



**SAN DIEGO MESA COLLEGE
ACADEMIC SENATE**

Virtual Meeting

<https://cccconfer.zoom.us/j/99023841887>

**October 11, 2021: 2:20PM – 4:20PM
MINUTES**

Present:

Academic Senate President J. Crocitti, G. Abbiate, E. Adelson, I. Arguelles-Ibarra, J. Braun , H. Browne, D. Budzynski, L. Cresswell, N. Dougherty, I. Duckles, R. Escamilla, S. Gallardo, V. Gerace, Helen Greenbergs, A. Gurganus, M. Gwin, J. Hernandez, A. Hoffman, GJ. Johnson, I. Kanevsky, C. Katungi, J. Keller, K. Lacher, C. López, N. Mapes, D. Miyoshi, P. Motaleb, , K. Naimark, R. Nichols, A. Primoza, W. Ray, A. Reuss, R. Sanchez, J. Sardo, K. Secor, I. Stojimirovic, J. Sundayo, G. Svoboda O. V. Torres, M. Vélez, K. Wait, and Guests C. Allbee, J. Moreno Frost, T. Mayasa and R. Ryno

Absent:

M. Brewer (Excused), H. Eskew (Proxy to V. Gerace), P. Gustin (Proxy to O. Torres). G. Johnson (Proxy to J. Hernandez), J. Johnson (Excused) and W. Wesley

I. CALL TO ORDER & WELCOME by Academic Senate President John Crocitti @ 2:22PM.
Parliamentarian – Inna Kanevsky/Speaker Coordinator & Timekeeper – Waverly Ray

II. APPROVAL OF DRAFT AGENDA:

Motion to approve:

M/S

Nichols/Duckles

UNANIMOUS

III. PUBLIC PRESENTATIONS:

A. Associated Student Government: President Natalia Trinh (No Report)

B. Classified Professionals: President Eva Parrill (No Report)

IV. PUBLIC COMMENTS: None

V. APPROVAL OF DRAFT MINUTES: September 27, 2021

A. Isaac Arguelles-Ibarra reported he was absent but reported as present.

B. Andrew Hoffman reported Vice President of Instruction (VPI) Isabel O'Connor's name is spelled incorrectly in the Academic Affairs Committee Report.

C. Isaac Arguelles-Ibarra and Alison Gurganus reported their comments regarding Non-Classroom Faculty being required to work on campus were made during the September 13, 2021 meeting not the September 22, 2021 meeting.

Motion to table approval until the updated draft September 27, 2021 minutes is available for review:

M/S

Primoza/Vélez

1 Abstain

Gerace

VI. GUEST: None

VII. COMMITTEE REPORTS:

A. Senate Executive Committees:

1. Academic Affairs Committee: Chair Oscar V. Torres

As reported by Oscar Torres:

"The Academic Affairs committee met on October 4th, 2021. We had as a special guest, our Vice President on Instruction, Dr. Isabel O'Connor. We discussed a series of points about processes involved in decision making when scheduling courses. These decisions are based on set criteria put forward by the SDCCD Chancellor. Upcoming faculty hiring positions and availability were also discussed. Afterwards, we heard a report from Mesa Pathways. Faculty members also expressed concerns about our Academic Senate Constitution not being updated. Lastly, we discussed requests for the Academic Affairs committee to research and investigate questions brought forward by the Executive committee regarding the creation of an assessment/proctoring center for students at Mesa College."

2. Professional Advancement Committee (PAC): Chair Janna Braun
As reported by Janna Braun:
"Ellyn Fulton is retiring from the district compensation office after 22 years due to illness. Ellyn was the person who made sure that faculty had their units recorded in their personnel files for salary advancement. We wish her continued health.
The salary advancement deadline for fall semester has passed; however, you can still submit professional advancement paperwork this semester for consideration and if you qualify for salary advancement it will occur in the spring 2022 semester.
Mesa PAC members have raised questions regarding faculty requesting professional advancement credit for viewing the workshops and seminars of a conference after the conference has taken place. Many conferences archive their sessions for later viewing, but it has called into question whether this should count the same as attending a live conference, where the faculty member might not have the same opportunity to attend every single session. The PAC chairs from each campus will meet later this semester with AFT President Jim Mahler to discuss possible changes in the CBA wording for this type of conference attendance."
3. Committee of Chairs (COC): Chair of Chairs Paula Gustin (Proxy to O.V. Torres) No Report
4. Curriculum Review Committee (CRC): Faculty Co-Chair Andrew Hoffman
 - a. Our new Student Representative attended their first meeting.
 - b. There is a Credit for Prior Learning list.
 - Toni Parsons will discuss the list at our next meeting.
 - We will need to update CurricUNET.
 - c. The School Deans should be making sure that courses due for two-year review and six year review are being updated.
 - d. The Catalog Deadline is November 18th.
5. Program Review Committee (PRC): Acting Faculty Co-Chair Dina Miyoshi
As reported by Dina Miyoshi:
 - There are some open work sessions via zoom scheduled on October 15th, November 5th, and December 6th for lead writers.
 - There are also trainings scheduled on Monday, October 18th for Budget Allocation of Resources (BARC) and Faculty Hiring Priorities (FHP). (Training Schedule: [LINK](#))

