

# SAN DIEGO MESA COLLEGE



## Committee for Diversity, Action, Inclusion and Equity

### (CDAIE)

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#### Meeting Minutes

Friday March. 2, 2018

VPSS Conference Room, 4<sup>th</sup> floor I400 Bldg, 9:00-11:00 a.m.

**Attending:** Judy Sundayo (Counseling), Michael Brewer (Biology), Lauren Wade (Accounting), Michael Harrison (Spanish), Sue Shrader-Hanes (Student Health Services), Kim Salas (LRC), Gloria Kim (History), Ryan Mongelluzzo (Anthropology), Harley Sobreo (Student), Maliha Afroze (Student), Ann Kalscheur Suarez (Spanish), Marisa Alioto (Counseling Intern), Jeff Hughes (Police), Javier Perez (Student)

**Introductory Video:** Spoken Without Words

**Welcome & Introductions:** Everyone introduced themselves & shared personal updates

**Approval of Minutes**—Approved.

**Guest Speaker (Officer Jeff Hughes)**

Yellow Jacket service (bring back to Student Government and Student Veteran)

Patriot Fire/Patriot Front; rewashed Nazi propoganda; trying to attract individuals to join their group (recruitment drive, not necessarily an action drive)

Spoke to SDSU (had same flyers); UCSD (Identity Europa)

Splinter group from Vanguard America –probably done by non-Mesa Students

Covering someone else's poster on campus

Vandalism has to damage something with "intent"

[JHughes@sdccd.edu](mailto:JHughes@sdccd.edu) (forward anything we see on social media)

Expect it to get worse; 3x increase in crimes

#### Organizational/Committee Reports

- A. CDAC (District Diversity Committee)
  - i. They will fund the folders (20 folders)
  - ii. NCORE Conference trying to get Group Rate for District
- B. Diversity Website
  - i. Claudia is working on the resource page (Current Initiatives—Diversity—Diversity Resources)
  - ii. Adding a resource page for Muslim students
  - iii. Meeting today to gain access to change our "page" (SD Mesa)
- C. Student Quiet Room Update
  - i. President is requesting a student committee to (President Luster will make the final determination)—Anticipated to open in Fall 2018:
    - i. Recommend names
    - ii. Decorations (sparsely decorated)
    - iii. Rules (Use of Room; how/when; reservation)
- D. Student Diversity Club Update—past date; looking for student leaders for Fall 2018
- E. Employee Development Update
- F. Deaf **Celebration** Day Update
  - i. March 7<sup>th</sup>
- G. CDAIE Salutes a Smile—Waverly was proposed and agreed upon (Kim is going to discuss with her)
- H. Cultural Unity Week/Festival of Colors Planning (April 9<sup>th</sup>-13<sup>th</sup>)
  - i. Trying to find classes for each event
  - ii. Requesting funding from AS for Student Diversity Luncheon
- I. Yes—San Diego Conference (April 2018)

- J. Counter-Hate Flyers—faculty requesting ones for their doors; students remarking that they are noticing them; Waverly is making more (adding where students can go for help)
  - i. We should institutionalize it
  - ii. Make a few that are larger (for the cafeteria etc)—have the detailed information there
  - iii. Police information should be added (support/escort/any help)
  - iv. Counseling, Student Health, Student Affairs (Title IX), Campus Police, Diversity Website
  - v. Digital Flyers
  - vi. Pass on to Peer Navigators/Student Outreach/Classroom Tutors
- K. Cultural Competency Training II—Tabled.
- L. Lactation Room
  - i. G building room was moved and no one was notified (B106)
  - ii. You cannot access, no instructions or
  - iii. Judy spoke with Pam (she's aware of it)

**Past Events Reporting –Tabled.**

- a. Black History Month 2018
- b. Yes-San Diego Conference
- c. Artists Panel
- d. Art Reception
- e. Black Panther Movie Experience

GSA 1-2pm Mondays (LR237)—LGBT Stoll's for