

SAN DIEGO MESA COLLEGE

President's Cabinet

March 5, 2024 | 2:15 – 3:45 p.m. | MC 211 A

1) CALL TO ORDER: Ashanti Hands, President

2) PRESIDENT'S REPORT

a) District and Campus Updates: President Ashanti Hands shared the following updates:

- 1) Dr. Hands thanked all who played a role in our recent accreditation site visit which represented years of work that went into creating the ISER, telling our story, and doing the work. The Exit Report was very brief; in general the news is good about the college. There were some commendations such as enrollment management taskforce work and a series of things we have done such as M.O.S.T., CDAIE's 13-point Plan, and Student Services Call to Action that weaves equity and excellence throughout the work that we do. Two areas of general concerns were our S.L.O.s which could result in recommendations for improvement (but not that we are not in compliance). There were some District dialogues that needed to occur for their write-up for which all of the individual teams needed to agree. Some SDCCD Colleges may see some write-ups, and others may not. Overall, they were very impressed.
- 2) The San Diego Mesa College Library was one of 56 institutions that received the 2024 Library Excellence in Access and Diversity (LEAD) Award from Insight Into Diversity magazine, the largest and oldest diversity and inclusion publication in higher education. The LEAD Award honors academic libraries' programs and initiatives that encourage and support DEI (diversity, equity, and inclusion) across their campus. These include, but are not limited to research, technology, accessibility, exhibitions, and community outreach.
- 3) Dr. Hands congratulated Mesa College Alumnus Mario Romero. Mario transferred and graduated from Columbia with a Bachelors in Pure Mathematics and a Master's Degree from U.H. Clearlake in Systems Engineering, and is now an Assembly, Integration, and Test Engineer for Intuitive Machines. He was a member of Intuitive Machines' Odysseus Lunar Landing crew that made history as the company's un-crewed lander touched down on the lunar surface. The Odysseus Lunar is the first privately-owned spacecraft to land on the moon.
- 4) On April 18, 2024, a meet-and-greet will be held for Chancellor Smith at San Diego Mesa College from 11:00 a.m. – 1:00 p.m. A community event will also be held in the future which will be by invitation only.
- 5) March is Women's History Month and Mesa College has a wonderful calendar of events; Dr. Hands requested that all support/attend these events.
- 6) A Mesa College FamilyU Cohort, including President Hands, will attend Generation Hope's inaugural Hope Conference in New Orleans, LA. This conference brought together student parents, direct service

Ashanti Hands, President

providers, higher education professionals, resource connectors, systems change experts, and policymakers from across the country to address structural barriers to student parents' economic mobility and focus on opportunities to accelerate their success. Dr. Hands will be serving on a panel to discuss radical family inclusion. Mesa College received a designation, and a Seal.

7) At the District, the budget is an ongoing concern. The next update will be May 10 for the May Revise budget.

8) Re: District Governance Council agenda, this is where policy reviews are held and there is going to be a discussion about our student academic standing policy. This is a policy that shifts us away from stating when a student will be on academic probation. They are going to remove that process so that counseling can work closely with students who will remain in our system to get assistance to continue on their path to success. There will be several opportunities for all to provide feedback when the policies come forward.

9) Alternative Flags on display: there will be a discussion on the flag policy and next year each month there will be a flag(s) that will be raised.

10) District Strategic Plan: Mesa College has its own strategic plan, Mesa2030; the District will have a committee to develop the District Strategic Plan.

11) District Employee Climate Survey: the results from the earlier survey (2022) will be reviewed for changes to be made to the survey that will include more relevant questions to give us access to additional information. There will be a Mesa College presentation with our specific data.

12) Mental Health Crisis Response: this will be the first time District-wide that we are bringing all together to hold a discussion on mental health from a District perspective.

13) Mesa is working with VC Coskey to see if we are able to secure earmarks for projects. Possibilities include HVAC for our gym and lighting for theater.

14) No updates on the baccalaureate proposal.

3) STANDING REPORTS - GOVERNANCE

a) Associated Students: AS President Ixchel Diaz, presented the following updates:

1) AS is in the final stages of reviewing scholarships to be submitted on March 8, 2024.

