

Proposal: To create a Staff and Professional Development Task Force
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San Diego Mesa College does not currently have a Professional Development Program that incorporates the Goals and Objectives of the Staff Development Committee as they were developed in the 2006-2007 academic year. The five-year plan is now beyond its five-year cycle and needs to be updated. We are suggesting the Task Force be created to complete this process and develop a vision that incorporates the current professional development needs of the campus community.

While the current Staff Development Committee allocates funds for conference and travel, the committee is not involved in any other Professional Development activities. College Professional Development is generated across the campus with no central depository or overarching organization. Organizations that currently independently support staff development include:

Staff Development
Flex Sub-Committee

LAFT
Teaching and Learning Institute
New Faculty Institute
Wellness Task Force
Classified Staff Development
Up close and Personal (Student Activities)

In addition, the Student Success Initiative has a significant Staff Development component, and will undoubtedly have a bearing on our Accreditation Outcomes in the near future.

Responsibilities of the Task Force should include discussion of organization of a Professional Development Committee (with reassigned time for a Faculty Co-Chair/Coordinator), a website, Success Center (where PD activities can take place), calendar of events, coordination of activities, funding, staffing, and office space.

We, of course, are willing to serve on the Task Force and look forward to serving in this capacity in the near future.