



**SAN DIEGO MESA COLLEGE  
ACADEMIC SENATE**

**October 7, 2019: Room MC 211 A/B (2:30PM–4:00PM)  
MINUTES**

**Present:**

Academic Senate President Manuel Vélez, Carlynne Allbee, Janna Braun, Michael Brewer, Bill Brothers, Henry Browne, John Crocitti, Nellie Dougherty, Howard Eskew, Veronica Gerace, Lou Ann Gibson, Helen Greenbergs, Alison Gurganus, Amanda Hernandez, Bill Hoefler, Andrew Hoffman, Sharon Hughes, Holly Jagielinski, Terry Kohlenberg, Kim Lacher, César López, Katherine Naimark, Bruce Naschak, Kim Perigo, Alison Primoza, Waverly Ray, Anthony Reuss, Robert Sanchez, Kristian Secor, Leslie Seiger, Shannon Shi, Irena Stojimirovic, Judy Sundayo, George Svoboda, Oscar V. Torres, Lauren Wade, Walter "Duane" Wesley, Tonya Whitfield, George Ye and guests President Pam Luster and Professors Thekima Mayasa and Toni Parsons

**Absent:**

Evan Adelson, Isaac Arguelles-Ibarra, Becca Arnold (Excused), Rosiangela Escamilla, Larry Horsman, Christina Huynh, Candace Katungi (Excused) and Kimberly Williams-Kee (Excused)

**I. CALL TO ORDER & WELCOME** by Academic Senate President Manuel Vélez @ 2:32PM  
Parliamentarian – Veronica Gerace/Speaker Coordinator - Becca Arnold & Timekeeper – Holly Jagielinski

**II. APPROVAL OF DRAFT AGENDA:**

Motion to approve:

**M/S**

Brothers/Gibson

**UNANIMOUS**

**III. PUBLIC PRESENTATIONS:**

**A. Associated Student Government (ASG) Representative:** No Report

**B. Classified Senate Representative:** As reported by Vice President Eva Parill

1. Classified Senate is working on putting together a free throw challenge fundraiser activity for the Resiliency Fund. Everyone is invited to form teams, including faculty, administrators, classified professionals, students, and community members. A flyer/email blast will be coming soon with more information on how to sign up and participate.
2. Classified Senate is also running a dues campaign (<https://www.sdmesa.edu/about-mesa/governance/classified-senate/support-your-classified.shtml>). You can set up a small payroll deduction each month, or contribute via check, cash, Paypal or Venmo. Contributions help fund scholarships, the Center for Children Holiday Bazaar and Classified Appreciation Week. Anyone who contributes before October 18 will be entered to win 2 VIP tickers to Taste of Mesa on October 24th <http://www.sdmesa.edu/tasteofmesa/>

**IV. PUBLIC COMMENTS:** None

**V. APPROVAL OF DRAFT MINUTES:** September 23, 2019

Motion to approve:

**M/S**

Perigo/Brothers

**UNANIMOUS**

**VI. GUEST:**

**A. President Pam Luster:**

1. President Luster reported this seems to be the busiest period she has experienced in the three decades she has worked on a community college campus.
2. President Luster said we need to work strategically.
  - a. It takes time to implement things such as the AB 705 mandates.
3. The I100/I200/J100 buildings will be demolished and the K100 building will be remodeled as the last part of the Prop. S & N bond projects.
  - a. Quad Plan:
    - President Luster envisions Shakespeare in the Park performances by our Drama Department with food from the Culinary Arts Program, blankets from the Fashion Program and drinks from the Fermentation Program.
4. It is time for us to start work on the new Educational Master Plan.
  - a. The Task Force will guide the work.
  - b. We still have additional facilities needs that require additional bonds.
  - c. We need to think about how our students move through our campus.
5. We do not have a backup plan for Campus Solutions/PeopleSoft. (We have to make it work for us.)
  - a. We have Software Engineers who are rewriting codes to try to make Campus Solutions/PeopleSoft meet our needs.
6. Helen Greenbergs reported that she asked whether there were deadlines for mapping which were dependent on the funding for Guided Pathways. (President Luster said there are internal deadlines we had set to get the work done.)
7. John Crocitti asked about the current Faculty recruitments during a Hiring Freeze.
  - a. President Luster reported we had a failed recruitment for a Biology Contract Faculty vacancy in spring 2019.
    - Contract Biology Faculty Bill Brothers will also be retiring at the end of fall 2019 creating an additional vacancy.
8. We need a system outside of the Budget and Allocation of Resources Committee (BARC) to fund building repairs and other needs.

