

# SAN DIEGO MESA COLLEGE

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## President's Cabinet

October 21, 2014 | 2:00 p.m. | A-104 Conference Room

<p>Welcome: President Pam Luster asked the voting members and others in attendance to identify themselves and the departments they serve. The group was asked for any additional topics to be added to the agenda – none were given.</p>	<p><b>President's Cabinet Attendees:*</b></p> <p>Rachelle Agatha, VPA Julie Barnes, VPSS Jennifer Cost, Chair of Chairs Rob Fremland, VP Academic Senate Inna Kanevsky, Chair, Academic Affairs Terry Kohlenberg, President, Academic Senate Pam Luster, College President Angela Liewen, President, Classified Senate Andy MacNeill, Deans Council Marcelo Masur, ASG Vice President Tim McGrath, VPI Michael McLaren, VP Classified Senate Susan Topham, SS Dean Absent: Jesus Escudero IV, ASG President</p> <p><i>*Names of non-voting Mesa College/District staff and visitors to President's Cabinet are listed at the end of this document.</i></p>
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### **PRESIDENT'S UPDATES**

#### **a) District Updates:**

President Pam Luster stated that at this morning's meeting at Chancellor's Cabinet the report to add a Women's Sand Volleyball team was accepted. This is a new co-curricular sport that will be added at Mesa College for Spring 2015. The team will play at South Mission Beach until facilities are available at the campus. Pam also shared that, as of last week, the State Chancellor's Office released a proposed timeline for implementation of the pilot Baccalaureate programs. President Luster stated she met with the Health Information Technology Advisory Committee and they are very excited about receiving bachelor's level students for the Health Information Management degree. At this time in the process we are waiting on the pilot program information and we are completing the application for "Intent to Apply."

#### **b) Consent Agenda Approval:**

\* Saluting Mesa's Veterans, November 12 & 13, 2014, VET Center and LRC

Action Item: Consent approval vote for above major event. Motion: Andy MacNeill; Second: Marcel Masur. After discussion, the event was approved unanimously.

### **COLLEGE-WIDE PLANNING**

#### **a) Institutional Learning Outcomes (ILO) Graduate Survey (Bri Hays):**

Bri Hays, campus-based researcher, gave a presentation on the 2014 Institutional Learning Outcomes Graduation Survey Results. Bri stated that this data informs the college through indirect assessment the level that students self-reported proficiency of the college's ILO's. The survey reflects the 2013

recommendation to re-evaluate the ILO operational definitions which has improved the students' ability to measure their outcomes. The documents presented can be found on the Mesa research website located at:

<http://www.sdmesa.edu/01/assets/File/piec/2014%20ILO%20Survey%20Results%20Presentation-LATF091614.pdf>

[http://www.sdmesa.edu/01/assets/File/piec/ILOGradSurvey\\_SP14Summary\\_Final.pdf](http://www.sdmesa.edu/01/assets/File/piec/ILOGradSurvey_SP14Summary_Final.pdf)

**b) Diversity Committee (Judy Sundayo, Committee Chair):**

A handout was distributed on the membership, values/vision/mission and services/goals/events. Judy shared that the committee has worked over the summer and the last few months to expand the membership and to redefine its role with regard to college-wide efforts. She also shared that the committee is considering how to plan for resources for events and other small and large-scale workshops to increase the awareness of and participation in diversity on campus. This document can be found on the President's document webpage located at: <http://www.sdmesa.edu/about-mesa/presidents-page/documents/>

**c) Basic Skills Report (Chris Sullivan):**

Chris Sullivan, faculty member and accreditation co-chair, presented the Spring 2010 – Spring 2014 Basic Skills Cohort Report. He mentioned that the most notable challenge is the momentum rate which is now lower than previous years for both ESOL and Math. A discussion followed which focused on identifying the factors that lead to why students have difficulty succeeding through basic skills ESOL and Math courses, including finding better ways to assess the momentum rate. Additionally, Mesa College is embarking on Title V HSI/Student Equity efforts that have resources for faculty to assess the pedagogy. This document can be found on the President's document webpage located at: <http://www.sdmesa.edu/about-mesa/presidents-page/documents/>

**d) Accreditation Update (Julie Barnes): VPSS, Accreditation Liaison Officer**

VPSS Barnes distributed a flyer on the upcoming Accreditation Brown Bag event to be held on October 27, 3:30 p.m. in MS 411. She stated this is an opportunity to get updates as well as a report from those that recently attended the MiraCosta ACCJC workshop.

