



**Resolution 08.2.1 - Faculty Evaluations Should Not Be Linked With Student Learning Outcomes:**  
E. Specht/J. McLeod)

First Reading: February 25, 2008

Mover: Erica Specht

Second: Jonathan McLeod

**Whereas,** The WASC Standard 3.A.1.c states "Faculty and others directly responsible for student progress toward achieving stated student learning outcomes [shall] have, **as a component of their evaluation, effectiveness in producing those student learning outcomes**"; and

**Whereas,** The State Academic Senate has passed numerous resolutions recommending that local senates vigorously reject the notion that faculty evaluation be based on student learning outcomes as defined by the Accrediting Commission's new Standards; and

**Whereas,** The San Diego Mesa College Academic Senate (SDMCAS) affirms the importance of observing the 1974 Federal Family Educational Rights and Privacy Act (FERPA), as well as the principles of academic freedom and privacy adopted by the Academic Senate, the American Association of University Professors (AAUP), and the American Federation of Teachers (AFT); therefore, be it

**Resolved,** That on academic and professional concerns, the SDMCAS opposes the use of outcomes assessment in faculty evaluations; and be it

**Resolved,** that the SDMCAS supports methodologies for the aggregation of the SLO data in effect to create a blind between individual class sections and the institution; and be it further

**Resolved,** That the San Diego Mesa College Academic Senate urges the AFT Guild to negotiate such security barriers in regard to contractual Faculty evaluation.

Presented to the Academic Senate: February 25, 2008

Second Reading: March 10, 2008

Approved by the Academic Senate: March 31, 2008