



**SAN DIEGO MESA COLLEGE
ACADEMIC SENATE
Virtual Meeting
October 5, 2020: 2:20PM – 4:00PM
MINUTES**

Present:

Academic Senate President Manuel Vélez, Evan Adelson, Carlyne Allbee, Isaac Arguelles-Ibarra, Janna Braun, Michael Brewer, John Crocitti, Nellie Dougherty, Rosiangela Escamilla, Rob Fremland, Veronica Gerace, Lou Ann Gibson, Helen Greenbergs, Alison Gurganus, Mary Gwin, Andrew Hoffman, Sharon Hughes, Christina Huynh, Holly Jagielinski, Candace Katungi, Jesse Keller, Gloria Kim, Terry Kohlenberg, Kim Lacher, César López, Dina Miyoshi, Katherine Naimark, Roger "Rusty" Nichols, Alison Primoza, Anthony Reuss, Robert Sanchez, Kristian Secor, Leslie Seiger, Judy Sundayo, George Svoboda, Oscar V. Torres, Lauren Wade, Karen Wait and **guests** Markus Barrien, Sade Burrell, Ina Kanevsky, Thekima Mayasa, Denise Rogers, Caitlin Tiffany and George Ye

Absent:

Michael Brewer, Henry Browne, Bill Hoefler, Geoffrey Johnson, Janue Johnson, Shannon Shi, Irena Stojimirovic and Walter "Duane" Wesley

I. CALL TO ORDER & WELCOME by Academic Senate President Manuel Vélez @ 2:31PM.
Parliamentarian – Veronica Gerace/Speaker Coordinator & Timekeeper – Veronica Gerace

II. APPROVAL OF DRAFT AGENDA:

Motion to approve:

M/S

Gibson/Seiger

UNANIMOUS

III. PUBLIC PRESENTATIONS:

A. Associated Student Government (ASG) Representative: President Taylor Carpenter

1. We are assigning ASG representatives to shared governance committees.
2. We just passed a unique proposal for a committee to start Mesa College and district Energy Saving projects.
 - a. Cost savings from current projects will fund future projects.
 - b. Taylor will provide additional information during a future meeting.

B. Classified Senate Representative: Catherine Cannock

1. We are writing a letter/statement to express our support for ASG President Taylor Carpenter regarding the September 15th President's Cabinet incident.
2. Dean Danene Brown and Professor Lisa Shapiro reported on the Accreditation Report during our last meeting.
3. We also finalized the Professional Learning Project.

IV. PUBLIC COMMENTS: None

V. APPROVAL OF DRAFT MINUTES: September 21, 2020

A. September 15th President's Cabinet Incident:

1. ASG President Taylor Carpenter said it is important to acknowledge the "Public Comments" because this type of incident has not occurred before.

Motion to table approval until October 19, 2020 in order to allow the Senators sufficient time to review the draft minutes:

M/S

Seiger/Crocitti

UNANIMOUS

VI. GUEST:**A. Dean Ailene Crakes – Olympian Pathways Prototype:**

1. Mesa College Student Athletes are in an unusual situation right now.
2. We are trying to maintain connectivity with our Student Athletes.
3. Our Student Athletes are a very diverse population.
4. We will be very intrusive in order to increase Student Athlete retention, success, sense of belonging and accountability.
5. We hired new Athlete Retention Technicians (ARTs) to connect with our Student Athletes on a regular basis and provide holistic support.
6. The ARTs will receive Campus Solutions training.
7. The ARTs will make sure our Student Athletes connect with Students Services to get the support services they need.
8. Our Student Athletes will be part of a pod and each Student Athlete will be contacted at least once a week.
9. The ARTs will make sure our Students Athletes enroll in the classes on their Education Plans and follow their timeline.
10. The ARTs will also check on our Students Athletes' Academic Progress.
11. Dean Shumaker worked with Vice President O'Connor to fund the project:
 - a. The pilot program receives funding from the following sources:
 - CARES Act Funds
 - General Fund
 - Guided Pathways Fund
12. Dean Crakes will forward the following feedback from the Academic Senate:
 - a. Carlynne Allbee: The Athletic Coaches should monitor their Student Athletes' academic progress more closely.
 - b. John Crocitti: Instructional Faculty should be involved earlier in the Student Athlete's time at Mesa College.
 - c. Andrew Hoffman: This program is applicable to all Students.

