

San Diego Mesa College (SDMC) Breach of Civility Response Team

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PURPOSE:

Provide Resources and Support to SDMC Administrators, Faculty Members, Staff Members and Students in Response to Breaches of Civility:

- Provide Resources and Training on how to respond in a productive manner in accordance with campus, district and state policies to Breaches of Civility Incidents:
 - * ClassiCon Classified Professionals Retreats (Annual & MiniCon)
 - * College Convocation (Fall & Spring Semesters)
 - * FLEX Week Workshops/School & Department Meetings (Fall & Spring Semesters)
- Help prepare Community Members to respond in a manner that deescalates the situation when a Breach of Civility occurs.
- Ask that the community member who reports a Breach of Civility receives contact information on how to reach the SDMC Breach of Civility Response Team for support.
- Encourage participation in Conflict Resolution Processes/Techniques including Restorative Justice that can help resolve issues associated with Breaches of Civility.
- Repository of Best Practices and Resources.

Committee Membership

Administrative Co-Chair:

Classified Professionals Co-Chair:

Faculty Co-Chair:

Associated Student Government (ASG) Student Co-Chair:

SDMC Student Rights, Responsibilities & Restorative Justice Coordinator:

SDMC Pride Center Faculty & Student Representatives:

ASG Student Representatives: Include representatives for Asian American Pacific Islanders (AAPI) Students, Black Students, Chicana/Chicano Students, Muslim Students, Native American & Indigenous Students and other Students Groups who are experiencing Breaches of Civility.

Classified Professionals Representatives:

- Instruction:
- Student Services:

Faculty Representatives:

- Arts & Languages
- Business & Technology
- Exercise Science/Health Education/Dance & Athletics
- Health Sciences & Public Services
- Humanities
- Learning Resources/Academic Support:
- Math & Natural Sciences
- Social/Behavioral Sciences & Multicultural Studies: **Asian American Pacific Islanders Studies, Black Studies, Chicana/o Studies and Native American & Indigenous Studies**

Student Success & Equity Representative:

SDMC Student Health Representative: **SDMC Student Health Services Nurse Practitioner Suzanne Khambata and/or the College Mental Health Counselor**

Resources:

SDMC Student Policies, Rights and Responsibility	California Community Colleges (CCC) – Office of the Chancellor
SDMC Student Affairs Disciplinary Clearance	CCC Diversity, Equity, Inclusion and Accessibility (DEIA)
SDMC Restorative Justice	CCC Unlawful Discrimination Complaint Procedures
San Diego Community College District (SDCCD) Board Policy 5500 Student Rights, Responsibilities, Campus Safety and Administrative Due Process	

