

SAN DIEGO MESA COLLEGE

President's Cabinet

April 2, 2019 | 2:15 p.m. | MC 211 A

	PRESENTER	PRESENTATION / HANDOUT	STRATEGIC DIRECTION(S)
<p>1) WELCOME / INTRODUCTIONS President Luster began the meeting with a celebration for Kim Perigo who was appointed by Governor Gavin Newsom to the California Community Colleges Board of Governors.</p>	P. Luster		
<p>2) PRESIDENT'S REPORT a) Campus/District Updates: President Pam Luster spoke of the email sent by Chancellor Carroll before spring break and Dr. Luster's email sent on March 22, 2019 on budget updates and modified hiring freeze which are now in effect. A selective hiring freeze means that when positions are vacated, they will be reviewed and direct rationale will have to be provided and brought to Chancellor's Cabinet and argue for filling the position(s) or asking for delays. Dr. Luster stated she will try to keep the hiring freeze as far away from our students as possible. There are positions open right now, and those should go forward. However, if more challenges appear, we may be asked to delay some hiring.</p> <p>Pam stated in the Chancellor's email, she made it very clear that there are a number of external/internal exigencies, such as the ERP and launching our student, finance and HR system has taken a toll on our reserves. The first STRS/PERS set-asides have been depleted quickly given the huge amounts the District has to now contribute. Also, the Colleges in our District have not been growing, and we got paid for the growth, spent the money, but did not grow, and that created a negative delta in our budget lines. In addition, with the student-centered funding formula, our understanding is that the State is \$84 million short of being able to pay us the 30% of the student success metrics that we generated. The irony is that other colleges and districts that were in "hold harmless" status will be fully funded; but to fully fund them, the State cannot afford to pay those districts who were successful in reaching their student success metrics.</p> <p>Dr. Luster shared that she and Chancellor Carroll had a meeting with Senator Toni Atkins the week before spring break and reviewed our numbers with her to show the impact. President Luster shared more meetings are scheduled with other elected officials to let them know the impact.</p>	P. Luster		

<p>Dr. Luster stated that we will need to plan a good schedule for students, but one that is not over-scheduled (so that we have to cancel classes).</p>			
<p>3) INSTITUTIONAL COMMITTEE REPORTS* a) Strong Workforce Committee: Associate Dean of Career Technical Education, Monica Romero, presented on Strong Workforce. The presentation included student outcomes, membership of the Strong Workforce Committee, the 2017-2010 work of the Committee, CTE Office activities this year, Region X Collaboration, funding allocations, and quick facts on internship.</p>	<p>M. Romero</p>	<p>Strong Workforce PowerPoint Presentation http://www.sdmesa.edu/about-mesa/office-of-the-president/presentation-documents/Strong-Workforce-PCab-4-2-19.pdf</p>	
<p>4) STANDING REPORTS a) Academic Senate: Academic Senate President, Kim Perigo, shared the following: 1) Speech and Debate team just returned from Berlin where they took first place in debate. 2) A senate meeting will be held on Monday; a very busy meeting with Rob and Lisa speaking on textbook affordability. They are also working on a constitutional change to expand some of their positions to be open to tenure-track instead of just tenured faculty members, and they are also working on constitutional revision that states if a position isn't filled, then the Senate Executive Committee could fill it (adjunct, full-time, tenure-track). They are also reviewing their final review of the technology plan. They are trying to pass support of AB1150 at the meeting – a bill that states if you want to run for a trustee position with our board, you must collect at least 100 signatures. The BOT for our district has passed it, and AS believes it is a good idea to support it and will inform the union and others who take those forward for advocacy that they support the bill. 3) Curriculum Committee: Manuel Velez shared that Andrew Hoffman has been attending the Senate meetings. One issue is multiple degrees and the process if a student already has an AA and the student wants an ADT in that same field – can the student get the ADT without extra credits or how many credits they will need. Also, opting in/out for automatic degrees; the way it works currently, students if they achieve the number of credits, they are awarded the degree. They have the option of opting out of that degree, but they are informed by regular mail and so the argument is that a lot of students don't receive that notice and they end up with a degree that they maybe didn't want. Andrew</p>	<p>K. Perigo / M. Velez</p>		

asked AS for their response to this issue and members of AS stated they preferred an “opt in” rather than an “opt out.” Kim added that this issue will be brought to VC Lynn Neault and get the mechanics of the process.

