

SAN DIEGO MESA COLLEGE

President's Cabinet

March 5, 2019 | 2:15 p.m. | MC 211 A

	PRESENTER	PRESENTATION / HANDOUT	STRATEGIC DIRECTION(S)
<p>1) WELCOME / INTRODUCTIONS Guest: Jim Bray was in attendance and President Luster awarded him an Olympian Spirit medal for his contribution to campus as the construction manager.</p> <p>VPI Isabel O'Connor gave congratulations to Margaret Fickess, Dental Assisting Program Director, and all with Allied Health on the successful accreditation visit from the Commission on Dental Accreditation last week.</p>	P. Luster		
<p>2) PRESIDENT'S REPORT Campus/District Updates: President Pam Luster stated that when the Governor's budget was released and the Chancellor sent her budget message, some challenges were identified district-wide around the uncertainty of the student-centered funding formula and challenges of not making some of our growth. The district was in a deficit at the end of last year from a budget perspective. Beginning this academic year, fall courses were already underway and there was little to be done to impact the course scheduling and therefore all looked at intersession and spring course scheduling. Pam stated everyone has done a great job – the enrollments are where they need to be, although the colleges could be more efficient. Also stated in the Chancellor's message were overages in the ERP implementation because it did not go live and the district has been supporting two systems. The other challenge was the District's larger share in contributing to STRS and PERS liability. When the Governor's budget was released in January, it looks like the student-center funding formula will continue for the next year or two years; none of this has changed in terms of where we are for revenue or expenses. Pam stated Mesa has been asked to look at all of the open positions to see if any hiring could be deferred for some of them. Pam shared she has been working with the Vice Presidents and others to look at the open position list and she will be making some recommendations on positions that can be deferred. All of the current searches underway will continue.</p>	P. Luster		
<p>3) INSTITUTIONAL COMMITTEE REPORTS* <i>No reports scheduled for this meeting.</i></p>			
<p>4) STANDING REPORTS a) Academic Senate: Academic Senate President,</p>	K. Perigo		

Kim Perigo, shared the following:

- 1) She attended the FACCC Advocacy and Policy Conference, which is a one-day conference of discussion and updates from the State Chancellor's staff. On the second day, all attend legislative visits at the Capital. Kim shared there were a lot of students and classified professionals in attendance. The two speakers: Nancy MacLean, historian who works in the public policy department at Duke University, shared on the history of privatization of public education; and Henry Reichman, a chair on the Academic Freedom and Tenure of American Association of University Professors, spoke on the future of academic freedom.
- 2) The budget office had an update and the faculty groups held firm on a number of issues, including Prop 98 where colleges would get minimum funding. It was being presented as all were receiving their Prop 98 funds and faculty pointed out that it was supposed to be the minimum funding, not the "ceiling."
- 3) There were a lot of challenges on the new CEO of the fully online college and her \$500,000 salary + benefits.
- 4) Kim stated she also challenged the philosophy of holding colleges accountability for things they have no control over, such as how many students transfer.
- 5) Kim was on a panel that spoke on changing the narrative in the State and shared she will work on ideas of how we can locally be more effective in advocacy and get our voice out quicker.
- 6) Kim reminded all of the 3rd Annual Advocacy Fair on April 9, 10 a.m. – 2 p.m. Some posters will be distributed on the event. ACLU, Border Angels, Green Party, Catholic Charities, Planned Parenthood, San Diego 350, Climate Change Action, Culture of Life Services, and the ICCE Club will be in attendance.
- 7) Curriculum Committee is active now but does not have a full report; Kim shared that Andrew is reaching out to various departments and going through degrees and certificates that are being awarded and offering help to deactivate any or if any need to be expanded.
- 8) Terry Kohlenberg, Chair of Chairs, added that there was a very good enrollment management meeting last Wednesday with VPI O'Connor, and all are looking favorably on how to handle enrollment in the future.

b) Classified Senate: Trina Larson, President Classified Senate, shared the following:

- 1) They had a successful Equity Taskforce lunch last Wednesday for classified employees that have been hired in the last couple of years. They are now

T. Larson

proceeding to create a program like the NFI (New Faculty Institute) for the new classified.
 2) They have selected two scholarship winners who will receive \$500 each: a full-time classified person and a project assistant that have done tremendous things for their departments.

c) Associated Students: Sofia Castellani-Staedler, Associated Students President, presented the following:

- 1) AS decided to change one of the three scholarships offered annually which are for community service, leadership and academic. They will now combine the leadership and community service scholarships, and the third scholarship will be specifically to address basic needs. They have had a large turnout for the basic needs scholarship.
- 2) This Saturday, ten AS members will travel to ASACC in Washington, D.C. They will be lobbying at the Capitol to advocate for mental health; one group will be presenting a resolution and another group will be speaking on cyber security on community college campuses.
- 3) AS election packets are now available; please inform students in your classes.

