



**SAN DIEGO MESA COLLEGE
ACADEMIC SENATE
Virtual Meeting
September 27, 2021: 2:20PM – 4:20PM
MINUTES**

Present:

Academic Senate President J. Crocitti, G. Abbiate, E. Adelson, C. Allbee, M. Brewer, H. Browne, D. Budzynski, L. Cresswell, N. Dougherty, I. Duckles, R. Escamilla, H. Eskew, Helen Greenbergs, M. Gwin, J. Hernandez, A. Hoffman, P. Gustin, G. Johnson, J. Johnson, I. Kanevsky, C. Katungi, J. Keller, K. Lacher, C. López, N. Mapes, D. Miyoshi, P. Motaleb, R. Nichols, A. Primoza, W. Ray, R. Sanchez, J. Sardo, K. Secor, I. Stojimirovic, J. Sundayo, O. V. Torres, M. Vélez, K. Wait, and Guest T. Mayasa

Absent:

I. Arguelles-Ibarra, J. Braun (Excused), S. Gallardo (Excused), V. Gerace (Proxy to H. Eskew), A. Gurganus (Proxy to J. Johnson), K. Naimark (Proxy to G. Abbiate), A. Reuss (Proxy to J. Sundayo), G. Svoboda (Excused) and W. Wesley

I. CALL TO ORDER & WELCOME by Academic Senate President John Crocitti @ 2:22PM
Parliamentarian – Inna Kanevsky/Speaker Coordinator & Timekeeper – Waverly Ray

II. APPROVAL OF DRAFT AGENDA:

- A.** John Crocitti added AB 361 to extend the Emergency Brown Act Items that allows us to hold meetings on Zoom to New Business.
- B.** Judy Sundayo added Support for a Proposal to the American Federation of Teachers Local 1931 to provide reassigned time for a Campus Equity Coordinator to New Business.

Motion to approve with the addition of the two items to New Business:

M/S	Duckles/G. Johnson	1 Abstain Naimark (Proxy to Abbiate)
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III. PUBLIC PRESENTATIONS:

A. Associated Student Government: President Natalia Trinh

Natalia Trinh submitted the following report via email:

- Emails for A.S. elections are out for Students to vote for this school year's student government
- Hunger and Homelessness awareness week is coming soon
- Shared Governance assignments are being sent out to AS for members to choose a committee
- There have also been many discussions on ways to support low-cost textbooks and an Asian American Studies curriculum.
- Thank you.

B. Classified Professionals: President Eva Parrill (No Report)

IV. PUBLIC COMMENTS: None

V. APPROVAL OF DRAFT MINUTES: September 13, 2021

Motion to approve with a changes from Ian Duckles, Paula Gustin and Andrew Hoffman:

M/S	G. Johnson/Velez	1 Abstained Gerace (Proxy to Eskew)
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VI. GUEST: None

VII. COMMITTEE REPORTS:

A. Senate Executive Committees:

1. Academic Affairs Committee: Chair Oscar V. Torres
As reported by Oscar V. Torres.
"Oscar V. Torres, Ph.D.: The Academic Affairs committee heard from the Mesa pathways committee a report based on their "student success teams" and reviewed past minutes from previous meetings. The committee also discussed the various educational factors that impact and should be considered when thinking and developing the spring 2022 semester in terms of the instructional modalities either being face to face or distance education. In lieu of that conversation we also invited, our Vice President of instruction Isabella Connor to attend our next meeting. I invite anybody from the Senate or from the Faculty really who wants to join that conversation."
2. Professional Advancement Committee (PAC): Chair Janna Braun (Excused)
Janna Braun sent the following report via email.
 - a. The last fall 2021 Salary Advancement submission deadline is 4:00PM on September 29th.
3. Committee of Chairs (COC): Chair of Chairs Paula Gustin
 - a. The CoC met on September 22nd.
 - VPI O'Connor reported on the spring 2022 schedule development process.
 - The Department Chairs are very concerned about ensuring equity and transferability for our Students.
 - The Department Chairs have been working with our Department Faculty and School Deans.
 - We will offer more face to face classes during spring 2022.
 - The Fashion Department shared their fall 2021 on campus teaching experience.
 - The Department Chairs expressed disappointment regarding how few classrooms are available on campus during fall 2021 and the lack of availability of smart classroom equipment.
 - Decisions about reopening seem to be evolving weekly.
 - Please read the district emails/updates about the pandemic.
4. Curriculum Review Committee (CRC): Faculty Co-Chair Andrew Hoffman
 - a. Justin Estep is our new district Curriculum Instructional Council Policies & Procedure Subcommittee Faculty Representative.
 - Waverly Ray reported the Academic Senate's Committee on Committees should approve every Mesa College Faculty appointment to Mesa College and district committees.
 - b. We have a new Student Representative.
 - Thank you to ASG President Natalia Trinh for recruiting the new representative.
 - c. Chris Kinney or Andrew Hoffman will be contacting Faculty regarding the two-year or six-year review of their courses.
 - d. We can schedule courses that have received Emergency Distance Education Approval during the pandemic in spring 2022.
 - e. It is important for us to start considering moving courses back to face to face.
5. Program Review Committee (PRC): Acting Faculty Co-Chair Dina Miyoshi
 - a. We are not assigning Liaisons during this cycle but if a lead writer wants one, please email me or the IE Office.
 - b. There will be training available for the resource allocation requests (FHP, CHP and BARC).
 - c. Program Review questions can be addressed to Dean Bridget Herrin's office (IE Office)
 - d. The online Resource Allocation Request-form links have not yet been activated in Taskstream.
 - e. There are only four questions for this cycle.
 - f. Specific contact name(s) are listed for each specific component of Program Review on our web page and in Taskstream.

