



SAN DIEGO MESA COLLEGE
ACADEMIC SENATE
September 21, 2020: 1:00PM – 2:30PM
VIRTUAL MEETING
MINUTES

Present:

Academic Senate President Manuel Vélez, Carlyne Allbee, Isaac Arguelles-Ibarra, Janna Braun, Michael Brewer, Henry Browne, John Crocitti, Nellie Dougherty, Helen Greenbergs, Alison Gurganus, Bill Hoefler, Andrew Hoffman, Sharon Hughes, Holly Jagielinski, Geoffrey Johnson, Janue Johnson, Candace Katungi, Jesse Keller, Gloria Kim, Terry Kohlenberg, Kim Lacher, César López, Roger "Rusty" Nichols, Alison Primoza, Anthony Reuss, Robert Sanchez, Kristian Secor, Leslie Seiger, Shannon Shi, Irena Stojimirovic, Judy Sundayo, George Svoboda, Oscar V. Torres and **guests** Dean Victoria Miller, Professors Kevin Antonio Aguilar, Rosan Bangalan, Justin Choi, Jennifer Cost, Ida Cross, Jennifer Derilo, Erin Evans, Sakeenah Gallardo, Ina Kanevsky, Thekima Mayasa, Dina Miyoshi, Alessandra Moctezuma, Ava Moslehi, Pegah Motaleb, Waverly Ray, Ranmali Rodrigo, Christine Sanchez Volatier, Kelly Spoon, Caitlin Tiffany and Classified Professional Catherine Cannock

Absent:

Evan Adelson (Proxy to H. Greenbergs), Christina Huynh (Proxy to S. Hughes), Katherine Naimark (Proxy to I. Stojimirovic), Bruce Naschak (Excused) and Lauren Wade (Proxy to Shannon Shi)

- I. CALL TO ORDER & WELCOME** by Academic Senate President Manuel Vélez @ 1:00PM.
Parliamentarian – Veronica Gerace/Speaker Coordinator & Timekeeper – Veronica Gerace

II. APPROVAL OF DRAFT AGENDA:

Motion to approve:

M/S

Gerace/Gurganus

UNANIMOUS

III. PUBLIC PRESENTATIONS:

A. Associated Student Government (ASG) Representative: President Taylor Carpenter

- September 15, 2020 President's Cabinet Incident: (Summary of Zoom Audio Transcript of Taylor Carpenter's Report)
 Thank you so much for having me.

I just wanted to give everyone a little bit of context.

I'm here today, speak specifically about an issue that happened last Tuesday during a President's Cabinet meeting.

A lot of you are going to know exactly what I'm referring to.

But this situation was absolutely unacceptable and is a grave mistake on the part of the party who committed the heinous act, but is a violent offense against Students, our campus and our district.

So without any further ado, I want to quickly share the video of the thing that took place so that you all can watch it. And as you can see, there's my beautiful face. I had just finished giving my report for the Associated Students at President's Cabinet. So this was again from last Tuesday and we will go ahead and watch the video. It's pretty clear the video speaks for itself. So in case you missed it, or you somehow didn't/weren't able to hear the video. A Faculty Member was heard on the call with their mic accidentally unmuted and they were heard referring to a

Student President as a stupid C word, and I'm not going to repeat the word because it is very violent and I don't feel comfortable doing that...

There were some people who didn't hear it and didn't hear the full thing. I think what's really important today is addressing Equity in the moment. So when things go down the way that just went down. I think it would have been appropriate for someone to stop the meeting. I think the aggressor should have been asked to leave the meeting. They were not asked to leave the meeting. And I think that the Faculty Members who were present should have felt comfortable enough to speak up and say something in the moment. I also wanted to thank the Senate Executive Committee as part of my presentation that you convened yesterday in emergency session and rescinded your recommendation for this person to serve on the Chancellor Search Committee and the CA Community Colleges Board of Governors position that they currently hold. I think my main point here today and sharing this video is to tell you to do the right thing even when it's uncomfortable and to furthermore protect Students because I, as a Student, was not protected when I was violently attacked. You can see the attack in the video and I am taking it as a personal attack, but also an attack on Students because I was the only Student President during the meeting and furthermore, I think you know that I haven't done anything specifically to this person.

There is a history of bias when we have worked together in the past, I've actually been this person's Student twice and there has been a pattern of discrimination and events that happened. I hadn't done anything to that person. I had not addressed them. I had not talked to them. So for that to happen completely unprovoked is also a huge issue and a problem that I want to address.

And then I want to also just make the point that because we are virtual that doesn't change our needs to be consistent. So if you're going to be in a meeting, you need to be in that meeting. While you're in the meeting, you need to be present at that meeting, because if I'm holding myself to that standard as a Student. Then, as Faculty, you should also be holding yourself to that standard as well.

I wanted to just further stress accountability, accountability, accountability, accountability. It comes down to integrity. It comes down to what's in your heart. If you have that much of a problem and that much hate in your heart, you need to get help. I feel like it was also unjust because if I had been heard as a Student in a Zoom classroom doing that, talking on the phone or whatever they were doing, talking about just another person in general, not even Faculty to Student. I would have been immediately removed from that Zoom class meeting and from that class, probably, and there is no doubt in my mind that that there would have been the punishment for me, but that person again was allowed to stay in the Zoom President's Cabinet meeting and they were also allowed to speak during the meeting after they attacked me.

