

2026–27 PRESIDENTIAL GOALS

One Mesa. One Mission.

GOAL 1 Lead Collegewide Alignment Around One Mesa. One Mission.

Create the conditions for greater coherence across Instruction, Student Services, Administrative Services, and the President's Office by aligning planning, program review, resource allocation, institutional effectiveness, resource development, and communications around shared college priorities.

PRESIDENTIAL EFFORTS

- Establish and reinforce a collegewide framework connecting planning, program review, resource allocation, and assessment.
- Convene and support the Vice Presidents in translating college priorities into coordinated divisional goals and actions.
- Align Institutional Effectiveness, Resource Development/Foundation, and Communications to advance and support college and divisional priorities.
- Ensure institutional resources, investments, and attention are increasingly aligned with identified priorities.
- Assess and strengthen the connections among college, divisional, and program-level planning.

GOAL 2 Champion Shared Accountability for Mesa's Elevated Student Success and Equity Goals.

Lead collegewide action and accountability around Mesa's shared goals.

- Increase equitable student degree/certificate completion, transfer readiness, and workforce readiness.
- Increase Latine/adult learner enrollment by 5% year over year in programs that provide a livable wage.

PRESIDENTIAL EFFORTS

- Keep the elevated goals visible and central to collegewide planning, conversations, and decision making.
- Support and hold executive leadership accountable for translating the goals into coordinated divisional strategies and measurable outcomes.
- Partner with Institutional Effectiveness to establish baselines, targets, dashboards, and regular cycles for assessing progress.
- Ensure program review and resource allocation demonstrate clear connections to the elevated goals.
- Create regular opportunities for Cabinet and college leadership to examine progress, identify gaps, share learning, and adjust strategies together.
- Leverage Communications to advance accessible and inclusive communication, increase awareness of opportunities and resources, and tell Mesa's story of progress and impact; and leverage Resource Development to cultivate partnerships and investments that accelerate the work.

GOAL 3 Advance Cross-Divisional Change to Remove Barriers and Expand Opportunity.

Champion coordinated institutional action to identify and address systems, policies, practices, and infrastructure that create barriers to access, persistence, completion, and economic mobility — particularly for Black/African American and Latine adult learners.

PRESIDENTIAL EFFORTS

- Charge and support the Vice Presidents in identifying high-impact barriers and opportunities requiring cross-divisional solutions.
- Use the President’s Office to convene action and address institutional issues that cannot be resolved within a single division.
- Advance advocacy, community and employer partnerships, philanthropy, and external resources that expand opportunities for students.
- Ensure institutional policies, practices, investments, services, and infrastructure reflect the realities and needs of adult learners.
- Use data and student experience to identify where systems need to change and assess whether those changes are producing results.
- Elevate and communicate progress, challenges, and opportunities for continued institutional improvement.

THE ONE MESA. ONE MISSION. THROUGH LINE

GOAL 1 — ALIGN <i>One Mesa</i> Bring our plans, people, resources, and systems into greater coherence.	GOAL 2 — ACT & MEASURE <i>One Mission</i> Organize around the student outcomes we have collectively determined matter most and hold ourselves accountable for progress.	GOAL 3 — REMOVE BARRIERS <i>One Mesa in Action</i> Use our collective capacity to change the conditions that get in the way of student success.
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Dr. Ashanti Hands, President — San Diego Mesa College