Based Grading	Tasha Frankie & Alan Schoupsand
		Going Beyond the Grade: Effective and Viable Feedback Strategies	Sydney Barton & Rachel Russell
	12:10PM - 1:00PM	Assessments that Don't Feel Like Punishment	Carla Smulevitz & Jennifer Snyder



Teaching Tree |

A community of teaching support -- sync & async



- 14 Zooms so far (Fridays @ 10a)
- 151 participants (duplicated headcount)
- Pronto discussion 🙏 ✨ 🧑🏫 😊

Spring 2021 Schedule

- Week 1: Open Lab & Discussion
- Week 2: Holiday
- Week 3: Why & How | Building a culture of care and respect in our online class
- Week 4: Why & How | Providing grade transparency & accuracy to students
- Week 5: Open Lab & Discussion
- Week 6: Why & How | Getting mid-semester feedback from students
- Week 7: Open Lab & Discussion
- Week 8: Why & How | Writing clear instructions to students
- Week 9: Open Lab & Discussion
- Week 10: Why & How | Providing feedback to students
- Week 11: Open Lab & Discussion
- Week 12: Why & How | Using Screencasting to Support Learning
- Week 13: Why & How | Using Perusal to Engage Students
- Week 14: Self-Care for Faculty
- Week 15: Why & How | **Wrapping up a semester & saying goodbye to the class**
- Week 16: Open Lab



Please share feedback/comments about Teaching Tree

TT Pronto has been like a "911-callcolleague" more like call 20 of them 😊 I've only asked a few questions, but I love how people team up and troubleshoot.

Thank you for this amazingly kind community.

Enjoyed the live practice session to see how the security features work

Integrating the tools during our sessions is terrific.

Loving this experience and going into the weekend with a fresh sprig of inspiration!

bit.ly/mesacollegegeteachingtree

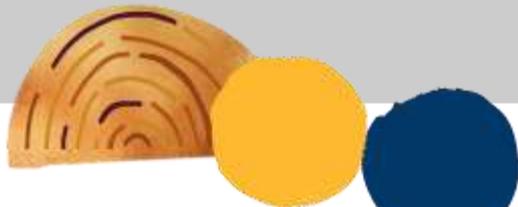


Faculty Inquiry Groups | Spring 21

Mesa's collaborative approach to equity-infused course redesign. Group projects facilitated by and for faculty around course redesign & equity-minded teaching.

39 participants across 8 Spring 2021 FIGs

- Assessment Redesign using “Grading for Equity”
- Standards Based Calculus
- Equity and Inclusion in the Standard Art History Survey
- Collaborative Online Course Redesign for DE Geography
- Content Presentation in Canvas
- In Practice @ Mesa by Mesa DE
- Integrating Social Justice Activities into Stats
- Embedding Metacognitive Activities into Your Course



FIGs Faculty Inquiry Groups

Share with us one of your takeaways related to the goal of your FIG's work this semester.

Even something you were doing successfully can be improved.

I am feeling very motivated to streamline all of my courses even further using the OEI rubric as a guideline