Toni Parsons shared the last issue was on quantitative reasoning, which she stated was a list of classes they want to include as the quantitative reasoning competency requirement. The reason to call it quantitative reasoning is because those classes are not in the Math department. The list of courses are in line with CSU and other GE patterns and so this is a way for students to meet that threshold in math competency.

Manuel stated that those three issues will be discussed at the next Senate meeting as new business and then they will vote on them at the April 22nd meeting.

Manuel shared there is a resolution that they will present at Spring Plenary which is next weekend, April 11-13, 2019. AS passed a resolution urging the Statewide Senate to make a statement regarding Cal State diminishing of their American Institution requirements. This issue was taken to the Area D meeting and received suggestions on changing the resolution in a way that was not stepping on our colleagues at the Cal State Academic Senates, but would still be a resolution affirmed our support for the current American Institution format.

Kim shared that the CSU faculty meets about five times a year, and they have not decided if they are going to accept the recommendations for discussions.

Terry Kohlenberg shared they was a great meeting with the Chairs and Deans and VPI O’Connor moving in a positive way in enrollment management.

Terry Kohlenberg, Manuel Velez, Toni Parsons, Howard Eskew and Kim Perigo will attend Plenary and will report at the next President’s Cabinet meeting.

- b) Classified Senate: Trina Larson, President, Classified Senate, shared the following:
- 1) An email will be sent for nominations for Classified Senate.
 - 2) Classified Awards Luncheon is Wednesday, May 8, 2019, 12-2 p.m., MC 211.
 - 3) The Advocacy Fair will be held Tuesday, April 9, 10a – 2p, in the area between Commons and Business and Technology buildings.

T. Larson

c) Associated Students: Sofia Castellani-Staedler, President, Associated Students, shared the following:

- 1) Tomorrow (April 3) is the Carnival at the Commons, which will feature booths on clubs, games, food, interact with AS, and a support animal goat. It will be held 12-3 p.m.
- 2) April 9, 2019 – “Approach Me: Rethinking Disability” event, 12:45 p.m., G-102.
- 3) April 25, Ted X event, MC 211, 3-7 p.m. Discussion on human progression – student loan debt, homelessness.
- 4) AS elections begin next week – please remind students they should be receiving an email with a portal link to candidate names and their advocacy statement.

Pam Luster shared that Sofia was awarded the Statewide 2019 Phi Theta Kappa (PTK) All-California, 1st Academic Team and traveled to Sacramento, CA. during spring break. AS Vice President, “Jen” Hong Nguyen, was also part of the 1st Academic Team.

S. Castellani-Staedler

5) OPERATIONS

a) Mesa Pathways: Vice President of Instruction, Isabel O’Connor, shared the following

- 1) Pathways held a two-hour meeting and it was about planning and oriented toward the President’s Cabinet retreat.
- 2) Trina Larson attending Connecting the Dots workshop offered by IEPI. There were two sessions, and classified, faculty and administrators were present. These sessions reviewed the student success metrics and student demographics and learned that 70% of our students are interested in degree and transfer; 12% of our students are in CTE; and 5% in the lifelong learning area. It was discussed on how to serve students in distinct populations with distinct needs.
- 3) Howard Eskew shared they have met with the Student Services Council and will meet with COA today and have also been invited to Classified Senate and Chairs Committee.