VII. COMMITTEE REPORTS:**A. Senate Executive Committees:**

1. Academic Affairs Committee: Chair Oscar V. Torres
 - a. The committee met on September 28th
 - b. We reported on the Academic Senate meeting, President's Cabinet meeting, the Senate Executive meeting and the Senate Officers meeting with President Luster.
 - c. Under Old Business, we discussed the ways Faculty can request funding through the CARES Act.
 - I forwarded Faculty's questions to Vice President of Instruction (VPI) O'Connor and President Luster about other methods Faculty can use to request items we need for our Students.
 - The conversation was brought forward by our Administrative Representative Dean Danene Brown.
 - d. The Academic Senate Executive Officers asked the Academic Affairs Committee to review the Academic Senate constitutional language for assigning Faculty to district and college committees.
 - We are working on recommendations to make the language less ambiguous.
 - Academic Affairs Committee members are communicating remotely through Google Doc while working on the project.
 - e. We discussed the September 15th President's Cabinet meeting incident.
 - f. We also discussed the California State Universities (CSU) Ethnic Studies requirement resolution.
 - g. We also discussed the proposed policy for Expanding Credit for Prior Learning.
2. Professional Advancement Committee (PAC): Chair Janna Braun
 - a. The deadline to submit any professional advancement paperwork for salary advancement has passed.
 - Faculty can still submit any type of professional advancement paperwork for the remainder of the semester, but if you qualify for salary advanced, it won't occur until spring.
 - There is a temporary change to the collective bargaining agreement that we voted on as a Union. (You can only qualify to move across the salary scale one (1) column during this academic year (2020-2021). This change is temporary. But it was voted upon so just keep that in mind if you were hoping to move across multiple columns. It is unfortunately not going to happen this year.

- b. I know some folks are having a little bit of trouble filling out the electronic forms and signing the forms through Adobe Acrobat.
- It's been a little bit challenging for some folks.
 - It's still going to remain that way. (We're looking into maybe making it a little bit easier. There has been mass confusion amongst some Department Chairs, School Deans and Faculty on how to sign the documents digitally.
 - The electronic documents will remain in their current format for right now.
 - Candace Katungi suggested that a separate option be added for the completion of a doctorate degree when the form is updated.
3. Committee of Chairs (COC): Chair of Chairs Terry Kohlenberg
- a. Guided Majors:
- We began our discussion regarding Guided Majors as part of the Pathways Project discussion last year.
 - Our Program Maps are due on October 15th.
 - Ian Duckles and Cynthia Rico discussed Guided Majors as part of the Statewide Pathways Project during our September 23rd meeting.
 - I'm sure your Department Chairs will be contacting Faculty to ask how we want to do this at Mesa. (How do we make our own approach to Guided Majors? How do we develop this thing? Where should it be housed? And how should it be used for our Students? These questions aren't answered yet. We're in that phase of the discussion.)
4. Curriculum Review Committee (CRC): Faculty Co-Chair Andrew Hoffman
As reported by Andrew Hoffman:
- a. The CRC has been busy processing Distance Education course changes for the last few months.
- Please make sure the Distance Education for a course is approved for Mesa College before scheduling that course for spring 2021. (Distance Education is approved on a Campus-by-Campus Basis.)
 - Please contact Chris Kinney or me to verify that the course is approved for distance education for Mesa College if there is any doubt.
 - CRC has about 40 more proposals for Distance Education coming through this semester. (Proposals for spring 2021 DE should be submitted before the end of October.)
- b. The Catalog Deadline is November 19th for approval by the Mesa College Curriculum Review Committee (CRC).
- Any outstanding proposals with catalog changes need to be submitted quickly or they will not meet deadline.
5. Program Review Committee (PRC): Acting Faculty Co-Chair Dina Miyoshi
As reported by Dina Miyoshi:
- a. The Program Review Steering Committee is meeting regularly although Program Review is on hiatus during 2020-2021.
- b. Dina was elected the Acting Faculty Co-Chair at the October Program Review meeting.
- c. The committee is restructuring its membership so that each school has Faculty representation. These revisions are in the process of being reviewed by President's Cabinet.
- d. Once the membership revisions are finalized and approved, and the committee is fully populated, a permanent Faculty Co-Chair will be elected.

B. Other Committees:

1. The Committee for Diversity Action, Inclusion & Equity (CDAIE): Chair Judy Sundayo
As reported by Judy Sundayo:
- CDAIE met 10-2-20 with 19 members and 1 guest attending
 - We are in the last 2 weeks of the Latinx Heritage Month Celebration
 - October is also Filipino American Heritage Month, and
 - October is also LGBTQ History Month
 - The Committee has watched short films on these heritage and history celebrations, and we encourage students, faculty and staff to attend activities offered via the campus and the District in support of taking active steps to learn about others, who are part of our campus community
 - The subcommittee on Personal/Professional Learning will be expanding the Committee's presence and offerings on Canvas in support of the concept of a "Creative Commons"

- Another subcommittee has drafted a “Strategic Plan for Racial and Social Justice” on our campus, which will be disseminated to all shared governance constituents for comment and inclusive dialogue
- The Committee discussed the appalling incident, which took place at the Sept. 15th PCAB meeting, where a Mesa faculty member was heard to refer to a student leader in terms that were extremely demeaning, disrespectful and misogynistic. Committee members condemned, in the strongest terms possible the Faculty Member’s comments and behavior during the September 15th President's Cabinet meeting. The Committee is developing a letter to be disseminated to all college and district governance bodies underscoring the condemnation of this behavior on the part of Professor Perigo, and calling for appropriate action to be taken on the part of the college and the District to protect our students, as well as the integrity of our institution.