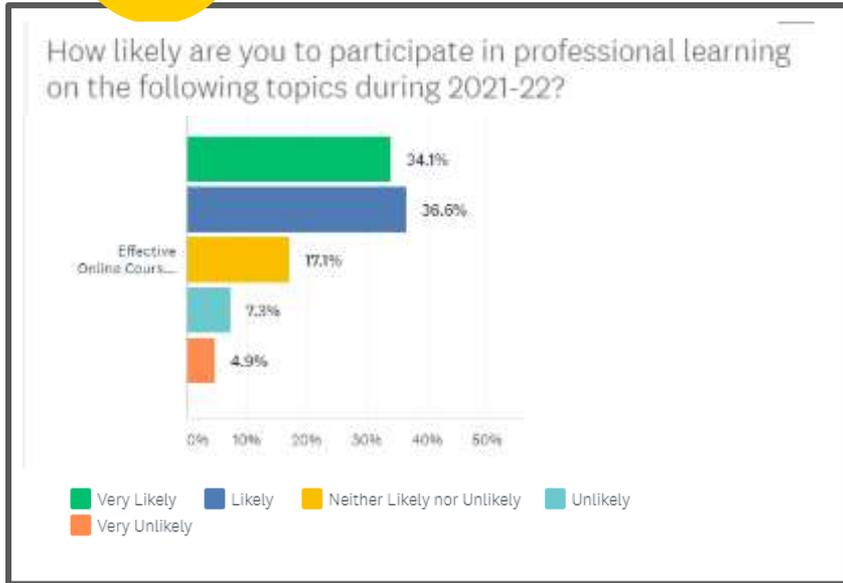
Making stats more relevant has been a amazing experience. We have had some great classroom discussions and great student engagement.

Online learning can be a place for more student interaction than I originally thought. In addition, I can be more equitable in giving students more opportunities to learn the material and not be set in my ways with hard deadlines and due dates.

bit.ly/loftfigs

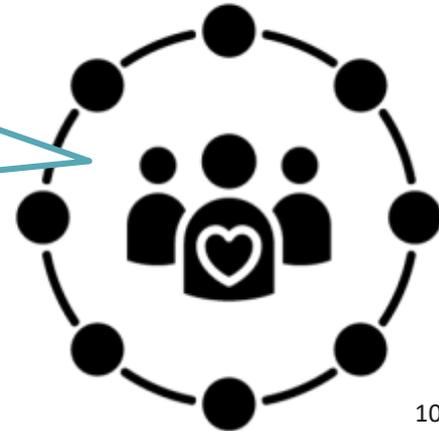
Initial planning for: MOST Mesa's Online Success Team

A community of online teaching and learning support.



- A team of Mesa online faculty
- Fostering community & providing training/support for **effective online course design** to faculty.
- Also partnering w/ student services to support students w/ being successful online learners.
- 2 year timeframe for now (HEERF funded).

Stay tuned for call for applications!





LOFT Badge Program

Asynchronous equitable professional learning anytime/anywhere.

- 59 new Badges earned during 20-21
- 153 total badges earned:
 - 44 Screencastomatic Screencasting
 - 30 YouTube Captioning Wizard
 - 17 Twitter Explorer
 - 9 Sketchnoting SuperStar
 - 15 Zoom Champion
 - 16 Smartphone Recording
 - 16 OER Crusader
 - 5 Canvas Essentials badge
 - 1 Badge Builder badge

Thank you so much for all of the valuable training content you put together for us. You guys put the 'flexible' into our Flex training!



bit.ly/loftbadges



Conference & Travel Committee

2019-2020

The CAT committee awarded \$47,240 in CAT funds.

- CAT: \$9955
- CTE: \$12756
- Equity: \$24529

2020-2021

The CAT committee awarded \$2562 in CAT funds to 8 People.

- CAT: \$1617
- CTE: \$595
- GP: \$350

CPLC:ClassiCon 2021 (Upcoming)

World Cultures Mosaic

- On-Campus Drive-Thru Kickoff!
- Focus on building community & wellness
- Technology tips & best practices
- Invite Mesa Community to share their culture





ClassiCon 2020 (Our first virtual conference!)

- I am very thankful for all the behind-the-scenes work to convert ClassiCon to a virtual format. The sessions were informative, helpful and at times eye-opening but overall fun - just what I needed during this time.
- I love the fact that conferences were online because I could access most of them. Also I am very thankful for the organization of this event at this time of uncertainty for Covid19. I loved to shared time with people, seeing my friends and coworkers through the cameras and enjoy and laugh together was amazing and comforting
- With [ClassiCon] being online, it was much easier to attend the workshops I wanted to go to, then get work done for an hour, then go back and attend something else.