S. Castellani-Staedler

5) OPERATIONS

a) Mesa Pathways; Isabel O'Connor, Vice President of Instruction, introduced Mesa Pathways Co-Chair, Howard Eskew. Howard shared they continue to update the webpage and working with Trina Larson to move everything on the webpage. They are also working in flex activities and professional development to expand their reach to faculty, classified professionals, administration and students. They are finalizing dates and times for some flex activities; some of the topics include discussion of what the data tells us about Mesa students and programs, cross-discipline discussions and collaborations, training on Curricunet for new faculty that includes open lab times, and continued opportunities on mapping efforts. A team from the Pathways Committee will be attending the IEPI – Connecting the Dots data-informed integration workshop on March 21. At the last Pathways meeting, it was agreed that one of the Inquiry Groups, Shared Metrics, would start to be infused throughout all of the other groups and the campus, therefore, they will not be meeting formally as a group but will meet 1:1 with other inquiry groups and be a part of the flex activities. They will provide data, how to interpret it, and what it means in regards to our students.

I. O'Connor
 H. Eskew

Pathways is holding a planning and goal-setting meeting for the next recording period on Tuesday,

<p>March 12, 12-2 p.m. in I4-402.</p> <p>Howard stated he is still waiting to hear from the Chancellor’s Office concerning the finalized scale of adoption form for the funding and planning; due date for the Mesa plan is April 30. The plan has to vetted through all the governance groups.</p> <p>Pathways is sending a team to “Leading to the Middle” and the first convergent occurs on March 14-16, 2019; Howard Eskew, Toni Parsons, Leslie Shimazaki, Cynthia Rico, Nancy Cortez, and Yolanda Catano will be the team representing Mesa College.</p> <p>b) Master Planning Task Force: Lorenze Legaspi, Vice President of Administrative Services, shared that the Master Planning Task Force have met once and will be meeting again today. The first meeting discussion was on where they have been in terms of planning and work done at PIEC to set up this charge. They also discussed the role of the consultant and making this a “Mesanized” process.</p> <p>They will also discuss the phrase “leading college of equity and excellence” and what that actually means and how to make it into an integrated plan.</p>	<p>L. Legaspi</p>		
<p>6) SPECIAL REPORTS (Review/Approval)</p> <p>a) Dashboard of the Month: Associate Dean of Research and Planning, Bridget Herrin, presented on the Awards Dashboard which looks at the number of awards and categories, by program and the award title, and the trend across time. A dashboard was previously shown at President’s Cabinet that had a metric “average units at award.” Mesa research has been working on their version of the same metric and it is now active. The student success metrics dashboard allows you to look at the average number of units that individuals earn at the point at which they received their degree (associate’s degrees) the dashboard allows you to disaggregate by gender, age, ethnicity, etc.; Bridget shared what they have done is look at the same metrics but broken down by program and by award type. The link to the Data Dashboard webpage is: http://www.sdmesa.edu/about-mesa/institutional-effectiveness/institutional-research/data-warehouse/index.shtml</p>	<p>B. Herrin</p>		
<p>7) EVENTS</p> <p><i>Most current events may be found at the Events and Reservations Portal.</i></p> <p>March 13, 2019, Fine Arts Grand Opening, 10:00 a.m. April 5, 2019, All-day Spring President’s Cabinet Retreat April 11 – 13, 2019, Academic Senate Spring Plenary</p>		<p>Event Website: http://www.sdmesa.edu/college-services/administrative-services/event-planning/</p>	

April 13, 2019, Canyon Day 8 a.m. / Canyon Classroom 10 a.m.
April 20, 2019, Scholarship Gala, 12:00 – 2:00 p.m.
April 26, 2019, Faculty Tenure/Promotion/Retirement, 5:00 p.m.
May 18, 2019, Commencement, 3:00 p.m.

