



**Resolution 2020.11.2 – Condemning the use of Demeaning Language Insulting the intelligence of Students:** Primoza

Move: Allbee

Second: G. Johnson

Whereas, San Diego Mesa College aspires to be the Leading College of Equity and Excellence, committed to providing a safe, accessible, and inclusive environment for all students, and

Whereas, a faculty member insulted the intelligence of a student during the President’s Cabinet meeting on Tuesday, September 15, 2020, immediately after the Associated Student President’s report; and

Whereas, the Associated Student President reported to the Academic Senate on Monday, September 21, 2020, that she was personally harmed by the faculty member’s words and asked the Academic Senate to take action to “center equity in the moment” and protect students from biased and abusive language when incidents occur; and

Whereas the mission of the Academic Senate, as stated in section 2.B of the San Diego Mesa College Academic Senate Constitution, “shall be to work for the general welfare of San Diego Mesa College, its students, staff, and Faculty;”

*Whereas the Academic Senate on October 19, 2020, passed Resolution 2020.10.19 arising out of this same incident and condemning the use of sexist and misogynistic language, be it therefore*

Resolved, the San Diego Mesa College Academic Senate specifically condemns the use of an insult to a student’s intelligence at the President’s Cabinet meeting on September 15, 2020, and

Resolved, the San Diego Mesa College Academic Senate generally denounces the use of any language towards or in reference to students, that is abusive,

insulting, derogatory, demeaning, or rooted in prejudice or hatred; and strongly encourages the use of bias-free language to maintain the integrity, worth, and dignity of all individuals as human beings; and

Resolved that, the San Diego Mesa College Academic Senate acknowledges the harm caused by the insult to the student’s intelligence during the President’s Cabinet meeting on September 15, 2020, and publicly apologizes to Associated Student President Taylor Carpenter on behalf of the faculty

Presented to the Mesa College Academic Senate: November 2, 2020

Presented to the Mesa College Academic Senate: November 16, 2020

**The votes are delineated on the following page:**

<b>MEMBER</b>		<b>Yes</b>	<b>No</b>	<b>Abstain</b>
Evan	Adelson	Yes		
Carlyne	Allbee	Yes		
Isaac	Arguelles-Ibarra			<b>Abstain</b>
Janna	Braun	Yes		
Henry	Browne	Yes		
John	Crocitti	Yes		
Nellie	Dougherty			<b>Abstain</b>
Rosiangela	Escamilla	Yes		
Howard	Eskew	Yes		
Rob	Freland	Yes		
Veronica	Gerace		<b>No</b>	
Lou Ann	Gibson	Yes		
Helen	Greenbergs	Yes		
Alison	Gurganus - Steinberg	Yes		
Andrew	Hoffman	Yes		
Sharon	Hughes			<b>Abstain</b>
Christina	Huynh		<b>No</b>	
Holly	Jagielinski		<b>No</b>	
Geoffery	Johnson	Yes		
Janue	Johnson	Yes		
Candace	Katungi	Yes		
Jesse	Keller	Yes		
Gloria	Kim	Yes		
Terry	Kohlenberg	Yes		
Kim	Lacher	Yes		
Cesar	Lopez	Yes		
Dina	Miyoshi	Yes		
Katherine	Naimark		<b>No</b>	
Roger (Rusty)	Nichols	Yes		
Alison	Primoza	Yes		
Anthony	Reuss		<b>No</b>	
Robert	Sanchez	Yes		
Kristian	Secor	Yes		
Leslie	Seiger	Yes		
Shannon	Shi	Yes		
Irena	Stojimirovic		<b>No</b>	
Judy	Sundayo	Yes		
George	Svoboda		<b>No</b>	
Oscar V.	Torres		<b>No</b>	
Lauren	Wade	Yes		
Karen	Wait			<b>Abstain</b>