

**San Diego Mesa College
Classified Senate
Meeting Notes**

Thursday, December 10, 2020
11:00 a.m. – 12:30 p.m., Virtual Zoom

ATTENDEES/ PROXIES	<i>Executive Officers</i>	<i>Ad Hoc Positions</i>
	Charlie Lieu, President	Danielle Short, AFT Liaison
	Eva Parrill, Vice President	Sahar (Mona) King
	Alicia Lopez, Senate Manager	Trina Larson (absent)
	Alan Goodman, Treasurer	Zulma Heraldez (absent)
	Catherine Cannock, Member at Large	
	<i>Senators</i>	
	Elizabeth Jones	<i>Attendees</i>
	Amara Tang	Mimi Vu
	Marco Chavez (absent)	
	Ana Fuentes	
	Jennifer Osborne (absent)	
	Cynthia Purnell (absent)	
	Anda McComb (absent)	

Agenda Item 1: Call to Order:

DISCUSSION	<ul style="list-style-type: none"> The meeting was called to order by Charlie Lieu, Senate President, at 11:02 am and welcomed all attendees.
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Agenda Item 2: Review and Approval of Minutes:

DISCUSSION	<ul style="list-style-type: none"> November 12, 2020 – Tabled October 22, 2020 – Review 1st motion to approve by Catherine Cannock, and 2nd Motion to approve by Sahar "Mona" King. All in favor of 10/22/2020 minutes approved with no objections at 11:17 am.
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ACTION ITEMS	PERSON RESPONSIBLE	DEADLINE
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• upload minutes	• Alicia	• n/a
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Agenda Item 3: Welcome/Introductions:

DISCUSSION	<ul style="list-style-type: none">The meeting was called to order by Charlie Lieu, Senate President, at 11:02 am. We have a special guest today, Howard Eskew.
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Agenda Item 4: Executive Board & Senator Reports:

DISCUSSION	<ul style="list-style-type: none">a) President- Charlie Lieu<ul style="list-style-type: none">Classified Hacks #2 (Recap)- The event happened recently and we had great attendance. The next one will be in the spring not sure what date yet.11/17 PCAB (Recap)- Charlie presented updates from Classified Senate.12/1 PCAB Retreat (Recap)- This retreat was heavily attended and it involved a discussion on projects connected to Mesa 2030 goals. Topics discussed were facilities goals, ideas for physical space & structure. There was an activity that involved collecting information through a Padlet.Bystander Challenge Training- Eva attended the first one in November. There are two that took place and two more offered in January: 1/19 and 1/27. Encourages everyone to sign up and it’s in response to the incident from a couple of months ago during PCAB. Learn to be comfortable in standing up and not having a fear of retribution.b) Vice President- Eva Parrill<ul style="list-style-type: none">12/9 DGC (Recap)– No update on state budget for 2021. We are expected to receive an update from Governor’s office in January 2021.<ul style="list-style-type: none">o District office COVID 19 update: We’ve had low cases of COVID 19 and that is great. Potential transitioning back to campus in the future.o Athletics haven’t been able to return to playing sports. They won’t be holding any athletic events and students will have their eligibility deferred. Campus discussion about on-campus events, only allowing essential or philanthropic events like food market, AFT toy collection.<ol style="list-style-type: none">1. Any other activities that are just fun are not being held.o New survey going about assessing employee needs during current pandemic and COVID 19. All encouraged to take the
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survey so leadership will know/understand needs.

c) Senate Manager- Alicia Lopez

- No Report

d) Treasurer- Alan Goodman

- **12/2 District Planning and Budget (Recap)**– Initial budget will be available in January 2021, which will almost be ready but not final, will revise in May. A lot is up in the air but feel solid on 17 million dollar deficit. May/June will be the borrowing, enough reserves. FTF for faculty not fully spent. This will decrease the budget deficit.
 - Recalculation is from last year’s budget. Difference for our district is about 2 million dollars. Bad news is built into our numbers. We are in the adage planning for the worst, hoping for the best, but planning for the worst.
 - District is working on bringing expenses down. Overall, our district is doing better than most places in the state of California; however, Mesa is not doing so great. It was mentioned that across the state 25-50% drop in spring 2021 enrollment from fall 2020 semester. Certain districts and colleges are in worse situations than us.
 1. Mesa College Revenue: We would still get our funding based on old formula, but we are in a safety place for the moment at Mesa due to hold harmless. We are lower on our enrollment, but our budget is not affected due to hold harmless. They keep extending hold harmless.
- **CS Senate Accounts**– Nothing new on the treasure front. Alan has not been able to get to campus to pick up checks from the November pay period.
- **San Diego Children’s Center Annual Donation**- Virtual vote through email to approve \$500 donation to the San Diego Children’s Center on 12/10/2020. 10 votes from CS members (Alan, Amara, Marco, Ana, Charlie, Catherine, Alicia, Eva, Anda, and Sahar “Mona”) to approve the \$500 donation received via email between 12/10/2020 and 12/11/2020.

e) Member at Large- Catherine Cannock

- **12/7 Academic Senate (Recap)**– It was quite intriguing. There was an incident where Chief Ramos at one of the taskforce committee meetings spoke some antiblack language in a manner that suggested that they as police have some knowledge that is justified that we as civilians would not understand.
 - Two 2 letters written by Academic Senate in support of BLM and LGBTQ/ underrepresented students are waiting to get the letters approved. Huge discussion and we should review them as Classified Senate. Tabling BLM roundtable. Professor was emotional about tabling conversation on BLM roundtable and the letters.
- **Gratitude Card Fundraiser (Recap)**– 231 cards were created and the

