

SAN DIEGO MESA COLLEGE



Committee for Diversity, Action, Inclusion and Equity

(CDAIE)

Meeting Minutes

Friday Feb. 2, 2018

VPSS Conference Room, 4th floor I400 Bldg, 9:00-11:00 a.m.

Attending: Judy Sundayo (Counseling), Penny Rodriguez (Student), Charlotta Robertson (LRC), Michael Brewer (Biology), Waverly Ray (Geography), Lauren Wade (Accounting), Leslie Styles (AMSL), Michael Harrison (Spanish), Sue Shrader-Hanes (Student Health Services), Kim Salas (LRC), Jennifer Carmichael (Biology), Sakeenah Gallardo (Communication Studies), Jorge Villalobos (English)

Introductory Video: Black Panther

Welcome & Introductions: Everyone introduced themselves & shared personal updates

Approval of Minutes—Approved.

Organizational/Committee Reports

- A. CDAC (District Diversity Committee)
 - i. Judy attended January 26th & submitted budget; currently on target (20k budget—roughly \$17k left); approved; New expenditure request form
 - ii. Waverly to update EEO on updates
 - iii. Working with other colleges' in District
- B. Student Quiet Room Update
 - i. Window added to room designated for Student Quiet Room
 - ii. Looking for an interested student to move forward
 - iii. Need a suggested name; decorations; recommendations on "schedule;" rules
 - iv. Penny noted a need for a place for students to write what they are feeling (currently people are using bathroom walls—need is evident)
- C. Student Diversity Club Update—Tabled.
- D. Employee Development Update
- E. Marketing Subcommittee Update
 - i. Counter "marketing" to fight the racist flyers/posts
- F. Deaf Celebration Day Update
 - i. Wednesday, March 7th—for human rights; 30 year anniversary (3/7/1988) protest for Deaf President at Gallaudet University & hoping for it to be an annual event
 - ii. Deaf Immersion Tent takes about 45 minutes to complete (10am to 3pm)—Sue looking for classes who want to attend & times for planning purposes
 - iii. Deaf Panel—looking for a class to be a "foundational class" for this event; looking for a student for the "Deaf Poetry Performance"
 - iv. San Diego Deaf Community coming to the event (Deaf food vendors; craft vendors)
- G. CDAIE Smile of the Month Update
 - i. Brandon is creating one for Kevin Branson and one other person.
 - ii. Kim is also working on one person.
- H. Black History Month 2018
 - i. Calendar/Flyer—great opening day to celebrate Rosa Parks; students had the opportunity to share what it meant to them; symbolic water "pouring" on rose seeds (in Black Studies for students to see it and help it grow)
 - ii. Places and spaces for students to come and heal
- I. Cultural Unity Week/Festival of Colors Planning (April 9th-13th)
 - i. Move Ancestry panel to Monday; Taste of African History move to Wednesday
 - ii. Move Conversations with Elders to a night class
 - iii. Committee Volunteers: Sakeenah; Sue; Brandon; Thekima; Charlotta
 - iv. Shirts to wear (for CDAIE members) & one for Voices for the Left (students)--\$1200 under Miscellaneous
 - v. April 10th—12:45-2pm (Asante)
- J. Yes—San Diego Conference

- i.* Tabled.
- K. Black Panther Movie—Discounted Tickets
- L. White Supremacy Flyers Posted on Campus
 - i.* Counter “flyering”
 - ii.* Police tracking incidences of hate on campus
 - iii.* Judy to request a Police representative to come speak to Committee
 - iv.* Create a safe space for students to come out and speak about diversity
 - v.* Video/Powerpoint to educate students/faculty/staff (Marketing Subcommittee)
 - vi.* Reiterate that this is an **INTENTIONAL EFFORT TO MAKE PEOPLE FEEL SAFE**
- M. Cultural Competency Training II—Tabled.
- N. Lactation Room
 - i.* Collect Data/Info.
 - ii.* Follow up with District
 - iii.* Present to Senates
- O. Women’s History Month—Tabled.

Past Events Reporting –Tabled.

- a. Mesa College Improv Night
- b. LatinX Alliance
- c. Mesa Concert Jazz Band
- d. Mesa Vocal & World Music Ensemble
- e. Music Guitar & Vocal Ensemble
- f. Black Minds Matter
- g. Angels of Bread Art Exhibit
- h. Cultural Competency Training