2) AS sent out an application this morning for requests for departmental funding. The cap for funding for departments is \$2,000.00. They will also fund campus clubs. Applications are due March 20, 2024. In the past they have supported Affinity group celebrations, welcoming events, and an EOPS tour to colleges. If your department is hosting an event that serves students, they would like to help, both student services and instruction.

3) AS is voting tomorrow; six new candidates will be

Ixchel Valencia Diaz, President

<p>voted into the Senate. 4) AS is hosting a campus-wide talent show on April 8, 2024, 1:00 – 3:00 p.m. at the Quad. This is open to staff and faculty.</p>	
<p>b) Classified Senate: CS President, Sahar King, submitted a written report of the Classified Senate Report available at this link: https://www.sdmesa.edu/about-mesa/office-of-the-president/presentation-documents/Classified_Senate_Update_Pcab_3-5-24.pdf</p>	<p>Sahar King, President</p>
<p>c) Academic Senate: AS President Andrew Hoffman, presented the following updates: 1) AS held a meeting yesterday that Board President Bernie Rhinerson attended. He spoke about the upcoming bond. 2) AS elections are coming up; an email was sent for AS officers (President-elect, Secretary, Treasurer, two Senators-at-large). 3) AS will be discussing AB4250 at their next meeting. 4) A resolution was discussed at their meeting which was Helen Greenbergs' resolution on antisemitism. AS held a vote, and Andrew stated it now needs to be properly interpreted and then the results will be made public. 5) A second resolution was held as a first read that will be up for debate and vote at the next AS meeting. 6) Andrew sent an email requesting interest for serving as faculty marshals for Commencement.</p>	<p>Andrew Hoffman, President</p>
<p>4) INSTITUTIONAL REPORTS</p>	
<p>a) Budget Allocation and Recommendation Committee (BARC): First Reading. The second reading is scheduled for the 3-19-24 President's Cabinet meeting.</p> <p>b) Classified Hiring Priority (CHP): First Reading. The second reading is scheduled for the 3-19-24 President's Cabinet meeting.</p>	<p>Lorenze Legaspi, VPA</p> <p>BARC Presentation: https://www.sdmesa.edu/about-mesa/office-of-the-president/presentation-documents/BARC_Presentation_3-5-24.pdf</p> <p>BARC List – First Reading: https://www.sdmesa.edu/about-mesa/office-of-the-president/presentation-documents/BARC_Ranking_First_Reading_3-5-24.pdf</p> <p>Lorenze Legaspi, VPA</p> <p>CHP Presentation: https://www.sdmesa.edu/about-mesa/office-of-the-president/presentation-documents/CHP_Presentation_3-5-24.pdf</p> <p>CHP List – First Reading: https://www.sdmesa.edu/about-mesa/office-of-the-president/presentation-documents/CHP_List_First_Reading_3-5-24.pdf</p>

c) MS Teams Telephone Demonstration. Also discussed during this presentation was that the Evening Dean process will be revised to adapt to MS Teams telephones.

[president/presentation-documents/CHP_Ranking_First_Reading_3-5-24.pdf](https://www.sdmesa.edu/about-mesa/office-of-the-president/presentation-documents/CHP_Ranking_First_Reading_3-5-24.pdf)

Lorenze Legaspi, VPA

MS Teams Telephone Presentation:
https://www.sdmesa.edu/about-mesa/office-of-the-president/presentation-documents/MS_Teams_Presentation_3-5-24.pdf

d) Strategic Plan for Career Services: Dean Ailene Crakes introduced the presentation team presenting on Career Services Strategic Plan at San Diego Mesa College. The presentation included Career Services impact, strategic plan phase I and phase II, student and Campus survey results on Career Services, and envisioning the future of Career Services,

Ailene Crakes, Dean, Student Development
Alex Berry, Associate Dean, CTE
Raquel Sojourner Worlds, Counselor
Olivia Picolla, Supervisor, Transfer Career & Evaluations