B. Other Committees:

1. The Committee for Diversity Action, Inclusion & Equity (CDAIE): Chair Judy Sundayo
As reported by Judy Sundayo:
CDAIE report to the Senate 10-11-21
 - CDAIE met on 10-1-21 with 32 people attending. Committee members heard presentations by the Black Faculty Counselors Collaborative (BFCC) and their efforts to enhance services supporting success of African descended students on campus.
 - CDAIE invites our campus to continue support of activities celebrating **Latinx Heritage Month**, celebrated annually between Sept. 15 - Oct. 15th.
 - CDAIE is co-sponsoring a District-wide collaboration along with our DSPP Department for **Disability Awareness and Trans Visibility Awareness Month** presenting Kay Barrett, an award-winning, transgender, mixed-race, Filipinx American poet/performer, who also has a disability. This event is entitled, "**Liberation Shows UP!**" and will include a keynote presentation on ableism and disability justice. It takes place on **October 14th from 2:30-4:00 pm.**
 - CDAIE is collaborating with our District as well as other local colleges to bring **Jose Antonio Vargas**, Pulitzer Prize winning journalist, film maker and author, to present on intersecting identities for **Filipinx American History Month, LGBTQIA History Month & Undocumented Student Week of Action**. This event takes place online on October. 21st, from 3-4 pm. A limited number of students will be allowed to attend a smaller group meeting with Jose on that same date from 2-3 pm. Mesa has purchased hi film, "Undocumented" which is available through our LRC.
 - CDAIE is open for small funding requests for honorariums or activities supporting diversity, equity and inclusion. Please e-mail jsundayo@sdccd.edu if interested for your classroom or department.

- CDAIE 's support for a **Diversity, Equity and Inclusion Coordinator (DEI)** at Mesa to oversee the implementation of the 13 Pt. Strategic Action Plan for Accountability in DEI has been approved by the Dean of Equity.
 - CDAIE meets next on **Friday, November 5th** from 9 am - 11 am. Anyone wanting to attend as a guest may send an e-mail to jsundayo@sdccd.edu for the Zoom link.
2. Mesa Pathways Committee (MPC): Co-Coordinators Marisa Alioto & Howard Eskew
As reported by Marisa Alioto:
Mesa Pathways - Academic Senate Report:

Campus Community Forum: Featuring the Pathways Fellows: Tomorrow - Tuesday, October 12th, 2:15 - 3:30pm.

CCCCIO Fall 2021 Conference:

Dr. Isabel O'Connor, Dr. Trina Larson and Lead Fellow Daniela Perez Padilla have been selected to present at the California Community College Chief Instructional Officers Fall 2021 Conference and will present on *Engaging Student Voices: A Toolkit and Case Study in Equity* on Wednesday, October 27th from 2:15-3:15pm.

Pathways Project Funding:

The Mesa Pathways Committee will provide up to \$50,000 to fund projects related to advancing our Mesa Pathways efforts here on campus. *Applications are due Friday, October 15, 2021*. Winners will be announced by November 15, 2021. If you have questions regarding a funding proposal, please contact MesaPathways@sdccd.edu.

Details, including application information about the funding process, previous awardees, and non-allowable expenses can be found here: <https://www.sdmesa.edu/mesa-pathways/pathways-projects.shtml>.

Technology Project Group:

Our technology project team has just been launched and is charged with developing a project plan and timeline for integrating all of Mesa College's student support services and technologies into a seamless, efficient, and effective resource to enhance the overall student experience. Their first meeting was held Wednesday, October 6th, and moving forward, meetings will take place the first and third Wednesdays of the month from 12:45 - 1:45pm.

Student Success Teams Workshops: This Fall, the campus will have opportunities to learn and share ideas about Student Success Teams at one-hour workshops, which are open to the entire Mesa community. Flex credit is available, and participants will be entered into an opportunity drawing. For more information, please visit the Pathways website: <https://www.sdmesa.edu/mesa-pathways/events-presentations.shtml> or contact Ian Duckles: iduckles@sdccd.edu.