Classified Equity Taskforce

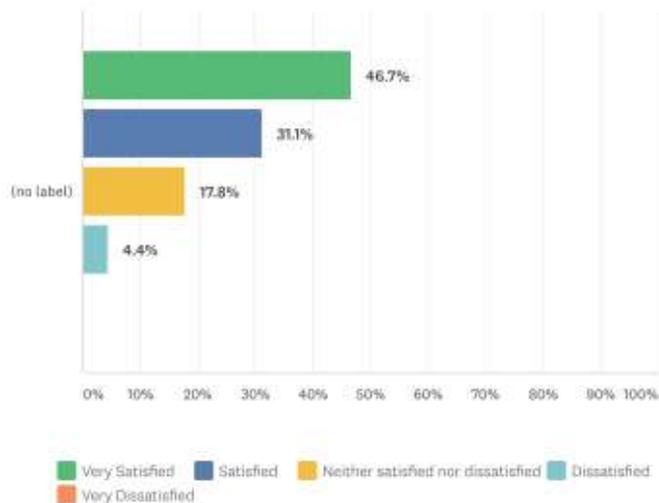




What did we learn from the Annual FLEX Survey?

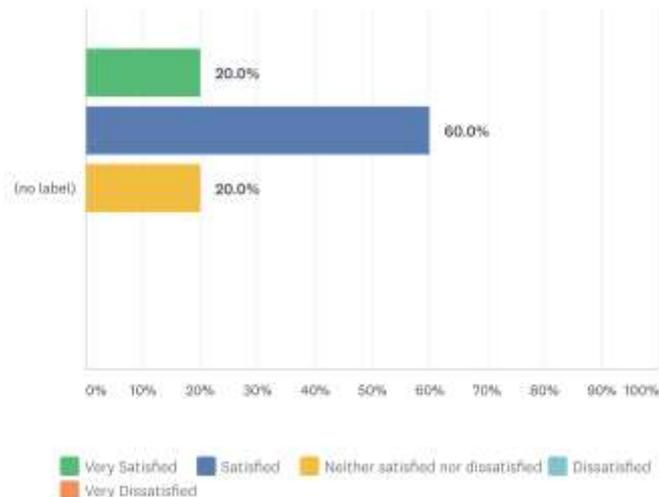
How would you rate your overall satisfaction with the professional learning offerings available to you during 2020-21?

Answered: 45 Skipped: 58



How would you rate your overall satisfaction with the professional learning offerings available to you during 2020-21?