B. Other Committees:

1. The Committee for Diversity Action, Inclusion & Equity (CDAIE): Chair Judy Sundayo

As reported by Judy Sundayo.

- CDAIE congratulates the KAPWA Learning Community and the APIA Advisory Committee and Work-Based Learning on their "**Careering While Asian Panel: In Pursuit of Our Full Humanity & Shared Liberation**" which took place on Sept. 27th at 12:35-2:10 and included a panel of both professionals and students who shared their experiences on combating systemic inequities and the importance of centering work around values.
- CDAIE invites our campus community to continue to support activities celebrating **Latinx Heritage Month**, celebrated annually between Sept. 15 - Oct. 15th. Upcoming events include "**Developing Effective Bilingual Educators with Resources**" this Thursday, Sept. 30th at 11 am via <https://cccconfer.zoom.us/j/96023240700>, and the Mesa Library's presentation on "**Latinx Heritage Month Resource Guide**" also this Thursday, Sept. 30th at 1 pm via <https://bit.ly/DrEdeama>
- CDAIE is co-sponsoring a District-wide collaboration along with our DSPS Department for **Disability Awareness and Trans Visibility Awareness Month** presenting Kay Barrett, an award-winning, transgender, mixed-race, Filipinx American poet/performer, who also has a disability. This event will include a keynote presentation on ableism and disability justice, and will take place on October 14th from 2:30-4:00 pm. Look out for an e-mailed invitation coming soon!
- CDAIE is collaborating with our District as well as other local colleges to bring **Jose Antonio Vargas**, Pulitzer Prize winning journalist, film maker and author, to present on intersecting identities for **Filipinx American History Month, LGBTQIA History Month & Undocumented Student Week of Action**. This event is slated for October. 21st. Look out for an e-mailed invitation coming soon!
- CDAIE is open for small funding requests for honorariums or activities supporting diversity, equity and inclusion. Please e-mail jsundayo@sdccd.edu if interested for your classroom or department.
- CDAIE is calling for a broadening of responsibilities and a re-naming of the Cultural Events Coordinator Position at Mesa College to a **Diversity, Equity and Inclusion Coordinator (DEI)** at Mesa to oversee the implementation of the 13 Pt. Strategic Action Plan for Accountability in DEI among other duties.
- CDAIE meets next this **Friday, October 1st** from 9 am - 11 am. Anyone wanting to attend as a guest may send an e-mail to jsundayo@sdccd.edu for the Zoom link.

2. Mesa Pathways Committee (MPC): Co-Coordinators Marisa Alioto & Howard Eskew

As reported by Marisa Alioto.

- Pathways Project Funding: The Mesa Pathways Committee will provide up to \$50,000 to fund projects related to advancing our Mesa Pathways efforts here on campus. Details, including application information about the funding process can be found: <https://www.sdmesa.edu/mesa-pathways/pathways-projects.shtml>. *Applications are due Friday, October 15, 2021.*
- Technology Project Group: Our technology project team has just been launched and is charged with developing a project plan and timeline for integrating all of Mesa College's student support services and technologies into a seamless, efficient, and effective resource to enhance the overall student experience.
- Student Success Teams Workshops: This Fall, the campus will have opportunities to learn and share ideas about Student Success Teams at one-hour workshops, which are open to the entire Mesa community. Flex credit is available, and participants will be entered into an opportunity drawing. For more information, please see: <https://www.sdmesa.edu/mesa-pathways/events-presentations.shtml> or contact Ian Duckles: iduckles@sdccd.edu
- Call for Members: Pathways Workgroups and Project Teams: If you are interested in becoming involved in a Pathways workgroup or project team, please reach out to MesaPathways@sdccd.edu

