

SAN DIEGO MESA COLLEGE



Committee for Diversity, Action, Inclusion and Equity (CDAIE)

Meeting Minutes

Friday May 4, 2018

VPSS Conference Room, 4th floor I400 Bldg, 9:00-11:00 a.m.

Attending: Judy Sundayo (Counseling), Ryan Mongelluzzo (Anthropology), Harley Sobreo (Student), Kim Lan Salas (LRC), Lauren Wade (Accounting), Leslie Styles (AMSL), Michael Harrison (Spanish), Jennifer Carmichael (Biology), Olivia Puentes-Reynolds (Community), Gloria Kim (History), Jorge Villalobos (English), Sakeenah Gallardo (Communication Studies), Michael Brewer (Biology), Edeama Onwuchekwa (LRC), Sue Shrader-Hanes (Student Health Services), Brandon Terrell (VPI Office), Thekima Mayasa (Black Studies), Maliha Afroze (Student)

Introductory Video: Trailblazers (Panda Express/Asian Pacific American Heritage Month)

Welcome & Introductions: Everyone introduced themselves & shared personal updates

Approval of Minutes—Approved.

Organizational/Committee Reports

- A. *CDAC (District Diversity Committee)—Budget—Committee approved to fund LARAZA luncheon up to \$1,700*
 - i. *Budget needs to go through shared governance for approval now (District wide)*
 - ii. *Presenting to President's Cab for approval*
- B. *Diversity Website—Tabled.*
- C. *LGBTQA Website/Resources*
 - i. *LGBTQA Taskforce started thinking about how to provide resources to Mesa students*
 - ii. *Better web presence for LGBTQA (only thing that pops up currently is that we have a student club and Michael is the Advisor)*
 - iii. *Links to resources and information (campus related)*
 - iv. *2 lists:*
 - i. *Those who have taken Safe Zone classes on campus (safe space individuals) (includes what training)*
 - ii. *List of out faculty, administrators, and staff*
 - v. *Next SafeZone should be in Flex Week during Fall 2018*
 - vi. *Website should be live Summer 2018*
 - vii. *Next step to complete SafeZone Training 2.0*
- D. *Student Serenity Space Update*
 - i. *Purpose: Meditation, prayer, reflection, relaxation, & yoga*
 - ii. *Safety: Students priority, staff/faculty: secondary*
 - iii. *8-4 normal individual use*
 - iv. *Need to add: "If you see something, say something" to the rules & no food (water only in closed containers)*
 - v. *Need Money (\$)—roughly \$3,000*
 - vi. *Add sanitizing wipes to the budget*

- vii. *Approved vendors?*
- viii. *VP of Student Affairs Suggestions:*
 - i. *There is support for no required check-in (open for students to show up)*
 - 1. *Committee thinks there should be some sort of sign-in/accountability; we need to protect and make this a safezone for students*
 - ii. *Who has the key? Student Development or Student Affairs*
 - 1. *Could we have a code versus key? "Code for the week?"*
 - 2. *"Ring" monitor at the door?*
 - 3. *KEVO for the lock on the door (it's an app & doorlock)*
 - a. *App tracks who has the code*
 - 4. *Use Student's CSID?*
 - iii. *Motion detection video camera or Code or BOTH?*
 - 1. *Students would feel safer if it's a monitored/coded space*
 - iv. *Student Equity should be in charge of the room*
- E. *Employee Development Update—Tabled.*
- F. *CDAIE Smile of the Month Update—Tabled.*
- G. *Diversity T-Shirts Re-cap—Tabled.*
- H. *Lactation Room & Women's Equity Issues—Tabled.*
- I. *Membership Updates & Tasks—Tabled.*

Past Events Reporting –Tabled.

- a. Cultural Unity Week
- b. Festival of Colors
- c. Student Diversity Luncheon
- d. Diversity in Leadership Presentation to the PALA
- e. Yes—San Diego Conference
- f. Denim Day
- g. "Break the Silence" UMOJA Mental Health Communities of Color

Next Meeting:

There will be a working meeting for those who are still on campus on:

Friday, June 1, 9-11 am, I4-402