Answered: 10 Skipped: 93

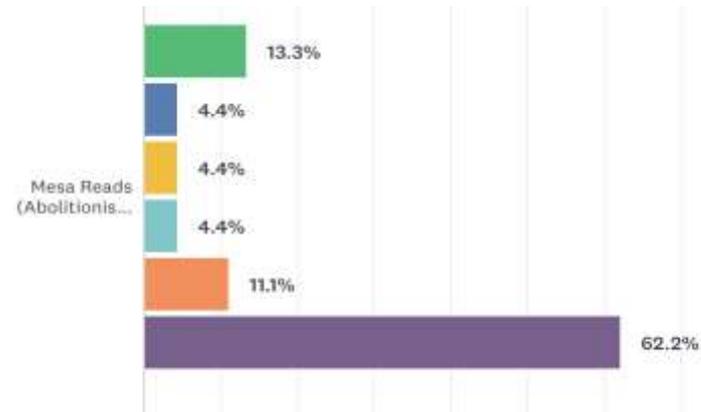
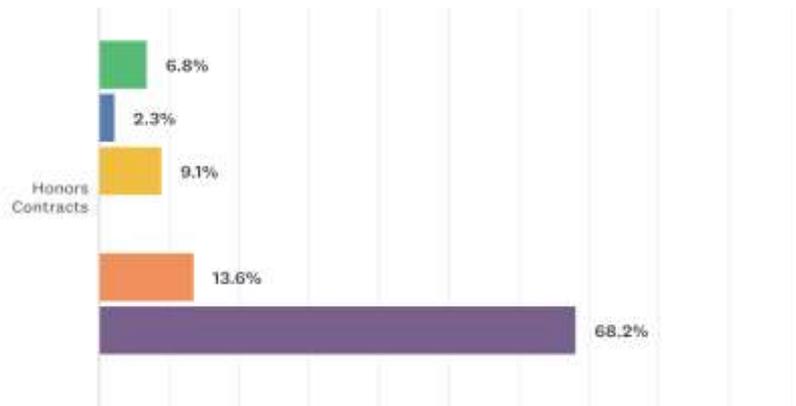
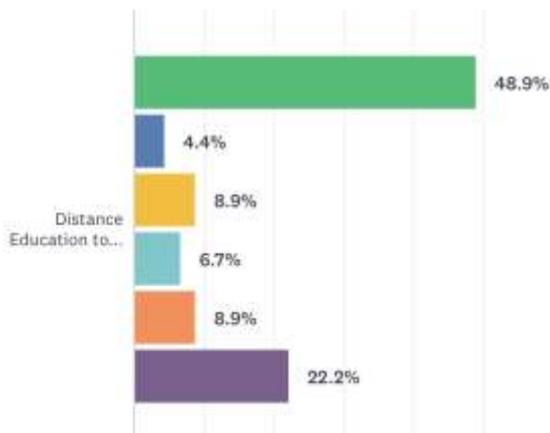




How did you utilize the things you learned?

As we look back on 2020-21, tell us how your teaching/practice was impacted by the professional learning offerings you attended in the past year.

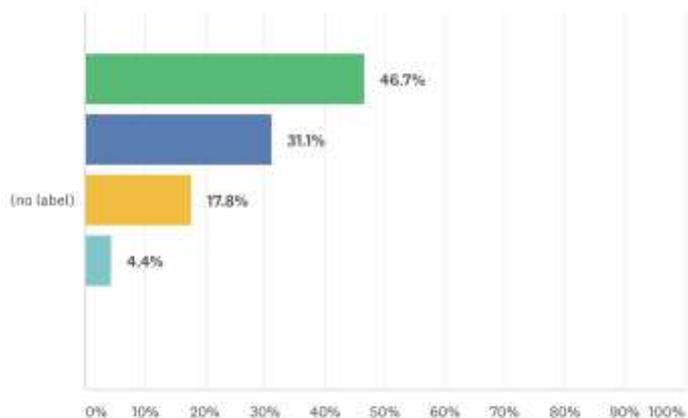
Answered: 45 Skipped: 58



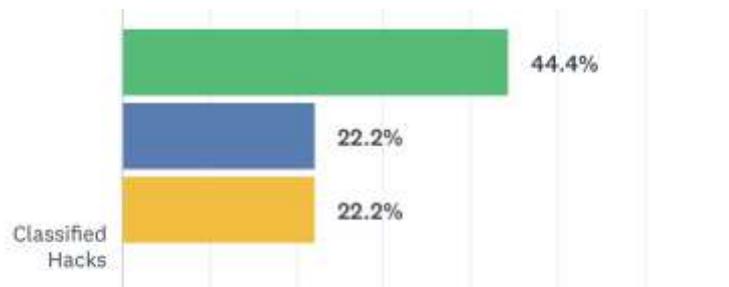


How would you rate your overall satisfaction with the professional learning offerings available to you during 2020-21?

