

**San Diego Mesa College
Classified Senate
Meeting Notes**

Thursday, September 26, 2019
11:00 a.m. – 12:30 p.m., I4-402

ATTENDEES/ PROXIES	<i>Executive Officers</i>	<i>Ad Hoc Positions</i>
	Charlie Lieu, President	Danielle Short, AFT Liaison (absent)
	Eva Parrill, Vice President	Sahar (Mona) King
	Alicia Lopez, Senate Manager (absent)	
	Alan Goodman, Treasurer	
	Naayieli Bravo, Member at Large (absent)	
	<i>Senators</i>	
	Elizabeth Jones	<i>Attendees</i>
	Amara Tang (absent)	Dean Larry Maxey
	Marco Chavez (absent)	Zulma Duran
	Ana Fuentes	
	Jennifer Osborne	
	Cynthia Purnell (absent)	
Anda McComb		

Agenda Item 1: Call to Order:

DISCUSSION	<ul style="list-style-type: none"> The meeting was called to order by Lieu at 11:06 am by Senate President, Charlie Lieu and welcomed all attendees. Minutes were taken by Eva Parrill on behalf of Alicia Lopez (absent).
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Agenda Item 2: Review and Approval of Minutes:

DISCUSSION	<ul style="list-style-type: none"> September 12, 2019 <p>First Motion to approve by Elizabeth Jones, Second Motion approved by Mona King.</p> <p>All in favor. Minutes approved with no objections at 11:10 am.</p>
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ACTION ITEMS	PERSON RESPONSIBLE	DEADLINE
<ul style="list-style-type: none"> upload minutes 	<ul style="list-style-type: none"> Alicia 	<ul style="list-style-type: none"> n/a

Agenda Item 3: Welcome/Introductions:

DISCUSSION

- September birthdays: Zulma and Naayieli have birthdays this month. Attendees sang happy birthday and enjoyed birthday pastries. Naayieli absent and will send her a card and flowers.
- Lieu introduced guest Dean Larry Maxey to present the new equity plan.
- New Equity Plan:
 - Context: State requires that every college produce an equity plan every 3 years.
 - Previous plan had short and long term goals, very dense document. New plan is designed around the formatting of the Nova website. Previously, the college had to determine which groups were disproportionately impacted (based on enrollment levels, the success of that group should be proportionate to the enrollment of that group. If 10% of students are African-American, 10% of graduates should be African American. This is not the case.
 - In new format, the state chancellor determines which groups are disproportionately impacted.
 - Equity vs. equality:
 - Equality means everyone gets the same thing
 - Equity means people get what they need (bicycle graphic- bicycle fits the person riding)
 - The world is not equal, there are historical systems that impact/marginalized some groups
 1. Placement tests- previous tests were disproportionately placing African American and Latinx students into lower-level Math and English courses
 2. As an experiment, students who would've been placed lower were put into 101 level classes and given additional support- these students then passed at the same rate as the rest of the students in the classes
 3. Institutional structures were biased against certain groups of students
 - Equity is designed to bring in tools that will "fix barriers and intentionally provide support"
 - Highlights/snapshot
 - Aspirational- we are setting the bar high for ourselves;
 - Conservative- when the data is not clear we take a conservative approach (for example, we don't have data about LGBTQ, it is difficult to set goals with not data)
 - Inquiry: if data is vague or unclear, we will do more inquiry into who the students are
 1. Some students may not report if they don't want to be categorized into a group- we don't have data on those students

	<ul style="list-style-type: none"> ○ Metrics Mesa is considering: successful enrollment, retention, transfer, completion of transfer level math/English, earned credit certificate, ○ Limitations: only so much resources, we are not receiving additional funding <ul style="list-style-type: none"> ▪ We can't develop new programs, but we can expand other programs or offer more specific services within programs we already have. <ol style="list-style-type: none"> 1. Importance of all employees being helpful and equity-minded. ○ Definition of equity ○ Classified Professionals have power to be involved, make connections and impact students. Classified Professionals can be a part of the "choir" that are loud about what is needed to help students
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Agenda Item 4: Executive Board & Senator Reports:

<p>DISCUSSION</p>	<ul style="list-style-type: none"> a) President- Charlie Lieu <ul style="list-style-type: none"> ● Twitter Training Recap- Charlie shared that he uses Twitter to know what is happening on campus, even if you do not post frequently it is a good tool to use as a newsfeed. ● Other reports held for upcoming meeting (Tabled) <ul style="list-style-type: none"> ○ Advancing Racial Justice Recap ○ AFT Contract Talks Recap ○ Spirit Week – Tailgate/office decoration ○ Chancellor’s forum Recap ○ PCAB Recap – Student enrollment/Priorities & Initiatives infographic b) Vice President- Eva Parrill <ul style="list-style-type: none"> ● DGC Recap- held for upcoming meeting (Tabled) c) Senate Manager- Alicia Lopez <ul style="list-style-type: none"> ● No report d) Treasurer- Alan Goodman <ul style="list-style-type: none"> ● Social night (to build community) on Wednesday October 23- Society Brewery is available (near campus) to host a tour and beer tasting after work, get to know coworkers and people across campus ● Classified Senate dues campaign to raise money, launched on Monday, these funds will be used for scholarships, appreciation events, etc. this campaign will run for 3 weeks, we’ve also printed posters to post on campus ● Popcorn fundraiser option- is this something we want to do? Classy corn for ClassiCon?
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	<ul style="list-style-type: none"> e) Member at Large- Naayieli Bravo <ul style="list-style-type: none"> • No report f) Senator Reports <ul style="list-style-type: none"> • No reports g) Ad-hoc Reports <ul style="list-style-type: none"> • No Reports h) AFT Liaison Report- Danielle Short, JD <ul style="list-style-type: none"> • No Report
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ACTION ITEMS	PERSON RESPONSIBLE	DEADLINE
• n/a	• n/a	• n/a

