



Resolution 97.12.1 – Request the Board of Trustees Increase Pay and Promotional Opportunities for Lab Technician due to a High Turnover Rate: Chemistry Department

November 21, 1997

Whereas; Laboratory Technicians are vital and indispensable to the instruction of San Diego Community College District students;

there is an excessively high turnover in our laboratory technician personnel;

the current salary structure causes the excessively high lab technician personnel turnover;

there is a lack of advancement possibilities available for the laboratory technicians;

Be It Resolved That; the Board of Trustees authorize the hiring of additional laboratory technician staff;

Board of Trustees establish career ladder incentives to encourage the retention of our highly trained lab technicians;

Board of Trustees increase the salary structure of these staff to make it competitive with positions in industry and other educational institutions.