Call for Members: Pathways Workgroups and Project Teams: If you are interested in becoming involved in a Pathways workgroup or project team, please reach out to MesaPathways@sdccd.edu.

Next MPC Meeting: Our next meeting is Wednesday, October 13th from 12:45 - 2:15pm

3. Other Committee Reports: None

VIII. OLD BUSINESS:

A. Campus wide Testing Center: Crocetti

1. Academic Senate President John Crocetti reported we will need to identify funding sources for the testing center.
2. Donna Budzynski reported the pandemic has created a lot more absences.
3. Candace Katungi said it would be premature to apply for funding before the Academic Affairs Committee concludes its research and report.
 - a. The Academic Senate voted yes to have the Academic Affairs Committee conduct a study.
 - b. There has not yet been a vote to approve the Campus wide Testing Center.
 - c. The Academic Senate should prioritize Covid related funding for immediate needs.
4. Academic Senate President John Crocetti said the Academic Senate will develop a draft plan
 - a. We need to determine how many Mesa College Students will need to access the testing center.
 - b. We need to determine how many hours the center needs to be open each week including evenings and weekends.
 - c. We need to identify funding sources for staffing.

5. Academic Senate President John Crocitti has asked about how Covid funding will be allocated districtwide and how funding can be requested at each campus.
6. Oscar V. Torres reported the Academic Affairs Committee will contact the resources who developed the previous proposal(s) for a Campus wide Testing Center.
7. Waverly Ray said the Academic Affairs Committee will need to present their report to the Academic Senate Exec Committee first and then the Academic Senate.
8. Academic Senate President John Crocitti said the Senate Exec Committee may have amendments to the Academic Affairs Committee's report before it is presented to the Academic Senate.
9. Helen Greenbergs said identifying funding sources for Covid Testing and Contact Tracing may be more important.

B. Requirement for Non Classroom Faculty to Work on Campus during the Pandemic: Sundayo

1. Judy spoke to Jim Mahler
2. Jim Mahler – The issue can be addressed in the next CBA. He needs language from the Mesa College Academic Senate.
3. Judy would like the AS to help her develop language for the next CBA negotiations.
4. Jim Mahler said an AS resolution would not be helpful.
5. Alison Gurganus said Non Classroom Faculty needs help from the Academic Senate.
6. Gina Abbiate said the AS needs a proposal to review.
7. Ian Duckles the AS only has to weigh in on the proposal from Non-Classroom Faculty.
8. Rusty Nichols – Why was the req. made when Non-Classroom Faculty cannot assist Students on campus.
9. Judy Sundayo – The VPSS did not give us a clear rationale.
10. Anthony Reuss – Frustrated that we were not given a justification during the meeting with the VPSS.
11. President John Crocitti ask Judy Sundayo to put together the language for the Academic Senate to look at.

C. Reassigned Time for a Campus Diversity, Equity and Inclusion (DEI) Officer: Sundayo

1. Judy Sundayo reported she spoke to American Federation of Teachers (AFT) President Jim Mahler.
2. The Equity Officer will only receive .2 FTE reassigned time.
3. We need .2 FTE additional reassigned time.
4. The state requires us to provide an annual Equal Educational Opportunity Report.
5. We need funding to meet the state mandate.
6. We need to develop an Academic Senate Resolution supporting a Campus Equity Officer position for Mesa College.
7. Candace Katungi said the work is necessary for our institution.
8. Ian Duckles said let us ask for more reassigned time for a Campus Equity Officer than .4 FTE for the position.
9. Gina Abbiate asked if a job description available for the Campus Equity Officer position.
 - a. Judy Sundayo will send a copy of the job description.
10. Continuing Education has .5 FTE reassigned time for their Equity Officer position that was secured by their Former President Anthony Bebe before he left the district.)
 - a. We may only need .6 reassigned time at this time.
11. Academic Senate President John Crocitti if making CDAIE a Standing Committee of the Academic Senate would give Faculty more control over who fills the position and allow us to make sure it is Faculty Driven.
12. Judy Sundayo will develop a draft resolution.
13. The new resolution will be entered as New Business on October 25th.

IX. NEW BUSINESS:

A. Resolution 2021.10.1 – Remove PAC and TPRC from the List of Standing Committees: Crocitti

1. The two committees address personnel issues based on the collective bargaining agreement and their meeting agendas and minutes are confidential.