## VII. COMMITTEE REPORTS:

### A. Senate Executive Committees:

1. Academic Affairs Committee: Chair Oscar V. Torres
  - a. The committee welcomes new members Dean Linda Hensley (Humanities) and Amanda Johnston (Physical Therapy Assistant Program).
    - We still need an Arts & Languages Faculty Representative to have a representative from every school.
  - b. We will continue to review our list of Mesa College Committees.
  - c. We are using our Canvas Shell as the information repository.
2. Professional Advancement Committee (PAC): Chair Janna Braun
  - a. Fall 2019 Salary Advancement Deadline:
    - The last fall 2019 salary advancement deadline is October 9<sup>th</sup> @ 4:00PM. (Janna sent an email to Faculty.)
    - It can take the Payroll Department two pay periods to process your approved salary advancement.
    - The next salary advancement period is early spring 2020.
  - b. Sabbatical Applications: Next submission deadline is early spring 2020.
    - Contract Faculty Members are eligible once every seven years. (You can submit your application one year before you are eligible for a sabbatical.)
  - c. Vacancy:
    - The PAC needs an Arts & Language Faculty Representative. (We need Faculty Representatives from all schools to review sabbatical applications.)
  - d. Web Site:
    - Janna recently found out there are two PAC websites. ([CORRECT PAC LINK](#))
3. Committee of Chairs (COC): Chair of Chairs Terry Kohlenberg
  - a. President Luster will be a guest for the next CoC meeting on October 9<sup>th</sup>. (George Ye will perform.)
  - b. Campus Solutions/PeopleSoft Issues: Vice Chancellor Neault will accept email reports from Terry Kohlenberg.
    - Terry has forwarded four emails to Vice Chancellor Neault so far.
    - Please send your concerns to Terry.
4. Curriculum Review Committee (CRC): Faculty Co-Chair Andrew Hoffman
  - a. The Mesa College CRC is full with 21 members.
  - b. The Mesa College CRC is trying to reinvigorate our subcommittees.
  - c. The Curriculum Instructional Council (CIC) reviewed the unit number differential between standard Associate Degrees and the Associate Degrees for Transfer (ADTs) and lowered the number of required units to six last year.
    - The item may be revisited this academic year.
  - d. The CIC is considering the reinvigoration of a subcommittee that may meet once a semester to review curriculum issues.
    - Andrew would like the subcommittee to have representatives from Mesa, City, Miramar and Continuing Education.
5. Program Review Committee (PRC): Faculty Co-Chair Bruce Naschak
  - a. Program Review is an important part of the process.
  - b. The Program Review submission deadline is December 2nd @ midnight.
  - c. The Zoom Data Training is October 9<sup>th</sup> from 4:00PM–5:00PM.
  - d. The Liaisons will conduct Tech Review from December 3<sup>rd</sup> – January 10<sup>th</sup>.
  - e. We are conducting analysis of Equity and Success this year.
  - f. It is recommended that Lead Writers review their department's Equity and Success data to prepare for writing their Program Review document.
  - g. We will be looking at the Data Dashboard on October 18<sup>th</sup> in room BT 102 from 11:00AM-1:00PM.

### B. Other Committees:

1. The Committee for Diversity Action, Inclusion & Equity (CDAIE): As reported by Chair Judy Sundayo
  - Meetings continue to be well attended, with approximately 18 people out of 27 members attending. New members this year include Victoria Miller, representing administration, Dr. Edeama Onwuchekwa, Mesa's Equity Librarian, Dr. Luke Wood, Chief Diversity Officer at SDSU, and Dr. Tanis Starck, Director of the Cultural Proficiency Institute for Educators at SDSU. Both of the latter individuals join Olivia Puentes Reynolds as community representatives on the Committee.

- October Heritage Month Celebrations include Hispanic Heritage Month and Filipino Heritage Month. Additionally, this Friday, October 11<sup>th</sup> is "National Coming Out Day!" Our celebration on campus will be a week-long celebration next week!
  - The LGBTQ+ Subcommittee of CDAIE is sponsoring a *first-ever* LGBTQ+ Celebration week, which will take place Oct. 15 – 18<sup>th</sup>! The week will end with a "Spectrum Masquerade Ball from 7 – 10 pm in MC211." Tickets are \$7. Many students cannot afford formal wear, so donations are needed for formal wear and any fun accessories, including masks, feather boas, etc. . Donations can be dropped off at the Stand, 2<sup>nd</sup> floor, I400 bldg.
  - CDAIE is now housing several subcommittees under its umbrella, including: The LGBTQ+ Subcommittee (*formerly the LGBTQ Taskforce*), The Fine & Performing Arts Committee, The Women's Studies Committee and The International Education Committee. CDAIE voted to approve a Memorandum of Understanding to clarify relationships with these subcommittees.
  - The Committee voted on a tentative budget at our last meeting and have forwarded to the Dean of Equity for approval
  - The Committee voted to approve a request for Mesa College to fund a Diversity Officer at a minimum of a .20 position. This request has been forwarded to the Dean of Equity.
  - As chair of CDAIE, Judy continues to attend the monthly District Diversity (CDAC) meetings, joining representatives from City, Miramar, CE and the District Office. In spring, CDAC will sponsor a collaborative event during Black History Month.
2. Mesa College Facilities Committee/District Review of Services Committee: Kim Perigo
- a. The work to move the gas lines prior to the demolition/removal of the I100/I200/J100 buildings may start as early as this Friday.
  - b. The Master Facilities Plan for the new Educational Master Plan will have a road show.
  - c. Can the current Disability Support Programs & Services (DSPS) Test Proctoring Center meet the needs of our students?
    - Do we need a Campuswide Test Proctoring Centering Center?
    - Carlyne Allbee asked that we have Test Proctoring available for students who can only attend evening classes.
    - Chair of Chairs Terry Kohlenberg reported DSPS Chair Erika Higginbotham will discuss the Campuswide Test Proctoring Center Proposal during the October 9<sup>th</sup> Committee of Chairs meeting.
3. Mesa College Guided Pathways: Faculty Co-Coordinator Howard Eskew
- a. The next Mesa Guided Pathways Mixer is October 9<sup>th</sup>.
  - b. Scale of Adoption:
    - The Academic Senate is the vehicle to make minor changes to the wording of how the questions are posed.
    - Faculty can request wording changes starting October 21, 2019 during the Academic Senate meeting.
    - The Summer Work Group reviewed all the questions.
    - The Committee of Chairs will review the document first.
    - March 1<sup>st</sup> will always be the annual due date.
    - President Luster and Academic Senate President Manuel Vélez will need to sign the document.
  - c. Academic Senate President Manuel Vélez reported the Summer Work Group tried to address the concerns expressed by Faculty.
4. Other Committee Reports: None