So I wanted to just end with this, the Students that I've told about the incident have warned me about retribution and the possibility of, you know, people coming up to me or things like that. I think it's frankly pathetic. I think it's pathetic that this person has a reputation of Students being afraid of them and that they are scared for me. I think that's pathetic and I wanted to let you all know I'm not scared of this person and I'm not backing down and I will not be bullied. So, I just want to end with a quote from everyone's favorite protester "injustice anywhere is a threat to justice everywhere" and he is so much more than that. Dr. Martin Luther King is a leader. He's a champion of civil rights. And rights were violated during the September 15th President's Cabinet meeting. So with that, I want to end my presentation and thank you so much for letting me speak.

B. Academic Senate President Manuel Vélez:

On Tuesday, September the 15th, a very unfortunate and truly egregious incident occurred during the President's Cabinet meeting.

Shortly after the meeting had convened on Zoom and during the Presidents' reports of each of the Campus Senate's, A misogynistic and offensive term was heard being used by a Faculty Member in what seemed to be a reference to a student.

We understand that independent investigations are underway in regards to this incident and we fully support them. We also respect the rights of Due Process. However, we feel that we must condemn unequivocally and firmly the use of misogynistic language by any of our Faculty. The term that was used on September the 15th must be considered not only offensive but violent and rooted in deep seated sexism and misogyny. Such language must be condemned in any segment of our society. But most importantly in our college campuses where our Students depend on a safe and welcoming environment. Unfortunately, the Faculty Member's use of that term has threatened that safety. The Mesa College Academic Senate Executive Committee firmly believes that it is our responsibility to address this directly and attempt to reestablish a welcoming environment for our students. For this reason, we have made the following decisions.

- The Senate Executive Committee has accepted a vote from the Committee on Committees to remove the Faculty Member from their role as the Mesa College Faculty Representative on the Chancellor Screening Committee. We believe this action is necessary in order to ensure a collegial and positive atmosphere for the committee as it work to make a very important decision of replacing our current Chancellor.
 - * This morning I submitted the letter to the Chair of the Chancellor Screening Committee informing her of our decision and letting her know that we will begin the process to replace the Faculty Member immediately.
- The Senate Executive Committee also asked the Faculty Member to step down from their current position on the CA Community Colleges Board of Governors, as well as an their candidacy.
 - * For the reelection to that board individual members of the Senate Executive who had written letters of recommendation, have we send it and retracted those letters of support.
- We would also like to take this moment to extend a sincere apology to Associated Student President Taylor Carpenter.
 - * On behalf of the Academic Senate Executive Committee and anyone who was offended by the language used during the meeting and any possible implications.

Many of us on the Senate Executive have had the wonderful opportunity to work with President Carpenter in various capacities and we are all impressed with her leadership and her commitment to our Students and to Mesa College's values and visions.

We recognize that our response to the internet on the 15th has been slow and we have considerable faith in the San Diego Community College District (SDCCD) Due Process Procedures and look forward to working with the district our Students, Faculty and Administrators to truly address the incident and to ultimately have it serve as a foundation for a process of healing and rebuilding trust.

We commit ourselves to taking this incident as a moment to reflect upon our own biases and to work at bettering our own selves individually and collectively and reaffirm our commitment and respect to all of our students. Thank you.

I also want to personally extend to tailor my sincerest apologies Taylor called us out specifically for our Inability to react and I think that she was absolutely correct. It was a moment that I will continue to look back to And it's that moment that I will continue to look through in order to learn how I can better defeat my own biases and how I can be a better support for my students. So Taylor personally for myself. I apologize profusely for my lack of doing what needed to be done on that day.

So now I'm going to go ahead and open it up for any comments.

B. Classified Senate Representative: Vice President Eva Parill

As reported by Eva Parill:

"At our most recent meeting on Sept 10, Classified Senate invited Katie Palacios from the LOFT to tell us more about the Summer Mesa Buddies Program. She gave us an awesome overview of the program, its objectives, and how it was facilitated, and we brainstormed how we could offer a similar program for Classified Professionals. We also discussed the COVID-19 related contract changes and shared our perspectives on the different elements of the proposal."

IV. PUBLIC COMMENTS:

A. September 15, 2050 President's Cabinet Incident:

1. Academic Senate President Manuel Vélez:
 - a. More than 20 community members commented on the incident.
 - The public comments will not be part of the official Academic Senate meetings minutes.

