

SAN DIEGO MESA COLLEGE

President's Cabinet

February 5, 2019 | 2:15 p.m. | MC 211 A

	PRESENTER	PRESENTATION / HANDOUT	STRATEGIC DIRECTION(S)
<p>1) WELCOME / INTRODUCTIONS Pam Luster stated that President's Cabinet will include a celebration of Founders Day today, February 5, 2019, honoring Mesa College's 55th Anniversary. The Culinary Arts Program made a cake that will be served at the reception following the meeting for the new VPI, Isabel O'Connor.</p>	P. Luster		
<p>2) PRESIDENT'S REPORT a) Campus/District Updates: President Pam Luster reported that Mesa College was awarded three new faculty positions. She will be looking at the FHP list and also for opportunities in current searches that are open to see if we could go deeper in that pool; an announcement will be made on how these positions will be assigned.</p>	P. Luster		
<p>3) INSTITUTIONAL COMMITTEE REPORTS* <i>No reports scheduled for this meeting.</i></p>			
<p>4) STANDING REPORTS a) Academic Senate: Academic Senate President, Kim Perigo, reported the following: 1) AS held their first Senate Exec meeting yesterday. 2) AS continues to look at the equivalency forms; they reached out to District HR and have now decided to give it to the Chairs and Deans to discuss what is not working with the process and forms; such as should different departments have different forms (i.e. Transfer Studies or CTE), and ultimately how to get away from the hard signatures required for approval (especially during the summer when approvers are off the campus.) Kim spoke with Will Surbrook and Academic Affairs will pass this item to Chairs and continue to work on improving this process. 3) Elections will be held for open Senate positions. 4) Senate Exec have been discussing in their constitution if all of the Executive positions have to be tenured positions. They feel certain positions probably should be tenured; but examining this to possibly broaden opportunities for all faculty to be a part of the work of the Senate. 5) They will be hosting the Area D meeting for Academic Senate presidents at Mesa College for the ASCCC Fall 2019. 6) An additional "vote of no confidence" was issued by Cerro Coso Community College for Chancellor</p>	K. Perigo		

<p>Oakley.</p> <p>7) Guided Pathways Retreat will be held on Friday, February 8, 2019.</p> <p>8) Faculty members were selected for the Planning Committee; AS is forwarding five names that they believe are from parts of the campus that have future needs.</p> <p>b) Classified Senate: Classified Senate President, Trina Larson, reported that CS will have their first meeting next week.</p> <p>c) Associated Students: Associated Students President, Sophia Castellani-Staedler, reported the following:</p> <p>1) AS will have their first meeting tomorrow. They will be discussing ASACC trip on March 9-12, 2019. For this annual trip, ten students travel to lobby with state representatives in Washington, D.C.</p> <p>2) AS has some open positions and hope to bring in some new members and promote the AS two-year membership.</p> <p>3) AS will be participating with a State of the Union viewing tonight.</p>	<p>T. Larson</p> <p>S. Castellani-Staedler</p>		
<p>5) OPERATIONS</p> <p>a) Budget Update: Vice President of Administrative Services, Lorenze Legaspi, reported that the Cost of Living Adjustment (COLA) is 3.46%, which is higher than in previous years. The impact at our District-wide level is \$8.6 million, of which the distribution will be decided through a resource allocation formula. There is also a campus allocation model which distributes the funds that are received from the State to the colleges. An apportionment funding for a .5% growth is in the proposed budget and that means possibly \$1 million district-wide. The .5% is not a lot of percentage in growth; there is some softening in some enrollments, but there are some potential growth opportunities.</p> <p>The Governor stated he would fund the second year of The Promise program; this means for first time / full time Promise program students that the second year will also be funded. It will need to be determined what to do with funds that were raised for our local Promise (such as books, food, emergency grants, etc.).</p> <p>Regarding Cal STRS and PERS retirement offset, the rates for employers has gone up significantly in the last couple of years and will continue to increase. In this year's proposed budget, there is a \$3 billion statewide, one-time payment that will be made directly to the retirement system. This will partially help to offset what the District would pay on behalf of our employees.</p>	<p>L. Legaspi</p>		

VPA Legaspi stated he is looking at the campus allocation model for where we were last year and budget actuals as of December 2018. Overall, it is a positive budget.

It is the beginning of the Governor's budget cycle and in May there will be a revise and an adopted budget signed.

b) Enrollment Update: Vice President of Instruction, Isabel O'Connor, distributed the enrollment update. She stated the top section are the broad numbers of where we stand; and then broken down by mode of delivery which points to our current patterns of enrollment. The Deans have been working on the enrollment patterns closely.

The Campus Solutions training is currently in process.

President Pam Luster added that we are making our target, but we are doing it very inefficiently – 13.7 is a very low number. We are funded at 15.5, which means we are very much over-budget right now in our adjunct and overload budgets. Mesa Pathways work will make it clearer for students on how to make their way through and take classes they need.

c) Mesa Pathways: Vice President of Student Services, Ashanti Hands, and VPI, O'Connor presented on Mesa Pathways. It is the second year of Mesa Pathways – which stated with assessment, developing an action plan, establishing a committee and in the Fall began the work. "Bubbles" were established to give the opportunity for all to engage in the process.