Pathways Project Grants Funding: <https://www.sdmesa.edu/mesa-pathways/pathways-projects.shtml>

Student Success Team Workshops: <https://www.sdmesa.edu/mesa-pathways/events-presentations.shtml>

3. Other Committee Reports: None

VIII. OLD BUSINESS:

A. Academic Senate Meeting Format: Crocitti

1. Change to the Meeting Agenda Format:

- a. Ian Duckles supports adopting the format to see if it works well.
- b. John Crocitti said anyone can ask for a report to be removed from the agenda.
- c. Waverly Ray asked if a verbal report can be given if a draft summary report was not submitted.
- d. Judy Sundayo said it seems the goal of the proposal is to make sure we stick to the time limit for our reports.
 - Can we have a time keeper?
- e. Candace Katungi expressed concern about the pressure this change would create for Committee Chairs and Senate Executive members.
- f. Oscar Torres asked if providing bullet points is sufficient when the committee has not met.
- g. Andrew Hoffman said Committee Reports and Exec Reports have not been the agenda items that have taken up excessive meeting time during the past three and half years that he has served as the CRC Faculty Co-Chair.
- h. Geoff Johnson said we may want to adopt time limits for discussions and stick to the time limits.

Motion to adopt a Consent Agenda and publish draft committee and Exec reports prior to each Academic Senate meeting:

M/S

Duckles/Stojimirovic

**3 Approve
23 Disapprove
3 Abstain**

2. Change to the Resolution Discussion Format:

- a. Alternate discussion between comments in support and comments in opposition.
- b. Meeting attendees will enter one of three comments in the Zoom Chat Box:
 - I have a comment in support.
 - I have a comment in opposition.
 - I have a parliamentary question.
- c. Parliamentarian Inna Kanevsky and Secretary Waverly Ray reported that the Academic Senate would need to determine the time limits for discussions.

Motion to approve:

M/S

Eskew/ Vélez

**22 Approve
5 Disapprove
3 Abstain**

B. Fall 2021 Academic Senate Priorities Survey: Ray

1. Waverly Ray sent an informal survey to the Academic Senate Members.
2. The survey asked the responders to select from one of three priorities that that were identified by Academic Senate President John Crocitti after discussions with Faculty Members during summer 2021:
 - a. Campus wide Testing Center
 - b. Develop Instructional Faculty Student Mentoring Program
 - c. Develop more Learning Communities
3. Some of the responders wanted to add more options.
4. We received 24 responses.
 - a. 24 responses represents 53 % of the Academic Senate
 - b. 62.5% of the respondents support the Campus wide Testing Center as the top priority.
5. Paula Gustin said we need to have a level of civility towards each other even in an anonymous survey.
6. John Crocitti said we should be able to start work that supports the creation of a Campus wide Testing Center this semester.
 - a. We can develop an Academic Senate resolution in support of the creation of a Campus wide Testing Center.
 - b. We can create an Academic Senate Task Force to research the steps needed to create a Campus wide Testing Center to support all class modalities across the campus.

- c. The concept existed long before the pandemic.
 - d. Howard Eskew reported Erika Higginbotham has conducted extensive research on the subject and she brought the issue to the Committee of Chairs.
 - e. Mesa College has needed a Campus wide Testing Center for many years.
 - f. Cheating and cheating in the online modality occurred before the pandemic.
 - g. Mesa College Student Athletes frequently have to compete for Mesa College during the time when their exams are scheduled and need to be able to take their exams at a different time.
 - h. Students may have extenuating circumstances and are unable to take a test when it is scheduled in the classroom.
 - i. Helen Greenbergs asked if the Academic Affairs Committee would be willing to research the topic.
 - j. Mesa Faculty Members have researched Campus wide Testing centers at other institutions.
 - k. The district has federal Covid funds that may be made available to fund a Campus wide Testing Center.
 - l. We do not have a final plan yet.
 - m. Oscar Torres said it would be a good idea for Academic Senate Members and Academic Affairs Committee members to work together and research how institutions with existing Campus wide Testing Centers are able to develop, fund and maintain their centers.
 - n. Gina Abbiate said scheduling make up exams was an equity issue before the pandemic.
 - o. Geoff Johnson said make-up exams often take place in the G100 Building's Adjunct Workroom, which not a good place for Students to take tests.
 - p. We will determine if we need to create a Taskforce to research the topic.
- There was a Sense of the Senate to focus on the creation of Campus wide Testing Center this semester.

