

# Mesa College Diversity Committee

## Members

Administration	Classified	Faculty	Student Reps	Consultants	Community Reps
<ul style="list-style-type: none"> <li>C. Robertson</li> </ul>	<ul style="list-style-type: none"> <li>K. Branson</li> <li>J. Szitta</li> <li>B. Terrell</li> <li>K. Salas</li> </ul>	<ul style="list-style-type: none"> <li>V. Gerace</li> <li>K. Holton</li> <li>G. Kim</li> <li>D. Rogers</li> </ul>	<ul style="list-style-type: none"> <li>M. Alvaro Vasquez</li> <li>W. Cabistan</li> <li>I. Casiro</li> <li>R. Sinnawi</li> </ul>	<ul style="list-style-type: none"> <li>A. Buul</li> <li>M. Harrison</li> <li>A. Motiwala</li> <li>W. Ray</li> <li>L. Styles</li> <li>L. Wade</li> </ul>	<ul style="list-style-type: none"> <li>A. Bruce</li> <li>K. Dial</li> <li>O. Puenta-Reynolds</li> </ul>

### Values

- We value our individual differences
- We value our universal similarities
- We value learning about each other
- We value being able to coexist harmoniously
- We value being inclusive of others in our lives
- We value cultural proficiency
- We value helping each other to succeed

### Vision

- That students, faculty and staff will feel safe, comfortable and included on campus
- That individually and institutionally our campus will strive toward cultural awareness, proficiency and practice
- That students, faculty and staff will actively include each other in all aspects of the campus community
- That diversity and inclusion will be embedded into the fabric of the college, including structure, curriculum and research
- That our campus community (*students, faculty and staff*) will be reflective of the larger community in terms of diversity measures

### Mission

- Work to Ensure Campus is Safe for All
- Educate Campus Community on Benefits of Diversity, Cultural Proficiency & Inclusion
- Advocate for Cultural Proficiency
- Ensure Diversity & Inclusion are Integrated into all Aspects of the Institution
- Support a Diverse Workforce and Student Body Reflective of the Community

### SERVICES

- Diversity Website
- Workshops (*Flex & Other*)
- Movies & Film Discussions
- Student Advisement & Support for Student Clubs & Activities
- Trainings (*e.g. SafeZone*)
- Faculty/Staff Advisement
- Diversity Surveys
- Diversity Newsletter
- Advocacy at Institutional Level
- Listing of Diversity Resources

### GOALS

- To Support a Campus Environment that is Safe, Comfortable & Harmonious for Students, Faculty & Staff
- To Promote the Awareness and Benefits of Diversity, Cultural Proficiency & Inclusion
- To Endorse & Actively Support Equity Initiatives that Promote Inclusion & Success For Underrepresented Individuals & Diverse Groups
- To Advocate for & Actively Support the Incorporation of Diversity into the College Structure, the Curriculum & in Research
- To Canvass for a Campus Workforce that is Reflective of the Diversity of the Student Population

### EVENTS

- Welcome Week Table
- Celebration -Nationally Recognized Heritage Days
- Celebration -Women Rights
- Celebration -LGBTQA Rights
- Disability Awareness
- Tents of Truth
- Cultural Unity Week (incl. Festival of Colors)
- Professional Development Workshops Supporting Committee Goals

OBJECTIVES (Year Specific)