Motion to move the item to the October 25, 2021 meeting for discussion and potential vote:

M/S

Velez/Duckles

1 Disapprove

Torres

1 Abstain

Gerace

B. Reconsideration of the State of Emergency Circumstances (AB 361): Crocitti

1. We will restate that the fear of Covid requires the Academic Senate to continue to meet online in order to renew the waiver.

Motion to move the item to the October 25th meeting for discussion and potential vote:

M/S

Hoffman/Nichols

UNANIMOUS

Motion to suspend the rules and vote on the item today:

M/S

Velez/

**5 Approve
28 Disapprove
4 Abstain**

1. Inna Kanevsky reported we must vote on the item every other week in order to remain compliant.
2. Helen Greenbergs expressed concerned about language that we fear that we are in imminent danger if we hold a face to face meeting.
 - a. Mesa College is holding face to face classes.
 - b. We do not want to rush the vote.
3. Andrew Hoffman said the public cannot enter our classrooms.
 - a. The district's attorney said we only have to approve every other meeting
4. Academic Senate President John Crocitti said it keeps us from having to post the meeting agenda on our doors for every meeting and allow the public to enter our homes.
5. Andrew Hoffman said we do not need to deal with this as an emergency.
6. Oscar Torres said the Senators have not had the opportunity to discuss the matter with their Department Faculty.

C. Sustainability Administrative Procedure 6980/Board Procedure 8100_02: Ray

1. Waverly Ray reported the district required to update our administrative procedures.
2. Presenting for review and comments and seeking support from the AS.
3. Andrew – No AP # - Connected to an AP/BP (Waverly BP 6980/AP 8100_02)

Motion to move the item to the October 25, 2021 Academic Senate meeting for discussion:

M/S

Nichols/Vélez

UNANIMOUS

X. ROUND TABLE TOPIC: None

XI. SENATE EXECUTIVE OFFICER REPORTS:

A. Vice President: Sakeenah Gallardo

1. The Committee on Committees:
 - a. The committee meets every week.
 - b. Please send your requests for Faculty Representatives.
 - c. The process is going well.

B. Secretary: Waverly Ray (No Report)

C. Treasurer: Mary Gwin (No Report)

D. Senator at Large (1): Alison Gurganus (No Report)

E. Senator at Large (2): Pegah Motaleb (No Report)

F. Immediate Past President: Manuel Vélez

1. Governor Newsom signed the following Assembly Bills:
 - a. AB 927 – Mesa College's Health Information Management Baccalaureate Degree is now a permanent degree program.
 - b. AB 928 – Develop Common Associate Degree for Transfer (ADTs).
 - c. AB 1111 – Requires a Common Course Numbering System for the California Community Colleges (CCC).
2. Governor Newsom vetoed the assembly bill that increases the Adjunct Faculty assignment limit from .67 to .85 citing increased payroll expenses.

G. President: John Crocitti

1. John Crocitti attended the California Community Colleges (CCC) State Chancellor's Office monthly webinar last week.
 - a. The following trends are expected:
 - Students who are 25 years old or older may become a larger portion of the CCC Student Body.
 - CCC Students will not have earned a previous degrees.
 - Some CCC Students will have college experience.
 - There will be more CCC Students from minority communities
 - More CCC Students will need a flexible and self-paced option such as Competency Based Education.
 - The concept of offering more four-week classes during the fall and spring semester emerge and it will be controversial from the Faculty point of view.
 2. Mesa College has received six (6) Full-Time Faculty positions.
 - a. The Program Review Process will determine which departments receive the new position.
 - b. President Luster will review the last Faculty Hiring Priority (FHP) ranking list she received to make her decision.
 3. What will fully reopening Mesa College in spring 2022 look like?
 - a. I am concerned that our Students will think everything will return to the pre March 2020 processes.
 - Add Codes will still be given via email and not in person.
 - Other resources will still not be available in person to Students during spring 2022.

XII. ANNOUNCEMENTS:

- A.** The next Academic Senate meeting is October 25, 2021 from 2:20PM – 4:20PM.
- B.** The next Academic Affairs meeting is October 18, 2021 from 4:15PM – 5:30PM.
- C.** The next Committee of Chairs (CoC) meeting is October 13, 2021 from 2:30PM – 4:00PM.
- D.** The next Professional Advancement meeting is October 20, 2021 @ 2:30PM.

XIII. ADJOURNMENT @ 4:08PM.

Motion to adjourn:

M/S

Stojimirovic/Vélez

UNANIMOUS

Submitted by Sue Saetia:

Approved by the Academic Senate: October 25, 2021