IX. NEW BUSINESS:

A. Requirement for Non Classroom Faculty to Work on Campus during the Pandemic: Sundayo

- 1. Judy Sundayo reported that there have been concerns expressed about non-instructional faculty being mandated to return to campus this semester. Concerns were expressed to the Board of Trustees. Also, AFT representatives presented to the Counseling Department.
- 2. John Crocitti asked what would Judy Sundayo want the Academic Senate to do.
- 3. Judy Sundayo indicated that she would like to hear from people, perhaps a resolution would be warranted.
- 4. John Crocitti asked if the AFT will issue a statement that the Academic Senate can then support.
- 5. Judy Sundayo indicated she would inquire about the AFT issuing a statement.
- 6. Irena Stojimirovic asked for clarification regarding office hours being held by instructional faculty this semester.
- 7. President John Crocitti recommended that Faculty Members who are concerned about the issue contact Jim Mahler at the American Federation for Teachers Local 1931.

Motion to move the item to the October 11th meeting as Old Business for discussion:

M/S Sundayo/Primoza **UNANIMOUS**

B. AB 361 - Extend Declaration for the Academic Senate to hold Zoom Meetings through October 30th: Crocitti

- 1. The Academic Senate can continue to hold our meetings via Zoom and we do not have to post the meeting agenda on our front doors.

Motion to suspend rules to vote today on the item today:

M/S Duckles/Vélez **1 Abstain**
Gerace
(Proxy to Eskew)

Motion to extend declaration through the month of October 2021:

M/S Vélez/Eskew **1 Disapprove**
Greenbergs

C Reassigned Time for a Campus Diversity, Equity and Inclusion Coordinator Proposal: Sundayo

1. There was discussion last year that we should ask the American Federation for Teachers (AFT) for reassigned time for a Campus Diversity, Equity and Inclusion Coordinator Position.

Motion to move the item to the October 11 meeting as Old Business for discussion:

M/S

G. Johnson/Primoza

1 Abstain
Eskew

X. ROUND TABLE TOPIC: None

XI. SENATE EXECUTIVE OFFICER REPORTS:

A. Vice President: Sakeenah Gallardo (No Report)

B. Secretary: Waverly Ray (No Report)

C. Treasurer: Mary Gwin (No Report)

D. Senator at Large (1): Alison Gurganus (Proxy to Janue Johnson) No Report

E. Senator at Large (2): Pegah Motaleb (No Report)

F. Immediate Past President: Manuel Velez

1. Area D Meeting: October 16th (<https://asccc.org/content/area-d-meeting>)
 - a. Faculty leadership at the regional level will share the issues that are being discussed statewide and try to gain needed support from throughout the state.
2. Fall 2021 Academic Senate for California Community Colleges Plenary (ASCCC) Session:
 - a. You still have time to register.
 - b. There are scholarships available to attend the session.
 - c. This plenary session will be face to face and virtual.
 - d. I still serve on the ASCCC's Statewide Committee and I would like to update you on legislative activities at the state level that impacts California Community Colleges (CCC).
 - AB 375 - Increases Adjunct Faculty Assignments to .85 FTE (Needs Governor's Signature)
 - AB 421 – Career Development Courses Positive Enrollment Funding (Needs Governor's Signature)
 - AB 927 – Make CCC Baccalaureate Degrees Permanent (It is very exciting for Mesa College's HIMS degree.)
 - AB 928 – We are urging you to call the governor and ask him not to sign it.
 - AB 1002 – Provide Postsecondary Course Credit for Prior Military Education (Needs Governor's Signature)
 - Common Course Numbering System for CCC, CSU and UC Courses (Needs Governor's Signature)
 - Student Transfer Achievement Reformat (Create a Common Associated Degree for Transfer for California) It would automatically places CCC Students in an ADT unless they choose to opt out. (Has not passed)
 - e. Cal Bright – Fully Online California Community College:
 - The governor refuses to give up on Cal Bright.
 - Geoff Johnson reported we have only been able to reduce the funding this year.
 - f. AB 375 - Increases Adjunct Faculty Assignments to .85 FTE:
 - Adjunct Faculty qualify for health insurance with a .5 FTE assignment.
 - Increasing the Adjunct Faculty assignment limit from .67 FTE to .85 FTE will not increase the district's health insurance expenditures.

G. President: John Crocitti (No Report)

XII. ANNOUNCEMENTS:

A. The next Academic Senate meeting is October 11, 2021 from 2:20PM – 4:20PM.

B. The next Academic Affairs meeting is October 4, 2021 from 4:15PM – 5:30PM.

C. The next Committee of Chairs (CoC) meeting is October 13, 2021 from 2:30PM – 4:00PM.

D. The next Professional Advancement meeting is October 6, 2021 @ 2:30PM.

XIII. ADJOURNMENT @ 4:21 PM.

Motion to adjourn:

M/S

Vélez/G. Johnson

UNANIMOUS

Submitted by Sue Saetia

Approved by the Academic Senate: October 25, 2021