Answered: 45 Skipped: 58



Very Satisfied Satisfied Neither satisfied nor dissatisfied Dissatisfied
Very Dissatisfied

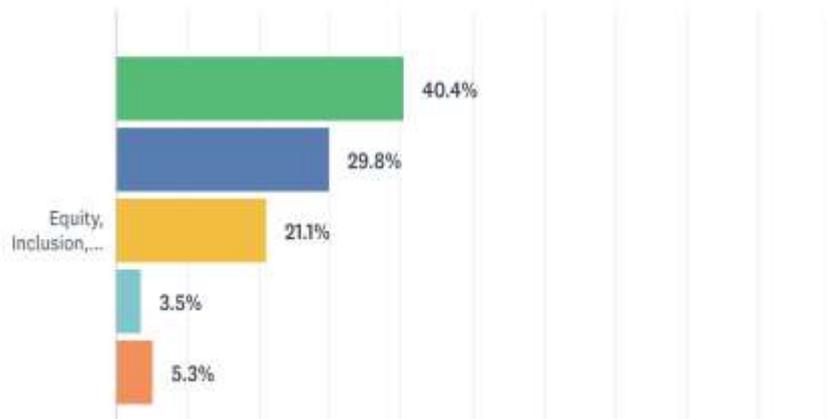




Professional Learning Topics...

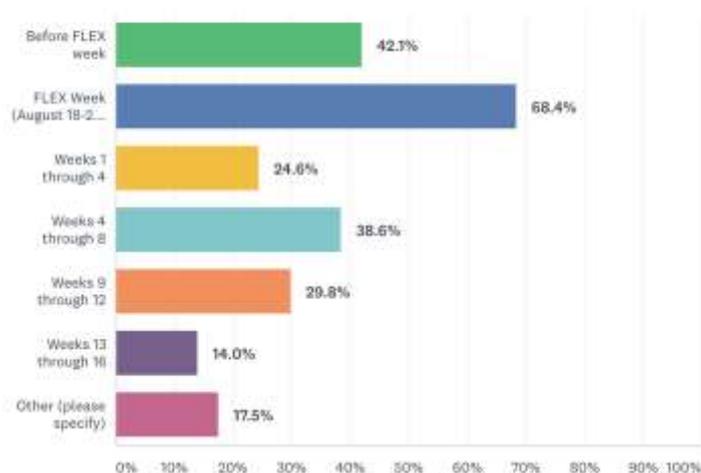
How likely are you to participate in professional learning on the following topics during 2021-22?

Answered: 57 Skipped: 46



Looking ahead to 2021-22, what are the best weeks for you to attend Professional Learning activities or programs? (Select all that apply.)

Answered: 57 Skipped: 46



Professional Learning & Equity



“

HSI Professional Learning Pilot Programs

Fall 2019

HSI & Equity Dashboard

Spring 2020

*Leaders Engaging in Equity Practice
(LEEP)*

- Cohort PL
- May 7 - Certificate & Presentations
- Participants receive 1 unit

Communities of Practice

- Anti-racism & Equity in Honors

Faculty Inquiry Group

- Panel Presentation - Nov. 8

Catalyst Conference - Jan. 29

*National Alliance for Partnerships in
Equity (NAPE)*

- Culturally Responsive Teaching
- Equity in Problem Based Learning
(STEM)

PRAXIS (CRI 2.0) - Dates TBA

- 3-day Summer Institute

Equity Institute Framework

MESA2030 DRAFT GOALS

COMPLETION

- Mesa College will institutionalize (or Mesa-nize) practices that clarify pathways to timely completion for students with the priority on those practices that create parity in outcomes across racial/ethnic groups and all disproportionately impacted groups.

SCHOLARSHIP

- Mesa College will prioritize equity and excellence in the classroom by fostering innovation and high-quality, culturally relevant teaching/learning with the priority on those practices that create parity in outcomes across racial/ethnic groups and all disproportionately impacted groups.

COMMUNITY

- Mesa College will build a community culture that utilizes antiracist practices to cultivate collaboration, inclusion, diversity, equity, and personal growth so that all students, employees, and members of our external community are valued.