2. Mesa College Guided Pathways Committee: Co-Coordinator Marisa Alioto/Howard Eskew/Toni Parsons
As reported by Howard Eskew:

Marisa Alioto presented updates from several of the Mesa Pathways workgroups. The Onboarding and Career Exploration workgroup has created an informational flyer highlighting its current Pathways initiatives. The Onboarding subgroup has been focusing on improvements to its outreach initiatives to feeder high schools and continuing education. The Peer Navigator program has secured Surface Pro's to help support Cruise which is aimed at increasing student engagement and campus connection.

There will be a professional development opportunity for faculty to attend a session on either October 16th or November 1st from 8:00 am until noon. The event will center on career training and FLEX will be offered. Information on these workshops will be forthcoming.

The Proactive and Integrated Student and Academic Support (PISSAS) workgroup have developed the Mesa Pathways Fellows Program. The purpose of the Fellows Program is to amplify and elevate the student voice in the Pathways work. Student voices are vital.

Additionally, both PISSAS and the Basic Skills Initiative (BSI) group will be merging into one workgroup since both groups work are intertwined and interrelated.

3. Other Committee Reports: No Reports

VIII. OLD BUSINESS:

- A. Resolution 20.09.1 - CCC Ethnic Studies Graduation Requirement:** Katungi/Lopez/Mayasa/Parker (2nd Reading)
Updated October 5, 2020
September 21, 2020:

1. Articulation Officer Juliette Parker:
- a. Revised CSUGE requirements are scheduled to be submitted to the CSU Board of Trustees (BOT) this November and include:
 - Addition of a new Area F for Ethnic Studies
 - Reduction in units required for Area D **from 9 units to 6 units**
 - b. Currently, the learning outcomes for Ethnic Studies are in the process of being finalized by the CSU Senate, for review and approval by the CSU Board of Trustees.”

October 5, 2020:

1. The authors reported they tried to reduce the number of whereas.
 - Candace Katungi reported San Diego State University’s resolution was much longer than typical resolutions based on some of the important pieces that they wanted to include.
2. Thekima Mayasa reported this resolution is in complete alignment with the resolution that was adopted by the CSU.
3. ACR 71:
 - a. Cesar Lopez reported ACR 71 is a resolution by Weber that is specifically geared towards Africana Studies programs.
 - It was a measure to endorse California Africana Studies programs and their Faculty, Staff and Students.

- The measure says it would recognize leadership provided by these programs that support the continuation of our kind of programs in California institutions of higher education.
 - ACR 71 broadly supports African programs.
- b. Thekima Mayasa reported ACR 71 was a unanimously approved by the California State legislature.
- It recognizing Africana Studies and ethnic studies programs as being an essential part of developing all Students regardless of their major.
 - This would not be an additional unit count.
 - There are many opportunities for all Students to select elective courses.
 - The courses in Black Studies, Chicano Studies and Ethnic Studies Programs already meet GE pattern requirements.
 - It is essential to allow Students to use the courses that they are able to meet GE requirements with Ethnic Studies courses.
 - It doesn't take away any other requirement that currently exists.
 - It is an alignment with what already is acknowledged and being implemented at the university level and even at the highest school level.
 - This is an opportunity for us, not only as a campus, but as a district to take the lead on a trend that's already in motion to literally set the standard for California Community Colleges and essentially across the nation as we stretch the imagination.
 - It will not take away from any other majors and high impact majors.
4. ASG President Taylor Carpenter expressed support for the resolution on behalf of Mesa College Students:
- a. The Ethnic Studies requirement will help open up vital conversations that need to be happening in our world and also help change perspectives about who people are.
5. Counselor Judy Sundayo said the CSU GE certification pattern will not essentially change.
- a. They will have an area F on there, but it will incorporate what is now the American Institutions requirement.
- If it does change in the future, we need to be in alignment with it. (Alignment is the number one thing for our Students.)
6. John Crocitti wants the resolution to not call for the reduction of other general education requirements at the community college level.
- a. Andrew Hoffman said I'm concerned that John's suggestion would add more units to the total GE pattern, which could have a lot of ramifications across a lot of programs.
- b. Rob Fremland said I think John's suggestion should perhaps require a different resolution.