b) Education and Facilities Master Plan: Associate Dean Herrin stated they met two weeks ago and discussed the value of our institution around equity, using the definition the CUE team developed, that has been vetted on the campus. They discussed how this vision of equity can inform the master planning efforts. They reviewed the Padlet exercise held at Convocation – with responses to the questions of “What is the big dream for the college?” “Where do you see us in 5 years?” “What are your facility needs?” “How do we incorporate equity into the

I. O’Connor/H. Eskew

B. Herrin

<p>plan?” “How do you want to be communicated to?” The task force contributed additional ideas and this will be presented at the President’s Cabinet Retreat.</p> <p>VPA Legaspi stated he is working with the District Architect to craft the RFQ based on the information from the Task Force and will be getting it out for proposal this week.</p>			
<p>6) SPECIAL REPORTS (Review/Approval) a) Dashboard of the Month: Associate Dean Bridget Herrin shared three more dashboards were added: Concurrent Enrollment, FTES and FTEF Targets, and Transfer Volume Dashboard; and the link to a “Guide for Equity-Minded Reflection” which may be viewed at: http://www.sdmesa.edu/student-services/student-success-equity/documents/Equity%20Minded%20Reflections%20-%20new.pdf</p>	<p>B. Herrin</p>		
<p>7) EVENTS <i>Most current events may be found at the Events and Reservations Portal.</i></p> <p>April 5, 2019, PCab Retreat, 9a-4p, MC 211A/B April 11 – 13, 2019, Academic Senate Spring Plenary April 13, 2019, Canyon Day 8 a.m. / Canyon Classroom 10 a.m. April 20, 2019, Scholarship Gala, 12:00 – 2:00 p.m. April 26, 2019, Faculty Recognition, MC 211, 5:00 p.m. May 18, 2019, Commencement, 3:00 p.m. Sept. 21, 2019, Homecoming, 6:00 p.m. (LA Pierce)</p>		<p>Event Website: http://www.sdmesa.edu/college-services/administrative-services/event-planning/</p>	
<p>8) ANNOUNCEMENTS:</p> <p>Claudia Estrada-Howell: Career Week is next week which includes internship fair and job fair.</p> <p>Veronica Gerace: Common Grounds is April 18 in MC 211, 12:30 – 1:30 p.m. April 23, 5 – 7:00 p.m. is the Honors Completion and Recognition Ceremony to be held in MC 211.</p> <p>Vicki Miller: The Scholarship award tickets are now available; event is Saturday, April 20, 12:00 p.m. An email was sent on how to purchase the tickets online or at the President’s Office. Please consider donating a basket which proceeds will go to emergency relief for students.</p> <p>Howard Eskew: Next Tuesday, April 9, is the Entrepreneur Speaker series with Assistant Professor Eddie Landeros speaking on preparing to launch your business. Thursday is the Financial Literacy speaker series and the topic is private student loans.</p>			

Isabel O'Connor: Attended the Puente meeting in Riverside with Christie Allred, Raul Rodriguez and Linda Hensley. They received a special plaque for Mesa's successful Puente program.			
--	--	--	--

Pcab Meetings Spring 2019: 2/5, 2/19, 3/5, 3/19, 4/2, 4/16, 5/7, 5/21

Pcab Retreat: Friday, April 5, 2019, 9:00 a.m. – 4:00 p.m., MC 211 A/B

***INSTITUTIONAL COMMITTEE REPORTS / SPECIAL REPORTS:**

March 19: Safety/Facilities (L. Legaspi), Integration Presentation-SSSP, Equity, Basic Skills (L. Maxey, A. Crakes, M. Manasse)

April 2: Strong Workforce Committee (M. Romero)

April 16: CDAIE (J. Sundayo), MIT Update/Strategic Plan (D. Fierro), CEL (A. MacNeill, J. Johnson)

May 7: Strong Workforce Program (D. Brown) , Program Review (M. Hinkes)

May 21: CHP (O. Picolla, I. McAnally), FHP (I. O'Connor, K. Perigo)

Sept. 3: Honors Program Coordinators (V. Gerace)