

SAN DIEGO MESA COLLEGE

President's Cabinet

December 2, 2025 | 2:15 – 3:45 p.m. | LRC 435

1) CALL TO ORDER: Ashanti Hands, President

2) PRESIDENT'S REPORT

a) District and Campus Updates: President Ashanti Hands shared the following updates:

- 1) Accreditation: We just received a notification from the ACCJC Commission that our report is in the system and it will be reviewed at the January 14, 2026 meeting. There is an opportunity for Dr. Hands to share some words during the closed session and she will speak on the great work that we did.
- 2) Three group efforts currently occurring:
 - Institutional Effectiveness Partnership Initiative (IEPI) Partnership Resource Team (PRT): On December 1, 2026 we held our second visit with the PR Team and many Mesa staff attended. An IEPI team has been assigned to Mesa College with the focus of how to better support our adult learners. On their first visit, they met with a variety of Mesa team members to review documentation to determine our current status, our concerns, and the opportunities. At this second meeting, the IEPI team provided us with a menu of options, we were assigned a writing team, and the Mesa PRT will review what was presented and decided which of those efforts that will create a plan and proposal; there is funding of \$250,000.
 - A 2026 California College Corp Funding Grant; Krista Stellmacher shared that this was a collaborative grant with the Mesa Impactship Program where many were involved. This is a state opportunity that allows traditionally minoritized students to become the future civic leaders of tomorrow through paid work-based opportunities. This is over \$1 million for students and support for activities.
 - Dr. Hands shared that next Monday there will be a MOU signing between San Diego Mesa College and the Consulate of Mexico. The agreement includes outreach through the services they provide.
- 3) 36 Hour Work Week Pilot: This pilot will be held January 5 through April 3, 2026. Information will be collected from departments and programs to determine for student-facing offices and departments call all fall with a 36-hour with a 4-hour closure on Fridays. There are some departments where a Friday 4-hour closure will work and they will determine those schedules.
- 4) We received that State Block Grant allocation, these funds are what the District decided to use to support the AANAPISI and HSI grants that were discontinued. We got \$1.8 million which is less than the \$2 million anticipated. The District will also use reserves to cover any additional costs.

Ashanti Hands, President

<p>5) Dr. Hands shared there have been additional issues such as the dismantling of DOE and the degrees that are no longer considered professional – we know that there will be impacts.</p>	
<p>3) STANDING REPORTS – GOVERNANCE</p>	
<p>a) Associated Students: Jeremiah Palomino, President of Associated Students, shared the following updates: 1) Jeremiah thanked all those that volunteered at the Thanksgiving Feast. They served about 500 attendees. 2) The Mesa Student Leadership Retreat will be held on January 28, 2026.</p>	<p>Jeremiah Palomino, President</p>
<p>b) Classified Senate: Ayana Woods, President of Classified Senate, shared the following updates: 1) The fall fundraiser deadline is today with payment due by Friday. 2) The Classified Professionals holiday party will be held on 12/17/25.</p>	<p>Ayana Woods, President</p>
<p>c) Academic Senate: Mary Gwin, President of Academic Senate, shared the following updates: 1) Since the last President’s Cabinet meeting two Senate meetings were held and a final meeting yesterday. They have passed three resolutions: 1) Education Plan Codes Needed, 2) SDMC Academic Senate constitutional changes, 3) vote of no confidence.</p>	<p>Mary Gwin, President</p>
<p>4) Institutional Reports</p>	
<p>a) IR Update: Building Accessible Data Tools for Greater Impact. The presentation included a trivia challenge, introduction of the IR Team, fall 2025 updates, priorities, and how to access data dashboards webpage.</p>	<p>Nancy Cortés, Associate Dean, Institutional Effectiveness</p> <p>IR Update Presentation: https://www.sdmesa.edu/about-mesa/office-of-the-president/presentation-documents/IR_Update_P-Cab_Post-Report_12-2-25.pdf</p>
<p>5) OPERATIONS</p>	
<p>a) Instructional Updates: Isabel O’Connor, Vice President, Instruction, gave the following updates: 1) Intersession and spring enrollments look strong. 2) They are discussing the fall schedule, starting in summer June 30, 2026, the District is moving to a new attendance accounting for apportionment for how we get paid for teaching courses. A workshop was held in November with district-wide Dean/Chairs in attendance. At Deans’ Council today, there was a presentation given by Victor Devore and Margarita Murray. Victor has built a dashboard which allows all to look at the FTES that a class generates under the old attendance accounting vs. the new one to assist in how we schedule the courses. We have access to the draft of this; the next step is for the Deans and Chairs to start looking at their own</p>	<p>Isabel O’Connor, VPI</p>

programs using this dashboard. By next February, we need to collectively look at where we are in terms of college-wide.