8) ANNOUNCEMENTS:

Kim Perigo: Speech and Debate leave Friday for Berlin and thanked Manuel Velez for helping to back-up the communications department.

Howard Eskew: Tuesday, March 12 is the Pathways to Entrepreneurship – Understanding Business Structures. April 17 is the Opportunity Clinic which is a 1:1 planning session with a pro bono financial professional.

Vicki Miller: Scholarship update – 2017: 357 applicants for scholarships; 2018: 381 received, and 2019: 578 applicants. The Scholarship Banquet is Saturday, April 20, 2019, 12:00 – 2:00 p.m. at the DoubleTree Hotel. They are hosting Jumpstart on March 16, 2019 – several departments have already RSVP'd to join the tabling fair.

Kim Perigo: ASCCC has a program award each year and they are discussing for next year having this award be student services-oriented programs which could be good for programs like Jumpstart.

Johanna Aleman: The next Farmer's Market is March 2, 2019. They need volunteers and also those who can sew bags. The Pop-up market is every Tuesday.

Manuel Velez: Cesar Gonzalez passed away; he was the first chair of the Chicano Studies department and worked on the campus for many years; services will be Thursday, 10:00 a.m., at St. Therese Church and funeral is at Holy Cross Cemetery at 11:00 a.m. Pam stated an announcement will go out to the college tomorrow.

Andy MacNeill: there are great displays in the lobby of LRC. These are student-participation displays; now is Women's History Month displays.

Leticia Lopez: Inaugural HSI Conference will be held next Friday; a flyer was distributed.

Isabel O'Connor: An upcoming lecture by Christina Crosby, one of Mesa's Psychology professors, on Gender Differences and Achievement Motivation: the Effect of Expectations" on Friday, March 8, 12-2 p.m. in MC 211B.

Susan Topham: Mesa Research Conference is May

10; applications are due this week; information is on their website.

Larry Maxey: They will be rolling out their equity definition posters and they will be distributed across campus.

Leslie Shimazaki: An opening reception for the Gallery on Thursday, work by Mario Torrero. Also, the student-directed one acts will be Friday – Sunday, free dress rehearsal tomorrow.

Pam Luster: The Chancellor's Office engaged the Hope Center to do a statewide survey of basic needs for California community college students. Pam stated she has been co-chairing a taskforce of the CEO board on basic needs for students. The results are out and Pam will be in Sacramento presenting the report with Sara Goldrick-Rab and Keith Curry, the Co-Chair and president of Compton College. In an email she just received the embargoed numbers and she is stunned by the needs the Mesa students identified. We are collaborating in sending press releases in regions; this should get to the national level because of all the issues around student loan debt and resources for students. Sixteen recommendations came from their taskforce. Colleges will have the opportunity to decide what works for them; on a national perspective is we are working with the Hope Center and have created the Real College California Coalition and it means that we will have a permanent with the Hope Center, the first state college system that has done that. We will be given the opportunity to continue to the work. Assemblymember Jose Medina will start the presentation; he is very involved in resources statewide. Chancellor Oakley will have some talking points and Sara Goldrick-Rab, who is the director of the Hope Center, will give the report, and then Keith Curry will be facilitating a panel and Pam stated she is first speaker.

Pcab Meetings Spring 2019: 2/5, 2/19, 3/5, 3/19, 4/2, 4/16, 5/7, 5/21

Pcab Retreat: Friday, April 5, 2019, 9:00 a.m. – 5:00 p.m., North City Campus, room 100

***INSTITUTIONAL COMMITTEE REPORTS / SPECIAL REPORTS:**

- March 19: Safety/Facilities (L. Legaspi), Integration Presentation-SSSP, Equity, Basic Skills (L. Maxey, A. Crakes, M. Manasse)
- April 2: CEL (A. MacNeill, J. Johnson), BARC (L. Legaspi), Strong Workforce Committee (M. Romero)
- April 16: Honors Program Coordinators (V. Gerace), CDAIE (J. Sundayo), MIT Update/Strategic Plan (D. Fierro)
- May 7: Strong Workforce Program (D. Brown) , Program Review (M. Hinkes)
- May 21: CHP (O. Picolla, I. McAnally), FHP (I. O'Connor, K. Perigo)