Version 2.0 of Mesa Pathways is beginning, with this being VPSS Hand's last presentation. Two individuals that will now be leading the Mesa Pathways efforts, under the leadership of VPI O'Connor, will be Toni Parsons and Howard Eskew. A Mesa Pathways retreat for the entire college, including students, are invited and members of Pcab are encouraged to attend. Conversations will be held on mapping and what it means and looks like and what is the value of mapping to faculty, staff and students. The afternoon will be a sorting activity and they will have cross disciplinary discussions. Lunch will be provided.

Pam Luster thanked Ashanti Hands for her leadership and the group doing the work.

I. O'Connor

Enrollment Update:
http://www.sdmesa.edu/about-mesa/office-of-the-president/presentation-documents/Enrollment_Update_VPI_O'Connor.pdf

A. Hands / I. O'Connor

6) SPECIAL REPORTS (Review/Approval)

<p><i>No reports scheduled for this meeting.</i></p>			
<p>7) EVENTS <i>Most current events may be found at the Events and Reservations Portal.</i></p> <p>Feb. 28, 2019, CBT Grand Opening, 10:00 a.m. March 13, 2019, Fine Arts Grand Opening, 10:00 a.m. April 5, 2019, All-day Spring President’s Cabinet Retreat April 11 – 13, 2019, Spring Plenary April 12 – 15, 2019, AACC Convention, Orlando, FL April 13, 2019, Canyon Day, 9:00 a.m. April 20, 2019, Scholarship Gala, 11:00 a.m. – 2:00 p.m. April 26, 2019, Faculty Recognition, 5:00 p.m. May 18, 2019, Commencement, 3:00 p.m.</p>		<p>Event Website: http://www.sdmesa.edu/college-services/administrative-services/event-planning/</p>	
<p>8) ANNOUNCEMENTS:</p> <p>Pam Luster: Thank you to all who participated in the MLK, Jr. weekend activities including the breakfasts, Women’s march, and the parade. Thank you to Dean Vicki Miller and her crew for decorating the Mesa College float and for Dean Shumaker for bringing athletes to the parade – men’s basketball and women’s softball were both in attendance.</p> <p>Also, congratulations to all the Olympian Spirit award winners at Convocation; and thank you to all that did the planning for the activities and event set-up provided by A/V and facilities staff, assistance from the LOFT crew, and all those that worked on the Mesa Pathways activity.</p> <p>AS President Sophia Castellani-Staedler is a semi-finalist for the Jack Kent Cooke scholarship, and she is also nominated as one of two students to the Academic All-California team.</p> <p>Dean Vicki Miller:</p> <ol style="list-style-type: none"> 1) They are hosting auditions for graduating seniors for the commencement speaker. Please encourage your students to apply. 2) Scholarship application deadline is February 18, 2019. Graduate interns will be hosting two workshops for students and will guide them through the application process. <p>Howard Eskew: Howard distributed flyers on the upcoming Financial Literacy series – a new series is being offered this semester called Pathways to Entrepreneurship. Howard thanked Kaitlin Choi who is the work-based learning coordinator and helped secure a grant to underwrite this workshop.</p> <p>Johann Aleman: Over 700+ served at the recent Farmer’s Market. The pop-up assisted 77 families today. They are in need of bag donations and</p>			

<p>professional clothing (especially shirts and blazers).</p> <p>Leticia Diaz: A literature conference will be held on February 22; Sade Burrell will be sending an email with additional information.</p> <p>A legal clinic will be held for undocumented - DACA students on campus. This is a free consultation with an attorney; please refer students to EOPS.</p> <p>Agustin Rivera: Please encourage students to apply as a Peer Navigator for the following year.</p> <p>Yolanda Catano: HSI Conference will be held on March 15, 2019 and flyers will be distributed.</p> <p>Larry Maxey: Thank you to Janue Johnson and Andy MacNeill for the first community conversation on equity last Friday. The next discussion in March will be focusing on the Mesa definition of equity and how to apply that definition into what we do in the classroom and services to our students.</p>			
<p>9) The President's Cabinet was adjourned to take a group shot and the Founders Day Celebration and Reception for VPI Isabel O'Connor.</p>			

Pcab Meetings Spring 2019: 2/5, 2/19, 3/5, 3/19, 4/2, 4/16, 5/7, 5/21

Proposed Pcab Retreat: Friday, April 5, 2019, 9:00 a.m. – 5:00 p.m., North City Campus, room 100

***INSTITUTIONAL COMMITTEE REPORTS / SPECIAL REPORTS:**

- Feb. 19:
- March 5: Strong Workforce (D. Brown)
- March 19: Safety/Facilities (L. Legaspi), Integration Presentation (SSSP, Equity, Basic Skills) (L. Maxey, A. Crakes, M. Manasse)
- April 2: CEL (A. MacNeill, J. Johnson), BARC (L. Legaspi), MIT (D. Fierro)
- April 16: Honors Program Coordinators (V. Gerace), CDAIE (J. Sundayo)
- May 7: Strong Workforce Committee (M. Romero), CHP (O. Picolla), FHP (I. O'Connor, K. Perigo)
- May 21: *Reserved for final reports/end-of-semester document approval*

Committees to be scheduled: CHP, MIT