**INSTRUCTION | VPI, Tim McGrath**

No Report

**STUDENT SERVICES | VPSS, Julie Barnes**

**a) Student Equity Plan (Ashanti Hands) Action Item:**

Ashanti Hands, Dean of Student Affairs, gave a presentation on "Ensuring Equity for All" which identified the equity charge to ensure equal educational opportunities and student success and to identify strategies to address and monitor equity issues. The report included an "Equity Engagement Timeline" and a Student Equity Plan for goals and disproportionately impacted groups and objectives. Bri Hays explained the data required for the equity plan and the disproportionate impact criteria. Dean Hands stated the Student Success and Equity Committee is requesting support for the Student Equity Plan's data, goals, objectives and timeline.

Action Item: Ashanti Hands asked for a recommendation to send this document to the President for approval. Motion: Susan Topham; Second: Terry Kohlenberg. After discussion, the voting members of President's Cabinet unanimously approved this motion.

These draft documents can be found on the Student Success and Equity Committee webpage located at: <http://www.sdmesa.edu/about-mesa/governance/committees/student-success-and-equity-committee/>

## **ADMINISTRATIVE SERVICES | VPA, Rachelle Agatha**

a) Web Update – report tabled and scheduled for the November 4, 2014 President’s Cabinet meeting.

## **PARTICIPATORY GOVERNANCE REPORTS:**

### **ACADEMIC SENATE | Terry Kohlenberg**

- 1) Ashanti Hands and Bri Hays presented on Mesa’s Equity Plan – the senators unanimously agreed to support the plan.
- 2) A good discussion was held about the evaluation process and making unannounced faculty visits.
- 3) Four potential plans were presented for adding members to the Faculty Hiring Prioritization Committee and this has now been narrowed down to two.
- 4) A discussion about waivers was tabled until the Academic Senate can get further clarification.
- 5) Inna Kanevsky, Academic Affairs - Learning Communities Recommendation - report tabled and scheduled for the November 4, 2014 President’s Cabinet meeting.

### **CLASSIFIED SENATE | Angela Liewen**

No Report

### **ASSOCIATED STUDENTS GOVERNANCE | Marcelo Masur, ASG Vice President**

- 1) A Club Mixer was held, hosted by the student leaders of the ASG and Mesa Clubs, at which more than 60 people attended.
- 2) All student judicial review board positions have been appointed.
- 3) This Friday ASG will begin meetings for the Bylaws committee; Marcelo will serve as the Chair.
- 4) This Friday (1:30pm) is a joint meeting with other student leaders from Miramar and City Colleges.

### **FUTURE PRESIDENT’S CABINET TOPICS**

- 1) New Process for Major Events (Nov 4, 2014)
- 2) Title V / HSI Grant Updates

### **CALENDAR**

Accreditation Brown Bag, Monday October 27, 2014, 3:30 – 5 p.m., MS 411  
November 8, Fall Fest Run, 7-11 a.m., November 8, 2014 (Coordinator: Anne Zacovic)  
SD Mesa College Street Fair / Homecoming, Saturday, November 8, 2014  
PCab/PIEC Retreat, Tuesday, December 2, 2014, 2 – 5 p.m.  
Holiday Reception, December 10, 2014, 11 a.m. – 2 p.m., H 117-118-119

### **ANNOUNCEMENTS**

Sara Leonard, Principal for the MET High School on the SD Mesa College campus, shared that they will be having student exhibitions in the K-204 classroom and invited Mesa staff/faculty to attend.

### **ROUNDTABLE**

#### **Schedule for President’s Cabinet meetings for Fall 2014:**

**(1<sup>st</sup> and 3<sup>rd</sup> Tuesdays, 2 – 3:30 p.m., A-104)**

November 4 and 18, 2014

December 2 (Retreat, 2-5 p.m.) and December 16, 2014

*\*Names of non-voting Mesa College/District staff and Visitors to President’s Cabinet: Lina Heil, Charlie Zappia, David Fierro, Dave Evans, Sara Leonard (MET Principal), Gayla Pierce, Carol Rohe, Saeid Eidgahy, Leslie Shimazaki, Suzanne Khambata, Bri Hays, Madeleine Hinkes, Ashanti Hands, Charlotta Robertson, Danene Brown, Sara Beth Cain*