

SAN DIEGO MESA COLLEGE



Committee for Diversity, Action, Inclusion and Equity (CDAIE)

Meeting Minutes

Friday April 6, 2018

VPSS Conference Room, 4th floor 1400 Bldg, 9:00-11:00 a.m.

Attending: Judy Sundayo (Counseling), Ryan Mongelluzzo (Anthropology), Harley Sobreo (Student), Charlotta Robertson (LRC), Terrence Hale (Counseling), Lauren Wade (Accounting), Leslie Styles (AMSL), Michael Harrison (Spanish), Shanice Hart (Student), Denise Rogers (Art History), Jennifer Carmichael (Biology), Olivia Puentes-Reynolds (Community), Gloria Kim (History), Jorge Villalobos (English), Claudia Perkins (Student Affairs), Juan Carlos Guevara (Student) Sakeenah Gallardo (Communication Studies)

Introductory Video: The Barbie Doll Test

Welcome & Introductions: Everyone introduced themselves & shared personal updates

Approval of Minutes—Approved.

Organizational/Committee Reports

- A. CDAC (District Diversity Committee)
 - i. Submitted EEO plan to District (on-time)
- B. Diversity Website
 - i. Changes will start appearing soon
 - ii. Claudia is requesting pictures with students (horizontal pictures) for the website
- C. Student Quiet Room Update
 - i. Recommendations for Name—"The Quiet Place;" "Meditation Room;" "Reflection Room;" "Sanctuary;" "Still Space;" "Tranquility Room;" Tranquil Zone;" "Tranquility Space"
 - ii. How room will be used/procedures—open and inclusive within the hours that the building is open (VP or Student Affairs)
 - i. Monitoring staff should be in the VP of Student Affairs Office
 - ii. Time limit? Exclusivity at a certain time? Perhaps 1 hour max for a group activity?
 - iii. "Private activities" should only happen at night
 - iv. Sign?
 - v. Tranquility room "etiquette"
 - vi. Respectful
 - vii. "See something, say something"
 - viii. Will it close?
 - ix. Janitorial Considerations
 - iii. Decorations—yoga mats; oversized "bean bags;" "poufs;" Water theme; blue; soft lighting; soft water theme (*Santa Clara water feature*); Art?—peel and stick wall paper/decals
 - i. Need to submit a presentation to the VPSS within the next week;

- ii. Students will take the lead on putting together the presentation
- D. Student Diversity Club Update—Even though the club is not officially operating this semester, we will still have the student diversity lunch Friday, April 13th
- E. Report from Students:
 - “Yellow Jacket” (Safety escort program): City and Miramar have programs similar to UCSD’s CSO—cannot do this program as a volunteer; students need to have a background check and get paid; need to speak with Campus Police, Funding; Training
 - **Visit City and Miramar to see what they do
 - Work Studies?
 - Something similar to “ambassadors” or “peer navigators”
- F. Employee Development Update
 - i. Charlotta and Judy are doing a training for the Professional Administrators Learning Academy (April 20th) on Diversity for Supervisors and Mid-level Managers
 - ii. Committee is discussing Classicon (First week in June)
 - iii. Diversity Table during Festival of Colors? Charlotta will take the lead on this.
- G. CDAIE Salutes a Smile—Tabled.
- H. Cultural Unity Week/Festival of Colors Planning (April 9th-13th)
- I. Counter-Hate Flyers — many flyers are up all around campus; updated versions are in progress.
- J. Diversity T-Shirts for Sale \$25 for faculty or staff; Free for students courtesy of Waverly Ray
- K. Lactation Room Discussion - A room has been identified; CDAIE members to tour & make recommendations

Past Events Reporting –Tabled.

- a. Deaf Celebration Day
- b. Women’s History Month
- c. 7th Annual Gracia Molina De Pick Feminist Lecture Series

Announcements

April 27th—TedX Mesa College (G101) (4pm to 8pm)—only 100 students (\$5/individual)

Next Meeting

Friday, May 4th 9 – 11 a.m., I4-402