Strategic Plan for Career Services Presentation:
https://www.sdmesa.edu/about-mesa/office-of-the-president/presentation-documents/Career_Navigation_Presentation_3-5-24.pdf

5) OPERATIONS

a) Instructional Updates: Vice President of Instruction, Isabel O'Connor, gave the following updates:

- 1) The second 8-week courses are approaching; our enrollment is strong, however, we have been dealing with fraudulent enrollment across the district. Some of the Mesa College sections have been almost all fraudulent enrollment. In some sections, 41 of 46 enrollments were fraudulent. The State is struggling with this; there is a webinar on Friday on what the State Chancellor's Office is doing to prevent fraudulent enrollment. Our District Educational Services department have sent communications to all of the students identified as fraudulent; on February 23 there 500 enrollments for a total of 150 headcount. Those students were notified that they need to validate their ID by March 8. If they do not, they will be dropped from the classes on March 11.
- 2) Adrienne Dines will serve as Interim Articulation Officer through May 1, 2024.
- 3) The 2nd Annual Future Educator's Summit was held Friday, March 1, 2024. Over 500 registered for this event including high school students, educators, administrators and partners. Thank you to coordinators Acting Dean Shana Carr, MT2C Program Coordinator Mark Manasse, and Assistant Professor, Laurie Iunker.
- 4) Dean Cassandra Storey stated that the Allied Health Care faculty gave career demonstrations last Wednesday at San Ysidro Middle School to build a closer relationship with Unified and develop our Health Care Pathways.

Isabel O'Connor, VPI

b) Student Services Updates: Vice President of Student Services, gave the following updates:

Larry Maxey, VPSS

1) Mesa College hosted the district-wide Counselor Conference on Friday, March 1, 2024. There was a large turnout; a part of the discussion that focused on the disqualification process that will be changed to support students instead of disqualifying them.

2) Jumpstart will be held this Saturday, March 9, 2024. This year they are incorporating their CE Day into Jumpstart to include all of the prospective students to learn about our campus and community.

3) Ayana Woods sent an email on Commencement volunteers. Dean Maxey encouraged all to make their staff available to support Commencement. The event takes a lot of volunteers for a successful program.

4) The Financial Aid office is embarking on a FAFSA campaign to address all the challenges of the new FAFSA. Director Saul Quiroz and all the staff of the financial aid department have ideas to help get information out to our students.

5) VPSS Maxey will be attending the A2MEND Conference to be held this Thursday and Friday, March 7-8, 2024. Larry is traveling with 40+ students to attend this conference.

6) Principles of Community presentation at the last Pcab meeting: VPSS Maxey has also presented to Mesa Student Services Council, the SET Committee, and to a few other groups. All are excited about the prospect of having this resource available. Student Services will be leading the way by committing to use it in various aspects, including at the beginning of meetings by identifying certain principles to be covered briefly; and also doing presentations this semester and creating posters to place in classrooms and offices to remind us of the Principles of Community.

c) Administrative Services Updates, Director Administrative Services, Patty Garcia, reported they are anticipating information from the District on next year's budget. They received the year-end deadlines and the Mesa College deadlines will be forwarded this week.

Patty Garcia, Director, Administrative Services

d) Mesa2030: Facilities Planning Taskforce: Co-Chair Blythe Barton stated Board President Bernie Rhinerson attended the Academic Senate meeting yesterday. The Mesa2030 Facilities Committee is taking that information sheet from Trustee Rhinerson and creating a Mesa College version to have easily accessible information to share. They will also create a Q&A on the Mesa College 2030 website as well as pulling resources from successful bonds: Long Beach City College passed an athletics bond; Southwestern College had an athletics and performing arts bond. The goal is to take this traditionally underfunded bond language and flip it so that it is accessible and attractive to our voting constituencies. Trustee Rhinerson also provided a timeline. In the next six months, the committee will discuss the importance and need for facilities

Blythe Barton, Co-Chair Facilities Planning Taskforce

improvements on campus as well as the importance of having a voice in our politics to our students next fall.

e) Accreditation: Dean of Institutional Effectiveness, Hai Hoang, thanked all who participated in created the report. The Exit Report was very brief; in approximately a week and a half the ACCJC team will send their final report. In June, the final conclusion will be announced.

