

# SAN DIEGO MESA COLLEGE



## Committee for Diversity, Action, Inclusion and Equity

### (CDAIE)

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#### Meeting Minutes

Friday May 5, 2017

VPSS Conference Room, 4<sup>th</sup> floor I400 Bldg, 9:00-11:00 a.m.

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**In Attendance:** *Judy Sundayo (Counseling), Ryan Mongelluzzo (Anthropology), Zamira Yusufjonova-Abman (History), Lauren Wade (Accounting), Michael Harrison (Languages), Charlotta Robertson (LRAS), Jorge Villalobos (English), Leslie Styles (ASL), Peter Lofthouse (Exercise Science), Bijan Izadi (ASG), Waverly Ray (Geography), Pahua Vang (Student Success & Equity), Helena Hubbard (Admissions), Brandon Terrell (VPI Office)*

**Intro Videos:** *What Cinco de Mayo is All About & Japanese Internment Exhibit: Uncommon Ground: Behind the Barbed Wire*

**Welcome & Intros:** Everyone introduced themselves & shared personal updates

- Waverly Ray proposed that CDAIE present to Academic Affairs on including culturally proficient courses in curriculum balance

**Approval of Agenda/Minutes:** Approved.

#### Organizational/Committee Reports

##### A. *Committee Membership*

- a. Not formerly opened for new members yet
- b. Need more men and people who will actively participate
- c. We don't want to get too big
- d. *Annual list of what we need help with & what we do each year*
- e. Judy requested member's feelings:
  - i. Is everyone coming regularly to meetings? (no they are not)
    1. Maybe move down as consultants (Aaron Bruce)
  - ii. Bring people to the committee if they are requesting to join us
  - iii. If people want to join, must attend first Friday for main meeting and third Friday for subcommittees (or subcommittees select their own meeting time) OR independent projects (small group projects)
  - iv. Is it too difficult for classified staff to be on a project or subcommittee?
    1. Project is doable; subcommittees are difficult due to an extra meeting
  - v. Some participants can help with projects, but unable to attend meetings
  - vi. Bring potential members to the committee to determine if they can join the committee

##### B. *Diversity Workshop (Stir Fry Seminars Materials)*

- a. Reviewed videos (DVDs)
  - i. Only 1 is CC
  - ii. ~\$452 to CC (District can fund)
  - iii. Color of Fear is CC (90 minute filmed)
  - iv. Color of Fear 1 (Film Guide) (DVD 2)
  - v. Walking Each Other Home (DVD 3)
- b. Could easily use the material for 2 years

- i. 90 minute workshop
  - ii. Intro
  - iii. Ground rules & cards as icebreakers to get the conversations started
  - iv. Show excerpts of the film
  - v. Show full film during Cultural Unity Week?
  - vi. Should we use CDAIE Committee as the "test" workshop (in the fall)?—Perfect.
  - vii. October Meeting
  - viii. Identify 1 or 2 parts that are meaningful to each member so Charlotta can choose which ones to use in the workshop
- c. *CDAIE Video*  
Pictures (a lot)  
Video—need more videos
- d. *CDAIE News Briefs*  
No report.
- e. *Student Diversity Club Report*  
No report.
- f. *CDAIE Smile of the Month*  
David Milroy
- g. *SafeZone Trainings*  
Tabled.
- h. *CDAIE Give a Kahoot!*  
Tested Kahoot Game; Bijan will fine tune it make corrections & see how we can share it with students, faculty & staff
- i. *Deaf Awareness Event*
  - a. Thanked committee for ideas
  - b. Liked the Somali culture event—plans to have a similar style for Deaf Awareness Event
  - c. Waverly volunteered to be on the subcommittee
  - d. "Deaf Friendship Day"
  - e. Wednesday, March 7, 2018 (10am-6pm)
  - f. Deaf Open Mic Night
  - g. Next Subcommittee Meeting –May 26<sup>th</sup> at 10-11am

## Events Reports/Discussion

- a. Cultural Unity Week/Festival of Colors
  - i. Send out alert related to the drumming next year
  - ii. Only a few negative comments
  - iii. Great presentations/videos
  - iv. Imam said he's willing to come to speak anytime to speak on campus
  - v. Need larger spaces for next year
  - vi. Hold space for students to speak, so they have a space
    - i. Involve student clubs; could help clubs grow and expand into further events
    - ii. Help more individuals feel included
    - iii. Continuity/cohesiveness would be nice (VAMP)
    - iv. Need more funding for VAMP to happen in the Fall and Spring
    - v. Podcast
- b. Mesa Earth Day
- c. Concert Jazz Band
- d. 6<sup>th</sup> Annual Restoring Respect Conference
- e. Carnival at the Commons
- f. 2<sup>nd</sup> Annual Language Conference
- g. Carnival at the Commons
- h. 2<sup>nd</sup> Annual VAMP Storytelling Showcase
- i. 13<sup>th</sup> Annual Language Conference

- i. Slightly less participation (5-10 less)—about 100 participants
- ii. Hosted in Mesa Commons
- iii. Focus was on hands-on in-class (i.e. flippity, etc.)
- iv. Presenters from all around San Diego (project-based learning)
- v. Longer presentations without a Key Note speaker
- vi. Language specific breakout rooms (unstructured for networking; specific questions for each language)
- vii. Send out a call each year

j. Mesa Canyon Clean-up Day

k. REAL TALK—UMOJA Academy

- Music Dept. Vocal Ensemble
- The Art of Inclusive Communication, NCRC
- Community Conversations
- 24<sup>th</sup> Anniversary Scholarship Awards Ceremony
- Vocal Ensemble: Day of Desolation—A Warning Against Injustice & Oppression

### Upcoming Events & Announcements

- Immigration Information Session
- REAL TALK—UMOJA Academy
- Community Building: 2017 Commencement
- NCORE

**Next Meeting: Friday, May 5, 2017, 9-11 am, I4-402**