

SAN DIEGO MESA COLLEGE

Classified Senate

Thursday, April 14, 2022 | 11:00 am – 12:30 pm | Zoom
Minutes

<u>ATTENDEESS/PROXIES</u>	<u>Executive Officers</u>	<u>Senators</u>	<u>Ad Hoc Positions</u>
	Eva Parrill, President	Ellen Engels	Jacqueline Collins (absent)
	Sahar King, Vice President	Carla Grossini-Concha	Danielle Short
	Anda McComb, Senate Manager	Anabel Pulido	
	Alan Goodman, Treasurer	Aracely Bautista	<u>Attendees</u>
	Catherine Cannock, Member at Large	Andrea Lelham (absent)	Alison Mona
	Charlie Lieu, Immediate Past President	Celine Ahearn	Katie Palacios
		Zulma Heraldez (absent)	Janue Johnson
		Stephanie McCrea	

Agenda Item 1: Call to Order/Welcome/Check in

Discussion: The meeting was called to order by Eva Parrill, Senate President, at 11:04 am. Parrill welcomed all attendees and provided an agenda overview.

Agenda Item 2: Approval of Minutes

Discussion: Approval of March 24, 2022 Minutes- M/S Charlie Lieu and Carla Grossini-Concha Sahar King abstained. Classified Senate approved with no objections.

Action: Anda McComb to upload minutes to the website after next meeting.

Agenda Item 3: Continuing Business

1. Mesa Technology Strategic Plan – Second Read
2. Spring Projects:
 - a. Name Tags
 - b. Classified Service Awards/Appreciation week (RSVP <https://forms.gle/ywVhTtgP2t6Ghyi96>)
 - c. Outstanding Classified Employee & Department of the Year – Nomination Form
3. Scholarship Awards Ceremony: Thursday April 28, 4:30 pm (Sponsor a Table? & Donate a Gift Basket for Raffle?)
4. Resiliency Fund Benefit Honoring President Pam

Discussion: Parrill asked the attendees to bring forth any questions, concerns, feedback regarding the Mesa Technology Strategic Plan. The Senate conducted the second read of the plan. The plan was M/S by Charlie Lieu and Sahar King and approved. This plan will be valid for the next three years.

Some of the Senate’s spring projects includes the name tag project. This projects is in the process of verifying the information on each request form. Another is the Classified Service

Awards and Appreciation Week. Eva **Parrill** sent out a survey to the campus asking for attendance preference. During the Appreciation Week, the Outstanding Classified Employee and Department of the Year award recipients will be announced and celebrated. The scholarship awards ceremony will be at the end of April. The Senate discussed and approved sponsoring a table at the scholarship awards ceremony. Eva **Parrill** announced the winners of the Joyce Skaryak Scholarship: This year we are awarding 4 scholarships to: Carla Grossini-Concha, Alexander Needleman, Ellen Engels, and Thea Lernhardt. Eva **Parrill** asked the Senate to consider options to contribute to the resiliency fund. Further discussion needed.

Presentation Link: [Mesa Technology Strategic Plan](#) (Second Read)

Action: Classified Senate to ask colleagues to respond to the survey sent by Parrill. Classified senate to nominate and vote on the Outstanding Classified Employee Voting Form.

Agenda Item 4: New Business

1. [LOFT: Be Part of PL at Mesa](#) (Janue **Johnson**, Katie **Palacios**)
2. [New Classified Onboarding Program](#) (Mona **King**)
3. [Equipment Return: Share Questions/Concerns/Solutions](#)

Discussion: Janue **Johnson** presented on the history of how the LOFT was created, how it evolved, and what it provides today. The idea of the LOFT started in 2014 when Mesa was assigned “HSI” status. The actual LOFT doors opened on 2016. Today, the LOFT support the work of the CEL and its subcommittees CPLC, FPLC, and CAT. CEL has created new goals that align with Mesa 2030 strategic plan and each of the subcommittees have their own goals aligned with the CEL goals and thereby with Mesa 2030. One of the Mesa 2030 goals is to increase participation in PL across the campus and one of the strategies for that is marketing. Within each subcommittee, professional learning is created in the form of ClassiCon, CEER, FIGs, MOST to name a few. Katie **Palacios** presented the FPLC work in terms of programs, events, workshops, etc... The variety of PL is to accommodate the needs of faculty. **Suggestion from the Senate:** How do we expand the variety of PL offered to faculty to include other roles on campus? For example, create a program that is Mesa Inquiry Groups similar to FIGs. **Concern:** Equitable PL across campus in terms of offerings and variety. **Question:** How do we make PL more inclusive as more classified professionals have masters’ degrees and would like to learn more on topics that are designed for faculty? **Idea:** Create a professional learning HUB/ Intranet where everyone could go and pick up PL based on interest. Janue **Johnson** said, VRC once implemented can serve as the HUB for PL for the entire campus. **Johnson** added the LOFT also has a survey that is administered every year to learn about the needs of the campus and encouraged everyone to answer this survey as it is open now and has been sent out from the LOFT. The LOFT has also applied for a new classified position to lead ClassiCon. **Suggestion:** To increase participation of classified on committees such as CPLC, supervisor support is key. The support looks like release time for the committee meeting and allowing for time to complete committee work. **Comment:** The value of shared governance needs to apply to all roles on campus, otherwise there will be less support in participating in it for those who must ask for approval to participate. **Question:** Is shared governance really shared if we do not have enough participation? Classified Senate members discussed 9+1 as a solution. **Concern:** If participation is required, it may solve an issue for some, but it can create issues for others.

Sahar **King** provided an overview of the [New Classified Onboarding Program](#). This program will begin in the Fall 2022 and it is meant to support classified professional with the resources needed to be successful at their job. This will enable classified professionals to feel connected to the campus from the beginning of their career at Mesa. Some course offering will be attached to this program pending approval. At this point VPs have reviewed, and it is pending further approval and securing long term funding.

Eva Parrill asked the Senate to share any questions, concerns, solutions related to the memo sent by Lorenze regarding returning equipment to campus.

Action: Classified Senate to provide ideas on how to increase committee participation on CPLC and ways to restructure the CPLC to expand the professional learning. Classified Senate to contribute to the padlet regarding the equipment return memo.

Presentation Link: LOFT presentation with additional details and acronym definitions: [LINK New Classified Onboarding Program](#)

Agenda Item 5: Executive Board & Senator Reports

1. President: Eva Parrill
2. Vice President: Sahar King
3. Senate Manager: Anda McComb
4. Treasurer: Alan Goodman
5. Member at Large: Catherine Cannock
6. Immediate Past President: Charlie Lieu
7. Senator Reports
8. AFT Liaison: Danielle Short, JD
9. Ad Hoc Reports

Discussion: None.

Agenda Item 6: Committee & Department Reports

1. Program Review/PIEC
2. Mesa Pathways
3. Professional Learning

Discussion: None reported

Agenda Item 7: Announcements/Events

- 1) [Classified Events Calendar](#)
- 2) [CCC Mental Health Action Week May 2- 5](#)

Discussion: Parrill reminded the Senate that there are upcoming summer events posted in the Classified Events Calendar and that there is a series of workshops in May provided by FoundationCCC Conferences.

Agenda Item 8: Roundtable

Discussion: No Discussion.

Agenda Item 9: Next Meeting: *April 28, 2022, 11am-12:30pm, Zoom*

Discussion: No Discussion.

Adjournment

Discussion: The meeting was adjourned at 12:43 pm

Taken by Anda McComb

Submitted by Anda McComb, Senate Manager

Approved on: 05/12/2022