PATHWAYS + PARTNERSHIPS

- Mesa College will leverage pathways and partnerships within its internal and external communities to eliminate barriers and provide support for students entering Mesa College, through to completion, and beyond to transfer and employment.

STEWARDSHIP

- Mesa College will develop and sustain processes that prioritize environmental sustainability and allocate its human, physical, technological, and fiscal resources around the goal of increasing student access, success, and parity in outcomes across racial/ethnic groups and all disproportionately impacted groups.



California
Community
Colleges

Vision
Resource Center

Cornerstone Professional Learning LMS

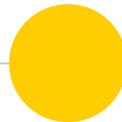
LAUNCH DATE: April 30, 2021

Customized access to the **Vision Resource Center** and the **California Community Colleges Vision for Success** goals

A centralized home for professional learning and FLEX opportunities

Access to a catalog of over 8,000 learning modules from **Skillsoft** and **LinkedIn Learning** including all **Lynda** content

The screenshot shows the Vision Resource Center website for San Diego Mesa College. At the top left is the California Community Colleges logo and the text "Vision Resource Center". A search bar is located at the top right. Below the header is a navigation menu with links for Home, Communication, Learning, Reports, IT, Contact, Admin, and Systemwide Information. A welcome message "Welcome (FIRSTNAME)," is displayed. The main content area features the San Diego Mesa College logo and four circular images of campus buildings. Below the logo is a row of seven icons: Calendar, External Training, Learner Home, Learner Search, My Transcript, SEDCC Flex, and VEBA Resource Center. On the right side, there is a calendar for May 2021 and four promotional banners for San Diego City College, San Diego College of Continuing Education, San Diego Mesa College, and San Diego Miramar College.





Your Upcoming Sessions		Required Training		
	Status		Type	Option
Your Upcoming Sessions Item (Starts 5/17/2021)	Status	Required Training Item	Type	Option
Your Upcoming Sessions Item (Starts 5/17/2021)	Status	Required Training Item	Type	Option
Your Upcoming Sessions Item (Starts 5/17/2021)	Status	Required Training Item	Type	Option

Your Transcript			My Training		
Transcript Item	Due Date	Action	My Training Item	Due Date	Action
Transcript Item 0	5/17/2021	Action	My Training Item	5/17/2021	Action
Transcript Item 1	5/17/2021	Action	My Training Item	5/17/2021	Action
Transcript Item 2	5/17/2021	Action	My Training Item	5/17/2021	Action

Featured Training	Suggested Training
Featured Training Item	Suggested Training Item
Featured Training Item	Suggested Training Item
Featured Training Item	Suggested Training Item

- customized menus highlighting on going, upcoming and required professional learning and FLEX opportunities on and off campus
- customized tracking of employee professional learning and FLEX
- centralized access to an internal and external training calendar

A central location for professional learning and FLEX, feedback, surveys, reports and data tracking that is aligned with the California Community Colleges Vision for Success

Will eventually replace the current FLEX system once the San Diego Community College District fully integrates with Cornerstone



A user centric Learner Home page that tracks the user's professional learning progress and accomplishments

Customized professional learning suggestions based on user interests, past professional learning participation and college and district suggested and required professional learning

The screenshot displays a user-centric interface for a learner's home page. At the top, a teal header contains the greeting "Hi Todd! What would you like to learn today?" and a search bar labeled "Search for Learning". Below the header, the left sidebar shows a user profile with a circular icon, and statistics: "1 Completion", "0 Hours", and "0 Badges". The main content area is divided into several sections: "Your Subjects" with a list of topics like "Accessibility, Canvas LMS, Diversity/Equity/Cultural Intelligence, Health & Wellness, Instructional..."; "Your Language(s)" with a dropdown menu; "Your Playlists" with three cards for "Created", "Following", and "Followed", each showing a count of 0 and a "Create New Playlist" button; "Transcript View" with three cards for "MAY 2024", "OAR 2023", and "Assigned / No Due Date", with counts of 0, 0, and 1 respectively; and "ASSIGNED / NO DUE DATE" with a card for "College Admin Training/Implementation Curriculum" in progress. The right sidebar features a large teal banner with the text "WELCOME TO YOUR LEARNER HOME PAGE" and a notepad icon. Below this is a "Featured" section with four cards: "Pursuing the Vision for Success" (Online Class), "Equitable Placement (AB 705) Toolkit" (Material), "Scaling Innovation for Student Success" (Online Class), and "Supporting Underserved" (Material).