Motion to approve the October 5, 2020 amended version:

M/S

Hoffman/Kohlenberg

2 ABSTAINED

Brewer

Hughes

B. Board Policy 5235 – Credit for Prior Learning: Andrew Hoffman (2nd Reading)

1. This was introduced at the last meeting.
2. It changes credit by examination, which is a fairly limited way to award credit for prior learning.
3. If you look at the paper, what's in red basically signifies what's new.
4. What's been crossed out is what we are getting rid of.
5. It is setting up the opportunity for Students to get credit for courses in a wider variety of ways.
 - a. Credit by Exam Joint Services Transcripts Student Centered Portfolios Industry recognized credentials and standardized exams.
6. The law says that we need to create exams that apply to a specific course in our catalog.
7. We don't just say, OK, here's three units of math, for instance, well, which math?
8. This is going to be followed by Administrative Procedure 5235, which has just been written by the District Policies & Procedures Committee and was just approved by the district Curriculum Instructional Council (CIC)
 - a. The Administrative Policy will probably be a little bit more specific in terms of what's going to happen.
9. I think it's a great thing because it's going to allow our Students to get more credit than what they were previously allowed to do.
10. District Policies & Procedures Committee member Toni Parsons said the Administrative Procedure that is coming down really does narrow how the procedure would look.
 - What does Discipline Faculty Purview look like regarding Administrative Procedure 5235?
 - Working with City and Miramar College Discipline Colleagues would be good practice.

Motion to approve:

M/S

Braun/Lopez

UNANIMOUS

IX. NEW BUSINESS:**A. Resolution 2020.10.1 – Condemning Sexist and Misogynistic Language:** Katungi (1st Reading)

1. Terry Kohlenberg encouraged all of the Senators to explain the full context of the resolution to their Department Chairs and Department Faculty so that they have the full context when the discussion comes up next time.

Motion to move the item to the October 19th meeting as “Old Business” for discussion and potential vote:

M/S

Braun/Lopez

UNANIMOUS**X. SENATE EXECUTIVE OFFICER REPORTS:****A. President Elect:** John Crocitti (No Report)**B. Vice President.** Howard Eskew (No Report)**C. Secretary:** Holly Jagielinski (No Report)**D. Treasurer:** Mary Gwin (No Report)**E. Senator at Large (1):** Alison Gurganus (No Report)**F. Senator at Large (2):** Leslie Seiger (No Report)**G. President:** Manuel Vélez1. California State Universities (CSU) Ethnic Studies Requirement:

- a. There are a lot of questions and a lot of conversations that are happening across the state, the CSU and at the community college level.
- b. Mesa College Ad Hoc Committee – CSU Ethnic Studies Requirement:
 - Mesa College Ethnic Studies Faculty have been holding discussions regarding the new requirement.
 - The new requirement will affect us in terms of transfer and what is the best path that we should take as a college in order to deal with the new requirement.

Motion to approve the creation of an Ad Hoc Committee to determine how Mesa College Students can meet the new Ethnic Studies requirement:

M/S

Eskew/Sundayo

UNANIMOUS2. Fall 2020 Academic Senate for CA Community Colleges (ASCCC) Plenary Session:

- a. The Academic Senate can fund the online registration for eight Senators:
 - Please let me know if you would like to attend the session.
- b. The ASCCC also has scholarships.

3. Fall 2020 Academic Senate Open Forum:

- a. The next forum is October 9th and the topic is “Examity”.

4. “Proctorio”:

- a. The state of California will no longer use “Proctorio” after December 2020 and will no longer provide funding to California community colleges that use “Proctorio”.

XI. Round Table Topics:**A. State Chancellor’s Call for Action in Response to the Black Live Matter Protests:** Tabled due to time constraints.**B. Response to September 15th President’s Cabinet Incident:** Tabled due to time constraints.**XII. ANNOUNCEMENTS:****A.** The next Academic Senate meeting is October 19, 2020 @ 2:20PM.**B.** The next Academic Affairs meeting is October 12, 2020 @ 4:15PM.**C.** The next Committee of Chairs (CoC) meeting is October 14, 2020 @ 2:30PM.**D.** The next Professional Advancement meeting is October 7, 2020 @ 2:30PM.**E.** Please donate to the Resiliency Fund to keep the dream of a higher education alive for our Students. ([LINK](#))**F.** Please donate to the Stand and help our Students succeed. ([LINK](#))**XIII. EXTEND MEETING:**

Motion to extend the meeting five additional minutes:

M/S

Hoffman/Lopez

UNANIMOUS**XIV. ADJOURNMENT @ 4:09PM.**

Motion to adjourn:

M/S

Gerace/Gurganus

UNANIMOUS