Hai Hoang, Dean, Institutional Effectiveness

f) Mesa Pathways, Marisa Alioto, MPC Co-chair, shared that the Pathways Program Mapper met their initial deadline in counseling for completing the associate degrees for transfer. The leadership team will meet to determine how to move forward before they meet with departments. Mesa Pathways will be presenting to President's Cabinet on March 19, 2024 with updates on implementation and are also presenting to groups throughout the campus.

Marisa Alioto, Howard Eskew, MPC Co-Chairs

6) ACTION ITEMS: 3-19-24 Pcab: Second Reading: BARC, CHP; FHP First Reading

Calendar:

April 18, 2024: Chancellor's Meet & Greet Celebration, 11:00 a.m. – 1:00 p.m., D-101

April 18, 2024: Faculty Recognition Celebration and Dinner, 5:00 – 7:30 p.m., MC 211 A/B

April 24, 2024: Scholarship Awards: 5:00 – 8:00 p.m., Mesa Gym

April 27, 2024: Linda Vista Multicultural Fair and Grand Parade, 11:00 a.m. Parade; 12:00 Welcome at Main Stage

May 1, 2024: Proposed Veterans' Grad Recognition, 5:00 – 7:30 p.m., location TBD

May 3, 2024: Raza Graduation Celebration: 5:00 – 7:00 p.m., Mesa Quad

May 8, 2024: Lavender Celebration, 4:30 – 6:00 p.m., D-101

May 15, 2024: Classified Service Awards: 11:00 a.m. – 1:00 p.m., MC 211 A/B

May 15, 2024: Rite of Passage, 5:00 – 8:00 p.m., Mesa Quad

May 17, 2024: Golden Scissors Fashion Show, 5:00 – 7:00 p.m., Mesa Quad

May 24, 2024: Commencement, 2:00 – 6:00 p.m., Merrill Douglas Stadium (SD Mesa College)

June 4-6, 2024: Proposed date for ClassiCon

Spring 2024 Semester Pcab Meetings: 2/6, 2/20, 3/5, 3/19, 4/2, 4/16, 5/7 Retreat, 5/21

*Institutional Committees / Special Reports / Spotlight:

2/6/24: Collaborative Equity Efforts with Financial Aid (C. Rico, K. Parker): Basic Needs (K. Jun, J. Aleman); NCI (E. Parrill)

2/20/24: Student Equity & Achievement Program (SEA) (A. Crakes)

3/5/24: BARC First Reading (L. Legaspi); CHP First Reading (L. Legaspi); MS Teams Demonstration (L. Legaspi);

Career Navigation RFA Strategic Plan (A. Berry, R. Sojourner Worlds, O. Picolla)

3/19/24: BARC Second Reading (L. Legaspi); CHP Second Reading (L. Legaspi); Mesa Pathways (M. Alioto, H. Eskew); FHP First Reading (I. O'Connor, A. Hoffman); Spotlight: Study Abroad

4/2/24: FHP Second Reading (I. O'Connor, A. Hoffman); ESC (A. Primoza); Spotlight: NSF Grant Field Trips (D. Barrie, D. Bruckman, J. Snyder)

4/16/24: CEL (J. Johnson); CDAIE (J. Sundayo, J. Villalobos)

5/7/24: President's Cabinet Retreat, 2:15 – 5:00 p.m., MC 211 A/B

5/21/24: AANHPI-SAP Update (A. Crakes); Enrollment Management (D. Budzynski, I. O'Connor); ESCALA – MTS group (T. Parsons)

Spotlight on Equity and Excellence presentations may be view at the Mesa College YouTube Channel at:

<https://youtu.be/q95DGNu2ZZM>

Note: The President's Cabinet full agendas with notes will be processed following each meeting and posted on the President's at: <http://www.sdmesa.edu/about-mesa/office-of-the-president/cabinet-agenda-outcomes.shtml>