## VIII. Round Table Topic: Mesa Guided Pathways

### A. Mesa Guided Pathways Mixers:

1. Alison Primoza reported she was tasked by Vice President of Instruction (VPI) Isabel O'Connor to develop questions for Faculty to carefully consider before they attend a Mixer.
  - a. How do the Learning Outcomes for your program cross-pollinate with the Learning Outcomes for other programs?
  - b. Please share the questions with your Department Faculty and encourage them to attend the Mixers.
  - c. We added two Friday Mixers in addition to the Tuesday/Wednesday Mixers and we need people to lead the meetings that Howard Eskew cannot attend.

### B. Mapping:

1. Thekima Mayasa and Waverly Ray asked Faculty to make sure they do not lock into the belief that there is only one way to map courses.
2. Oscar V. Torres asked Faculty to share their maps with their Senators.

**IX. OLD BUSINESS:**

**A. Support for October 2019 Faculty Association of California Community Colleges (FACCC) Legislative Updates Meeting at Mesa College on October 25<sup>th</sup>:**

Motion to support the meeting location at Mesa College:

**M/S**

Perigo/Sundayo

**UNANIMOUS**

**X. NEW BUSINESS:** None

**XI. SENATE EXECUTIVE OFFICER REPORTS:**

**A. Vice President:** Howard Eskew (No Report)

**B. Secretary:** Holly Jagielinski (No Report)

**C. Treasurer:** Becca Arnold (No Report)

**D. Senator at Large (1):** Alison Gurganus (No Report)

**E. Senator at Large (2):** Leslie Seiger (No Report)

**F. Immediate Past President:** Kim Perigo

1. Board of Governors (BOG):

a. BOG forwarded our requests for Faculty Funding to the state.

b. BOG representatives are coming to Mesa College.

- We will complete the form that reflects what we are doing at Mesa College.

c. There will be feasibility studies for Student Housing.

**G. President:** Manuel Velez

1. Fall 2019 ASCCC Resolutions: [LINK](#)

a. Please send your feedback before this September 12th Area D meeting at Mesa College.

- Manuel will share your feedback during the meeting.

**XII. ANNOUNCEMENTS:**

**A.** The next Academic Senate meeting is scheduled for October 21, 2019 in room MC211 A/B @ 2:30PM.

**B.** The next Academic Affairs meeting is scheduled for October 28, 2019 in room BT 218 @ 4:15PM

**C.** The next Committee of Chairs (CoC) meeting is scheduled for October 23, 2019 in room MC211 A/B @ 2:30PM.

**D.** The next Professional Advancement meeting is scheduled for November 6, 2019 in A117 @ 2:30PM

**E.** The Faculty Association of California Community Colleges (FACCC) will hold the FACCC Legislative Forum on October 25<sup>th</sup> in room G101 from 10:00AM–2:00PM. (Conversation on significant new policy changes and initiatives from Sacramento.)

**F.** Please donate to The Stand and help our students succeed. ([LINK](#))

**G.** Please donate to the Resiliency Fund to preserve the dream of a college education. ([LINK](#))

**H.** The Academic Senate for CA Community College (ASCCC) Fall 2019 Plenary Session (November 7<sup>th</sup>–November 9<sup>th</sup>): [LINK](#)

**XIII. ADJOURNMENT @ 4:00PM.**

Motion to approve:

**M/S**

Brothers/Perigo

**UNANIMOUS**

Submitted by Sue Saetia

Approved by the Academic Senate: October 23, 2019