

JOINT RESOLUTION 2020-001

A Resolution of the Classified Senates of the San Diego Community College District, Condemning Sexist and Threatening Language

Whereas, San Diego Mesa College is the Leading College of Equity and Excellence committed to providing a safe, accessible, and inclusive environment for all students and employees.

Whereas, on September 15, 2020 during the San Diego Mesa President's Cabinet meeting, Mesa experienced a faculty member use a derogatory sexist term and hateful language toward the San Diego Mesa Associated Students President, Taylor Carpenter.

Whereas, on September 18, 2020 Associated Students President Taylor Carpenter emailed members of the President's Cabinet stating how hurt and threatened she felt. She is asking us as the Leading College of Equity and Excellence to protect our students, "It is the responsibility of every single employee on our campus, including myself, to protect students."

Whereas, the mission of the San Diego Mesa Classified Senate, as stated "shall represent classified professionals in governance and in the life of the college to create an engaged, inclusive, and equitable environment for classified professionals, students, and faculty..." and the values of the Mesa Classified Senate also include equity and professionalism.

Resolved, the San Diego Mesa Classified Senate has come together in solidarity with Taylor Carpenter and Mesa Associated Students to denounce sexist, vulgar, and threatening language toward students or employees. This behavior is unacceptable and will not be tolerated.

Resolved that, the San Diego Mesa Classified Senate condemns this type of profanity and mistreatment of students and employees. As professionals in higher education, whose responsibility is teaching and shaping our students, we need to hold ourselves to a higher standard of professionalism and accountability, whether we are in the spotlight or in the background representing San Diego Mesa College.

Resolve that, the San Diego Mesa Classified Senate seeks to empower students and employees to speak up and take action in situations where there is misconduct and the vision and values of San Diego Mesa College are not being upheld, without fear of retribution or discrimination.