3) 2026-27 Target FTES: We are in the early stages of conversation with the District. If we are asked to grow, they will discuss our potential and some areas that could accommodate the growth.

4) Some staffing changes: Dean Jennifer Carmichael is out and Dean Lorie Howell will serve as acting; Toni Parsons accepted a new position and they will send a call for an acting HSI Program Activity Manager; Christie Allred has now been selected as the Puente Regional Professional Development Coordinator for the next 2-3 years.

b) Student Services Updates: Larry Maxey, Vice President of Student Services, gave the following updates:

1) VPSS Maxey is excited about the partnership MOU with the Consulate of Mexico. The first outreach opportunity was very successful and the experience was enjoyed by sides – out outreach staff and the consulate.
2) VPSS Maxey mentioned student services commitment to the 36-hour work week pilot.

c) Administrative Services Updates: Lorenze Legaspi, Vice President of Administrative Services, presented on administrative services updates including:

1) Business Office Updates: Requisition training, budget and year-end timelines, year-end trainings, COVID Block one-time funds, guest lecturer process.
2) Emergency Team Structure Training and dates for upcoming trainings.
3) Budget update which included the Mesa Campus Allocation Model for GFU 2025/26 and 2024/25 Budget. Actuals for GFU FY 2024-25, and Mesa General Fund Unrestricted Budget to Actual/
4) Updates on HH deferred maintenance projects.
5) Student Engagement Workshop.

d) Institutional Effectiveness

Institutional Effectiveness Updates: Dean Hoang's presentation included the Program Review timeline and training schedule, learning outcomes and the 10/27/25 ACCJC site visit.

e) Co-Creating Possibility: Fundraising Survey – Director Stellmacher requested all to participate in the fundraising possibilities survey.

Larry Maxey, VPSS

Lorenze Legaspi, VPA

Administrative Services Presentation:

https://www.sdmesa.edu/about-mesa/office-of-the-president/presentation-documents/Administrative_Services_Pcab_12-2-25.pdf

Hai Hoang, Dean, IE

IE Presentation:

https://www.sdmesa.edu/about-mesa/office-of-the-president/presentation-documents/IE_Updates_PCAB_12-2-25.pdf

Krista Stellmacher, Director of Dev. / Entrepreneurship

Link to Mesa College – Fundraising Possibilities survey: bit.ly/MesaDreams25

All-Campus Events:

Holiday Reception: Wednesday, December 3, 2025, 11:15 a.m. – 1:00 p.m., MC 211 A/B

Classified Professionals Mini-Classicon, Wednesday, January 21, 2026, 8:30 a.m. – 1:30 p.m.

Fall 2025 Semester Pcab Meetings: 9/2, 9/16, 10/7, 10/21, 11/4, 11/18 (Pcab Retreat), 12/2, 12/16

*Institutional Committees / Special Reports / Spotlight:

9/2/25: Student Equity Plan first reading (C. Rico, L. Diaz); Enrollment Management Committee first reading (I. O'Connor, M. Harrison, T. Hardee Teodoro, D. Budzynski)

9/16/24: Study Equity Plan second reading (C. Rico, L. Diaz); Enrollment Management Committee second reading (I. O'Connor, M. Harrison, T. Hardee Teodoro, D. Budzynski); AANAPISI update (L. Simpliciano), Budget Update (L. Legaspi)

10/7/25: BARC (L. Legaspi)

10/21/25: Pathway to Law Wrap-Up (M. Rodriguez); "Report it" Website (C. Perkins, D. White); Safety (J. Collins)

11/4/25: Basic Needs (J. Aleman); HSI Updates (T. Parsons)

11/18/25: Presidents Cabinet Retreat at North City Campus (Aero Drive – 2:15 – 5:00 p.m.)

12/2/25: IR Update: Building Accessible Data Tools for Greater Impact (N. Cortes)

12/16/25: End-of-Semester Operations Updates

Note: The President's Cabinet full agendas with notes will be processed following each meeting and posted on the President's at: <https://www.sdmesa.edu/about-mesa/office-of-the-president/cabinet-documents.shtml>