



Resolution 2021.11.1 – Supporting Reassign Time Opportunity for a Campus Diversity, Equity and Inclusion (DEI)

Coordinator: Judy Sundayo

Move: Primoza

Second: Gerace

Whereas Title 5, Division 6, Chapter 2.5. addresses Diversity, Equity and Inclusion in the California Community Colleges and the need to advance diversity, equity, inclusion and social justice for the success of students and employees, by developing and implementing policies and procedures, encouraging individual and systemic change and holding ourselves accountable for the results of our efforts;

Whereas the Chancellor of the California Community Colleges has called for greater efforts on the part of all California Community Colleges to devise and implement strategies having to do with diversity, equity and inclusion on their campuses;

Whereas the San Diego Community College District is committed to initiatives on diversity, equity and inclusion, and is responsible for annual reporting on the strategies each college is utilizing to support statewide Equal Employment Opportunity (EEO) initiatives, which include diversity and cultural competency;

Whereas the San Diego Mesa College shared governance structures approved the Mesa College 13 Point Strategic Action Plan for Accountability in Diversity, Equity and Inclusion, which is embedded in the Mesa College 20/30 Strategic Action Plan and calls for the active implementation and oversight of efforts towards diversity, equity and inclusion on campus;

Whereas the current Mesa College Diversity, Equity and Inclusion Events and Activities Coordinator's assignment focuses predominantly on cultural events and activities rather than on the additional systemic issues that impact DEI, and is limited to .20 reassigned time; therefore, be it

Resolved that the San Diego Mesa College Academic Senate acknowledges the need for a Campus Diversity, Equity and Inclusion Coordinator and calls for The San Diego Community College District to make available a reassigned time opportunity in the amount of .40 for a faculty person to act in the capacity of a Campus Diversity Equity and Inclusion (DEI) Coordinator for the purpose of furthering the above aims and obligations.

Presented to the Mesa College Academic Senate: November 8, 2021

Approved by the Mesa College Academic Senate: November 29, 2021

The votes are delineated on the following page:

37 Approved:

Gina Abbiate (Proxy to K. Naimark)

Isaac Arguelles-Ibarra

E. Adelson

I. Arguelles-Ibarra

J. Braun

M. Brewer

H. Browne

D. Budzynski

N. Dougherty

I. Duckles

R. Escamilla

S. Gallardo

V. Gerace

H. Greenbergs

M. Gwin

A. Gurganus

J. Hernandez

A. Hoffman

G. Johnson

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C. Katungi

J. Keller

K. Lacher

C. López

N. Mapes

D. Miyoshi

P. Motaleb

K. Naimark

R. Nichols

A. Primoza

W. Ray

A. Reuss

R. Sanchez

K. Secor

I. Stojimirovic

J. Sundayo

G. Svoboda

O. V. Torres

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K. Wait