



SAN DIEGO MESA COLLEGE ACADEMIC SENATE

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Resolution 08.4.2 - Sabbatical Leaves Determined by Merit Alone: B. ZoBell (Amended May 5, 2008)

First Reading: April 28, 2008

Mover: Williams

Second: Brothers

Whereas, The AFT contract currently does not clearly state that faculty members may not be paid for outside work earned as part of a sabbatical leave, resulting in different members of the San Diego Community College District interpreting the AFT contract language differently; and

Whereas, Mesa College's Professional Development Committee (PDC) is an Academic Senate committee that has been put into place to seriously study, judge, and recommend sabbatical leaves based on the merit of the work and the benefit to the college; and

Whereas, The PDC encourages faculty to receive any outside training, paid or not, that will enhance the quality in the San Diego Community College District; therefore, be it

Resolved, That Mesa College's Academic Senate supports the idea that sabbatical leaves should be approved in our District based on the merit of the work described in the application; and be it further

Resolved, That Mesa College's Academic Senate supports the idea that sabbatical applicants not be denied leave based on receiving remuneration for work during the leave directly related to their sabbatical projects.

Presented to the Academic Senate: April 28, 2008

Approved by the Academic Senate: May 5, 2012

ARTICLE XVIII - PROFESSIONAL DEVELOPMENT

18.2.5 Compensation and Bond

7) During the term of the sabbatical leave, the successful applicant will be expected to be devoted full-time to the leave activity and will not be eligible for overload assignments, chair duties, release time duties, Academic Senate office, or other campus/District responsibilities. Outside employment during the period of the sabbatical leave must be approved by the Chancellor. Substitute assignments with a duration of one (1) week or less.