Events Calendar

May 2021

Day Week Month Agenda

All Events My Events

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
25	26 CCC DEI Creating Accessible Course Content 12:00 AM PDT - Systemwide Events	27 CCN Event: Text Talk: Approaches to Reading and Decisions 2:00 PM PDT - Systemwide Events	28 CCN Practitioners in Community: Text Talk: Approaches to Reading and Decisions 2:00 PM PDT - CCC Virtual	29 Vendor for Success Virtual Summit 2:00 PM PDT - Systemwide Events	30 CCC Asian American/Pacific Islander Allyship and Education 10:00 AM PDT - Systemwide Events College Admin Functional Office Hours 10:00 AM PDT - Virtual CCM what's happening?: Colleges in Action: Learning Assistance Hour 2:00 PM PDT - Systemwide Events	1
2	3 CVC DEI Introduction to Course Design 12:00 AM PDT - Systemwide Events CVC DEI Introduction to Online Teaching & Learning 12:00 AM PDT - Systemwide Events CCC 2021 Emerging Transfer Success Virtual Conference 10:00 AM PDT - CCC Virtual	4 CCC 2021 Emerging Transfer Success Virtual Conference 10:00 AM PDT - CCC Virtual STAB-CA Take and Student Panel: What's On Our Minds? Preparing to Return to Campus 11:00 AM PDT - Systemwide Events	5 CCC Chancellor's Office System Wellness 9:00 AM PDT - Systemwide Events CCC 2021 Emerging Transfer Success Virtual Conference 10:00 AM PDT - CCC Virtual CCM Practitioners in Community: Multitasking for Educators 2:00 PM PDT - CCC Virtual	6 CCC 2021 Emerging Transfer Success Virtual Conference 10:00 AM PDT - CCC Virtual COLEGAS Latino Student Success Webinar Series 2:00 PM PDT - Systemwide Events	7 CCC Looking Beyond the Rainbow: Supporting the Mental Health of LGBTQ+ Students 10:00 AM PDT - Systemwide Events College Admin Functional Office Hours 10:00 AM PDT - Virtual CCM what's happening?: Colleges in Action: Learning Assistance Hour 2:00 PM PDT - Systemwide Events	8
9	10	11	12 CCN Practitioners in Community: Text Talk: Approaches to Reading and	13 CCC Underrepresented: Mental Health Knowledge and Practices that Support	14 College Admin Functional Office Hours 10:00 AM PDT - Virtual	15

Feedback

Filters

Tags

Season ID

Location

Location: All

Search Instructions

Search: All

Add Subject(s) Filter

Display Options

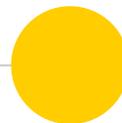
All Events

Display Navigation

Display Calendar

Print Name

A one stop professional learning and FLEX calendar featuring state level opportunities, vendor opportunities (VEBA, Skillsoft, LinkedIn Learning, Lynda etc.) and district and campus professional learning opportunities (once fully integrated)





Upcoming Professional Development

Phase 3



Groups



SAN DIEGO MESA COLLEGE
LOFT
VIRTUAL LAB HOURS

COLLEGE presents

2021

S Mosaic
 the 1st - 3rd
 sdccd.edu





A Year in Review





Thanks!

Any questions ?

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- kpalacio@sdccd.edu
- twilliamson@sdccd.edu
- amacneil@sdccd.edu