V. APPROVAL OF DRAFT MINUTES:

A. August 21, 2020:

Motion to approve:

M/S

Hoffman/Gibson

UNANIMOUS

B. May 11, 2020:

Motion to approve with the addition of the approvals of curriculum procedures under Old Business:

M/S

Allbee/Hoffman

UNANIMOUS

VI. GUEST(s): None

VII. COMMITTEE REPORTS:

A. Senate Executive Committees: No Report

1. Academic Affairs Committee: Chair Oscar V. Torres
2. Professional Advancement Committee (PAC): Chair Janna Braun
3. Committee of Chairs (COC): Chair of Chairs Terry Kohlenberg
4. Curriculum Review Committee (CRC): Faculty Co-Chair Andrew Hoffman
5. Program Review Committee (PRC): Faculty Co-Chair Bruce Naschak

B. Other Committees:

1. The Committee for Diversity Action, Inclusion & Equity (CDAIE): Chair Judy Sundayo
 - a. We will discuss the September 15th President's Cabinet Incident during our next meeting on October 2nd from 9:00AM – 11:00AM on Zoom.
2. Mesa College Facilities Committee/District Review of Services Committee: (No Report)
3. Mesa Pathways Committee (MPC): Co-Coordinators Marisa Alioto & Howard Eskew
 - a. Marisa Alioto reported the fall 2020 retreat was held on September 18th.
 - b. Career Planning before Education Planning Training:
 - Faculty Training: October 16th & November 13th (8:00AM – 12:00PM)
 - Classified Training: October 31st (8:00AM – 12:00PM)
4. Other Committee Reports: None

VIII. OLD BUSINESS: None**IX. NEW BUSINESS:****A. Resolution 2020.9.1 California State University (CSU) Ethnic Studies Graduation Requirement:** Candace Katungi/Cesar Lopez/Thekima Mayasa

1. Articulation Officer Juliette Parker:
 - a. Revised CSUGE requirements are scheduled to be submitted to the CSU Board of Trustees (BOT) this November and include:
 - Addition of a new Area F for Ethnic Studies
 - Reduction in units required for Area D **from** 9 units **to** 6 units
 - b. Currently, the learning outcomes for Ethnic Studies are in the process of being finalized by the CSU Senate, for review and approval by the CSU Board of Trustees.”
2. Past Academic Senate President/Current Chemistry Senator Rob Fremland reported the Academic Senate for CA Community Colleges (ASCCC) prefers resolutions that have very few whereas and they prefer individual whereas to be shorter.
3. Andrew Hoffman recommended the removal of duplicate punctuation marks from the draft resolution. Motion to move the item to the October 5, 2020 meeting as Old Business for discussion and potential vote:

M/S

Crocitti/Primoza

UNANIMOUS**B. BP 5235 - Credit for Prior Learning:** Andrew Hoffman

1. We are expanding the list of items that we accept for prior learning.
 - a. This will help our Students.
2. We need to adopt a policy before we can adopt a new procedure.
3. Credit by Exam Tests:
 - a. Faculty can continue to develop tests that allow Students to show that they have the knowledge necessary to complete courses.

Motion to move the item to the October 5, 2020 meeting as Old Business for discussion and potential vote:

M/S

Nichols/G. Johnson

UNANIMOUS**C. Accreditation Report:** Academic Senate President Manuel Vélez on behalf of the Accreditation Task ForceMesa College Accreditation Web Page: <https://www.sdmesa.edu/about-mesa/accreditation/accreditation-reports/> **A.** Dean Danene Brown and Kim Perigo are the Co-Chairs and Lisa Shapiro is the Lead Writer.

1. The Mesa College Shared Governance bodies have to review the document before it is submitted to the San Diego Community College District (SDCCD) Board of Trustees (BOT).
2. We are working on the recommendations from the Accrediting Commission for Community and Junior Colleges (ACCJC).
3. We will need feedback from the Committee of Chairs and the Academic Senate.
4. The document will go to the Mesa College President's Cabinet on December 10th and the San Diego Community College District (SDCCD) Board of Trustees (BOT) on December 17th.

X. SENATE EXECUTIVE OFFICER REPORTS: No Report

- A. President Elect:** John Crocitti
- B. Vice President:** Howard Eskew
- C. Secretary:** Holly Jagielinski
- D. Treasurer:** Mary Gwin
- E. Senator at Large (1):** Alison Gurganus
- F. Senator at Large (2):** Leslie Seiger
- G. President:** Manuel Vélez

XI. Round Table Topic: State Chancellor's Call for Action in Response to the Black Live Matter Protests (Tabled due to time constraints.)**XII. ANNOUNCEMENTS:**

- A.** The next Academic Senate meeting is October 5, 2020 from 2:20PM -4:00PM.
- B.** The next Academic Affairs meeting is September 28, 2020 from 4:15PM – 5:30PM.
- C.** The next Committee of Chairs (CoC) meeting is September 23, 2020 2:30PM – 4:00PM.
- D.** The next Professional Advancement meeting is October 7, 2020 @ 2:30PM.
- E.** The next Fall 2020 Academic Senate Open Forum is October 9, 2020 from 2:00PM – 4:00PM.
- F.** Please donate to the Resiliency Fund to keep the dream of a higher education alive for our students. ([LINK](#))
- G.** Please donate to the Stand and help our students succeed. ([LINK](#))

XIII. ADJOURNMENT @ 2:31PM.**M/S**

Gerace/Crocitti

UNANIMOUS

Submitted by: Sue Saetia

Approved by the Academic Senate: October 19, 2020