



**April 14, 2014**

**Resolution 14.3.3 – Creation of the Faculty/Staff Advisory Committee on Threats (FACT):** Becca Arnold

1<sup>st</sup> Reading: April 7, 2014

Mover: Arnold

Seconded: Holton

WHEREAS faculty has direct knowledge of the ongoing behavior profile of students who exhibit threatening or potentially threatening behaviors, as well as being the primary person responsible for the overall classroom environment; and

WHEREAS staff has direct knowledge of details of incidences of threatening or potentially threatening behaviors occurring in their presence or directed at them; and

WHEREAS Policy 3100 currently does not separate potentially threatening behaviors from other disruptive behaviors, leaving a grey area in terms of faculty and staff involvement in matters of potentially threatening students; and

WHEREAS faculty and staff have frequently reported being treated in a suboptimal manner when both threats and potential threats have occurred in their classrooms or presence;

THEREFORE be it resolved that a committee be formed that will:

- Recommend policies and procedures for dealing with threats and potential threats to campus members (including but not limited to government laws, state education codes, district and campus policies, and union contracts);
- Research policies and procedures used by other institutes of education;
- Conduct periodic surveys of faculty and staff to track incidences of threats and potential threats (reported and non-reported), faculty/staff response, wider campus response, and other pertinent information;
- Maintain a repository of information (research, survey results, etc.) related to threatening and potentially threatening behaviors on campus; to be shared with interested parties;
- Engage in any other activity deemed relevant and important to the mission of the committee.

Presented to the Academic Senate: April 7, 2014

Approved by the Academic Senate: April 21, 2014