



Committee for Diversity, Action, Inclusion and Equity

(CDAIE)

Meeting Minutes

Friday September 7, 2018

VPSS Conference Room, 4th floor I400 Bldg., 9:00-11:00 a.m.

In Attendance: *Judy Sundayo (Counseling), Ryan Mongelluzzo (Anthropology), Lauren Wade (Accounting), Michael Harrison (Languages), Charlotta Robertson (LRC), Jorge Villalobos (English), Waverly Ray (Geography), Jennifer Carmichael (Biology), Michael Brewer (Biology), Vanessa Vigil (Intern), Taylor Carpenter (Student), Sue Shrader-Hanes (Student Health Services), Olivia Puente-Reynolds (Community), Gloria Kim (History), Kim Salas (LRC), Sakeenah Gallardo (Communication Studies)*

Introductory Video: *Tabled*

Welcome & Introductions: Everyone introduced themselves & shared personal updates

Approval of Agenda/Minutes: Approved.

Organizational/Committee Reports

- A. Membership Update—Tabled.
- B. Student Serenity Space Update—Judy has met over the summer with a small subcommittee, which includes staff from Student Affairs. The Serenity Space is slated to launch in November
 - i. Student affairs putting in a request through student clubs for \$250 in funding
 - ii. There will be 3 phases
 - i. First to clear the room (clean/setup/minimal seating)
 - ii. Second phase (creative additions)
 - iii. Third phase (more furnishings/fountain etc.)
- C. Student Diversity Club Report—Harley wants to take an active role. Hopefully Taylor, as well.
 - i. Judy presented to the tutors.
- D. Diversity Website—Claudia is actively updating resource page. New LGBTQ website to be linked to our CDAIE page.
 - i. SD Mesa; Campus Life; LGBTQ+
 - i. TaskForce members
 - ii. GSA
 - iii. Mesa LGBTQ+ Ally/Out List
 - ii. Women's Committee to suggest resources for website (Gloria)
- E. SafeZone Trainings/LGBT Taskforce—new page on College website
- F. CDAC (District Diversity Committee)—Meetings are once per month; Budget to be updated at that meeting (hopefully)
- G. Cultural Events Coordination & Campus Collaborations—Tabled.
- H. Lactation Room & Women's Equity Issues—In progress, waiting on furniture
 - i. Write a letter of concern
 - ii. Chancellor's Forum (Waverly)
- I. LRC Holiday Display—Will we continue to do the LRC Holiday Display? Identify the dates. (Contact C. Palestini)
 - i. We still have some supplies; Charlotta to take an inventory to determine what we needs
 - ii. Send out a request to the DL for cultural/religious décor to include
- J. Captioning Services—Captioning services for faculty teaching online; Ryan is looking for a path for non-online teachers—go to DSPS' website & Katie Palacios
 - i. AMARA (can upload and caption copywritten material)
 - ii. YouTube (Make video private to use in-class so YouTube doesn't remove the content)

- iii. Look at how faculty in California handle captioning
- iv. Academic Freedom issue to find an alternative video
- v. Does Leslie have resources?
- vi. Dawn Sign Press (ASL publisher)—research for help
- K. Equity Librarian—Equity issue in terms of “old stacks” (racist/homophobic resources)
 - i. Judy has been in discussion with Larry Maxey, the librarians and others on CEL about this
 - ii. Set up a “Racist Literature” section—to not hide the history
 - iii. NCORE workshop on the issue was one suggestion
 - iv. Taskforce made up of faculty and staff might be helpful
 - v. Invite our Equity and Collections Librarians to our next meeting?

Past Events Reporting –Tabled.

Upcoming Events

Voices from the Left (November 8th)

Serenity Space Launch (November 2018—TBD)

Week of September 10th Book Sales in LRC

John Lewis Book Signing (September 21st at Civic Center)

Small Group Brainstorm and Discussion about: What should our committee work on this year and the coming years?

- Movie night for students/faculty/families
 - Documentaries (I’m not your Negro)
 - Interacting with other cultures
 - Fundraiser—sell popcorn/drinks
 - Associated Students Senators are always looking for service projects
- Wrap up some items:
 - Complete the Lactation Room
 - Student Health—Cultural Immersion “Welcome to Vietnam”
 - DACA students (Collaborating with Jesus)
 - Faculty Training to be aware of their own bias and diversity within departments
- LGBTQ+ Fair (similar to Deaf Immersion Day)
 - Job Resource Fair (one day)
 - Open Mic Night
 - Healing Ceremony
 - Party/Celebration Gay Prom
 - Show films (If your World were Flipped; Love Simon; Call me by my Name)
 - Student Health Services could probably help fund (they previously had a tent)
 - Officially LGBTQ+ is October 11th
 - Hope to launch October 2019
- Intercultural Skills
 - Facilitated conversations
 - Location to meet people from other cultures (space for this)
 - Event monthly? To allow for these one on one interactions to help build schools
 - Community members could come in and share about their experiences
 - Being able to talk to someone in an open, safe space
- How can we get reach out FURTHER?
 - A is for Arab (demystifying stereo types)
 - Put one in EVERY building
 - Mini sessions at a Department meeting

Next Meeting: Friday, November 2, 2018, 9-11 am, I4-402