Agenda Item 5: Governance Corner:

DISCUSSION	<ul style="list-style-type: none"> a) Alan Goodman: Budget Allocation and Recommendation Committee (BARC) <ul style="list-style-type: none"> • BARC is part of the program review writing process <ul style="list-style-type: none"> ○ is opening the applications for resources on October 15 (such as money, more faculty positions, more classified professional positions) ○ November 15 is a training
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Agenda Item 6: Committee & Department Reports

DISCUSSION	<ul style="list-style-type: none"> a) Professional Development (Larson & Parrill) <ul style="list-style-type: none"> • No Report b) Mesa Pathways (Larson, Lieu) <ul style="list-style-type: none"> • No Report c) Student Equity (Aleman) <ul style="list-style-type: none"> • No report, see previous notes for Dean Larry Maxey presentation d) Strong Workforce (King) <ul style="list-style-type: none"> • No report
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Agenda Item 7: Activity Reports/Updates/Activities

DISCUSSION	<ul style="list-style-type: none"> a) CCE Conference application process <ul style="list-style-type: none"> • Council of Classified Employees Conference, Oct. 18-20,
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	Location: Glendale, CA – AFT Conf. Travel Form
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ACTION ITEMS	PERSON RESPONSIBLE	DEADLINE
• n/a	• n/a	• n/a

Agenda Item 8: New Business

DISCUSSION	<ul style="list-style-type: none"> • Resiliency Fund: Free Throw Challenge Fundraiser (Lieu) <ul style="list-style-type: none"> ○ Mesa Foundation is trying to raise \$250K for emergency funds for students ○ “Step up to line” for students <ol style="list-style-type: none"> 1. Employees will form teams of 3, \$30 per team buy-in to shoot free throws 2. Funds will go towards resiliency fund 3. “and 1 component” academic senate, deans council, foundation, classified senate, president’s office will contribute evenly the amount of dollars <ol style="list-style-type: none"> a. If there are 500 baskets made during the event, each group will contribute \$100 towards ○ November 15th, 10:00 set up, event starts at 11:00am through 1:00 pm <ol style="list-style-type: none"> 1. Senators should help set up, help with logistics 2. Jennifer Osbourne is psyched for this event ○ Communications office will develop a flyer, Charlie is developing sign-up sheet and way to pay online ○ Stickers for event for participants • Associated Students Resolution- (Taylor Carpenter) (Tabled) <ul style="list-style-type: none"> ○ Held for a future meeting
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ACTION ITEMS	PERSON RESPONSIBLE	DEADLINE
• n/a	• n/a	• n/a

Agenda Item 9: Old Business:

DISCUSSION	<ol style="list-style-type: none"> a) Liaison Assignments (Bravo) (Tabled) <ul style="list-style-type: none"> • Held for future meeting b) Retirement Gift <ul style="list-style-type: none"> • Last year we gave \$50 gift cards for every person who retired • This ate into our fundraising efforts • Senators may be asked to contribute by multiple groups for the same person • Department throwing a party/giving gift and classified senate asking
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	<p>for funding, we want to be considerate of people's resources</p> <ul style="list-style-type: none"> • Can we think of other ways to show appreciation for retirees? For example, Donating scholarships, sponsoring attendance at the scholarship banquet • For now we will stick with giving a card
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ACTION ITEMS	PERSON RESPONSIBLE	DEADLINE
• n/a	• n/a	• n/a

Agenda Item 10: Announcements/Events:

DISCUSSION	<ul style="list-style-type: none"> a) Barbara Plandor Retirement - Sept. 26th, 11:00 am – 1:00 pm (I4-303) b) Impactful Communication & Student Conduct – Oct. 11th, 2:00 pm – 3:30 pm (I4-207)
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Agenda Item 11: Roundtable:

DISCUSSION	<ul style="list-style-type: none"> • No report
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ACTION ITEMS	PERSON RESPONSIBLE	DEADLINE
• n/a	• n/a	• n/a

Agenda Item 12: Next Meeting:

DISCUSSION	<ul style="list-style-type: none"> • October 10, 2019, 11:00 am - 12:30 pm, Location: TBD <ul style="list-style-type: none"> ○ Eva will be facilitating this meeting, it will be held in ES-202 ○ Visit from Giovanni Garcia – Community Service Opportunity
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Agenda Item 13: Adjournment:

DISCUSSION	<ul style="list-style-type: none"> • The meeting was adjourned at 12:30 pm
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Taken by Eva Parrill, Vice President, on behalf of Alicia Lopez
Submitted by Alicia Lopez, Senate Manager
Approved on: __10/10/2019_____