



**RESOLUTION 04.4.4 - IMMEDIATE HIRING OF COUNSELING FACULTY:**

April 26, 2004

Move: Marrujo

Second: Ontell

Whereas, funds have been released to the instructional faculty to begin hiring unfilled positions; and

Whereas, before the "hiring freeze" (2002-2003) was implemented, counselors and librarians did not participate in the hiring priority list, and instead were allowed to automatically fill vacated positions; and

Whereas, under the current hiring procedures (spring 2004) counselors and librarians are being excluded in filling vacated positions; and

Whereas, the District includes counselors and librarians in the 75/25 ratio reported to the state;

Therefore be it resolved, that the *Mesa College Academic Senate strongly urges the President's Cabinet to advocate that the Counseling Department proceed in the hiring for the four current vacant positions as agreed under the current hiring procedures.*

Approved by the Academic Senate: May 10, 2004 (Unanimously) (Friendly Amendment in *Italics*)