	<p>funds raised were about \$401.09. We are thankful for those who participated and for the team who helped make the fundraiser a success. Catherine has an idea for next fundraiser in February, need to get the next committee together.</p> <p>f) Senator Reports</p> <ul style="list-style-type: none"> No Report <p>g) Ad-hoc Reports</p> <ul style="list-style-type: none"> No Report <p>h) AFT Liaison Report- Danielle Short, JD</p> <ul style="list-style-type: none"> No Report
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ACTION ITEMS	PERSON RESPONSIBLE	DEADLINE
• n/a	• n/a	• n/a

Agenda Item 5: Committee & Department Reports

DISCUSSION	<p>a) Professional Development (Parrill)</p> <ul style="list-style-type: none"> 12/8 Calling in to Action (Recap)- Eva <p>b) Mesa Pathways (Lieu)- Tabled</p> <p>c) Program Review/PIEC (McComb/King)- Tabled</p>
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Agenda Item 6: Old Business

DISCUSSION	<p>a) The Joyce Skaryak Classified Senate Scholarship (Parrill) Thank you to Catherine, Amara, Alicia, Alan, and Elizabeth on effort for fundraising to help people to award these scholarships to. That is half the work. There is a prompt for classified senate scholarship offered each year. The scholarship is available to classified professionals (except those serving on the review committee). Essay 2-3 pages. Last year offered 4 scholarships and will continue to do that this year: 2 Full Time and 2 Part Time. Scholarship is open and can now start talking about marketing and promoting the scholarship to get people to apply. Last year there were 25 applicants and would like to increase that number. FAQ available, immediate release of scholarship is May 21st.</p> <p>b) Name Badge Initiative and Next Steps (Lieu)- Tabled</p>
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ACTION ITEMS	PERSON RESPONSIBLE	DEADLINE
• n/a	• n/a	• n/a

<p>DISCUSSION</p>	<p>a) Review Launch of new Classified Senate web page (Lopez/Parrill)– Alicia shared the Classified Senate Spotlight and draft for WOW wall. In addition, she showed other pages that she and Alan had been working on along with other project members. Eva and Charlie are developing the Classified Professional Learning Incentive Page. Once that page is ready then Alicia will link that page from the WOW Wall page.</p> <p>b) Guided Pathways Self-Assessment: First Read (Eskew) – Guided Pathways Team is working on form to update the state on progress with the initiative. Howard stated that success stories will be gathered by Success Team on capturing the student voice. On the side from self-assessment, there is a workshop coming up for classified professionals to become more involved. Toni has sent that to all Mesa Classified professionals. Learn more about Guided Pathways, website click here.</p> <ul style="list-style-type: none"> ○ All responses to Guide Pathways self-assessment must be inputted by March 2021 as mandated by law. All governance groups are being asked to update this assessment. ○ Workgroup highlights are they are proud of: <ol style="list-style-type: none"> 1. All groups doing great work but standouts include the PIZZAS workgroup has converted to PAIRS (Proactive And Integrated Resources & Supports) and bringing in basic skills and doing a lot with Mesa Pathways Fellows. 2. Onboarding/Career Exploration group has done great, moving forward with funding on projects. ○ Workgroup leads in all groups are meeting in a couple of weeks to have more updates ready to go. ○ Pathways is ongoing and transformational change in how we support our students. It does not go away by the end of year 5. We continue the work to support students and our underrepresented students. Howard stated that MPC is proud of all committee groups. Next piece will be the conversation about technology and in needing to have the district engaged in this conversation. ○ Continuing education workgroup is the newest workgroup being created. Need for classified professionals to be a part of this work. Articulation is being discussed. Adult learners looking for career change and may need additional certification and degree to make it happen and give them credit for it. Karla is now a lead in that workgroup. Reach out to her to learn more or attend a meeting. <ol style="list-style-type: none"> 1. Charlie stated that Classified Senate will review the Guided Pathways Self-Assessment and vote on updates on January 14th.
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ACTION ITEMS	PERSON RESPONSIBLE	DEADLINE
<ul style="list-style-type: none"> n/a 	<ul style="list-style-type: none"> n/a 	<ul style="list-style-type: none"> n/a

Agenda Item 8: Announcements/Events:

DISCUSSION	<p>a) New Classified Professional Learning Calendar (Parrill) Eva and Charlie shared with the team a new professional learning calendar that will be available on the classified senate website for easy access to virtual activities that classified can attend. https://www.sdmesa.edu/about-mesa/governance/classified-senate/events/index.shtml</p>
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Agenda Item 9: Roundtable:

DISCUSSION	<ul style="list-style-type: none"> Knowledge Share & next meeting is January 14th, no meeting on 28th because it the date for spring convocation.
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ACTION ITEMS	PERSON RESPONSIBLE	DEADLINE
<ul style="list-style-type: none"> n/a 	<ul style="list-style-type: none"> n/a 	<ul style="list-style-type: none"> n/a

Agenda Item 10: Next Meeting:

DISCUSSION	<ul style="list-style-type: none"> January 14, 2020, 11:00 am - 12:30 pm, Location: Virtual on Zoom
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Agenda Item 11: Adjournment:

DISCUSSION	<ul style="list-style-type: none"> The meeting was adjourned at 12:35 pm
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Taken by Alicia Lopez
Submitted by Alicia Lopez, Senate Manager
Approved on: 2/11/2021 _____