



SAN DIEGO MESA COLLEGE
ACADEMIC SENATE
Virtual Meeting
https://cccconfer.zoom.us/j/99023841887
November 29, 2021: 2:20PM – 4:20PM
MINUTES

Present:

Academic Senate President J. Crocitti, E. Adelson, I. Arguelles-Ibarra, J. Braun, M. Brewer, H. Browne, D. Budzynski, N. Dougherty, I. Duckles, R. Escamilla, S. Gallardo, V. Gerace, H. Greenbergs, M. Gwin, A. Gurganus, J. Hernandez, A. Hoffman, G. Johnson, J. Johnson, C. Katungi, J. Keller, K. Lacher, C. López, N. Mapes, D. Miyoshi, P. Motaleb, K. Naimark, R. Nichols, A. Primoza, W. Ray, A. Reuss, R. Sanchez, K. Secor, I. Stojimirovic, J. Sundayo, G. Svoboda, O. V. Torres, M. Vélez, K. Wait, and Guest C. Allbee

Absent:

G. Abbiate (Proxy to K. Naimark), L. Creswell, H. Eskew, I. Kanevsky (Excused), J. Sardo and W. Wesley

I. CALL TO ORDER & WELCOME by Academic Senate President John Crocitti @ 2:21PM.
Parliamentarian – Inna Kanevsky/Speaker Coordinator & Timekeeper – Waverly Ray

II. APPROVAL OF DRAFT AGENDA:

A.

Motion to approve:

M/S

Duckles/G. Johnson

29 Approve

Abbiate

Proxy to K. Naimark

III. PUBLIC PRESENTATIONS:

A. Associated Student Government: President Natalia Trinh

- 1. Natalie reported that she filmed a video with the Miramar College ASG President to help keep our Students safe from Covid 19.
2. The ASG would like to hold a retreat to plan for Welcome Week and Club Rush events.

B. Classified Professionals: President Eva Parrill (No Report)

IV. PUBLIC COMMENTS: None

V. APPROVAL OF DRAFT MINUTES: November 8, 2021

Motion to approve:

M/S

G. Johnson/Vélez

31 Approve

Abbiate

Proxy to Naimark

VI. GUEST(s): None

VII. COMMITTEE REPORTS:

A. Senate Executive Committees:

1. Academic Affairs Committee: Chair Oscar V. Torres

As reported by Oscar V. Torres:

The Academic Affairs committee met on November 15, 2021. Reports were given from Senate, Chairs, the Executive committee, and PCAB retreat. The Academic Affairs discussed forwarding a proposed senate resolution which re-asserts the need to have faculty voice and academic subject matter expertise when planning for course offerings in relation to instructional modality and duration of classes. We worked on our "assessing the need for a Proctoring center survey", however student input was still needed. We also reviewed our "Mesa Library Advisory Committee" addition to the Senate constitution, but some point of clarification came up, thus the item was tabled. We also discussion possible topics for consideration in relation to our VPI Senate visit. New business items also centered around the Military based Credit for Prior Learning initiative. Another tabled item for discussion was AB 928. Our next meeting is scheduled for December 6th, zoom links can be found our website along with minutes.

2. Professional Advancement Committee (PAC): Chair Janna Braun (No Report)

3. Committee of Chairs (COC): Chair of Chairs Paula Gustin  
As reported by Paula Gustin:
  - a. We are tracking spring 2022 enrollment.
  - b. Please encourage your students to enroll in San Diego Mesa College classes.
  - c. It is a very difficult time to be a Department Chair.
  - d. District Student Services Dean Victor Devore reported on the District COVID-19 web page and shared behind the scene information about the Cleared4 system.
  - e. The Mesa College Information Technology team is working on installing technology to allow Faculty to Zoom from our on campus offices. The original requests for office webcams from summer 2021 has been completed.
  - f. Any questions regarding the next phase of technology for offices or classroom should be directed to your Dean.
  - g. The College needs to develop a Technology Master Plan and the plan needs to be streamlined for the campus.
  
4. Curriculum Review Committee (CRC): Faculty Co-Chair Andrew Hoffman
  - a. The CRC met on November 18<sup>th</sup>, which was the Catalog Deadline.
  - b. We are trying to get CSU approval for our Black Studies and Chicano Studies courses.
    - All our Black Studies courses were rejected for CSU Area F.
    - They are looking for specific language in the Official Course Outlines of Record (CORs).
  
5. Program Review Committee (PRC): Acting Faculty Co-Chair Dina Miyoshi  
As reported by Dina Miyoshi:

A reminder that the deadline for the first draft of Program Review is due in Taskstream on December 6th. Managers will then have the opportunity to review and provide feedback. Taskstream will reopen on January 11th for final edits and the final deadline is February 6th.

#### **B. Other Committees:**

1. The Committee for Diversity Action, Inclusion & Equity (CDAIE): Chair Judy Sundayo  
As reported by Judy Sundayo:
  - CDAIE last met on 11-5-21.
  - Efforts continue to ramp up marketing for positive messages and images supporting our diverse campus population, including t-shirts and masks in preparation for spring 2022.
  - Congratulations to the Fine and Performing Arts Committee's event, Left Meets Right, showcasing the Arts & Social Justice with dancer, Zaquia Mahler Salinas. The event was fantastic!
  - Congratulations to the International Education Committee on their Virtual World Party in recognition of International Education Week. Presentations on the Peace Corps, Voices from Abroad & Study Abroad Scholarships were informative and fun!
  - CDAIE invites support for the upcoming Native American History Month screening and discussion of "Gather" a film concerning Native food systems. The event is hosted by Professor Michael Cox.
  - CDAIE is open for small funding requests for honorariums or activities supporting diversity, equity and inclusion. Please e-mail [jsundayo@sdccd.edu](mailto:jsundayo@sdccd.edu) if interested for your classroom or department
  - CDAIE will be making its annual presentation to PCAB on December 7th
  - CDAIE meets next on **Friday, December 3rd** from 9 am - 11 am. Anyone wanting to attend as a guest may send an e-mail to [jsundayo@sdccd.edu](mailto:jsundayo@sdccd.edu) for the Zoom link.
  
2. Mesa Pathways Committee (MPC): Co-Coordinator Marisa Alioto  
As reported by Marisa Alioto:  
Pathways Project Funding:

The Mesa Pathways Leadership Team is currently reviewing 13 proposals. We have notified 5 recipients of their award, and have requested additional information from some of our other applicants to determine the remaining awards. We will provide an update at the next meeting.

### Student Success Teams Workshops:

The Student Success Teams project group concluded their fall workshops. Over 100 community members participated, which included faculty, classified professionals, and students. A report of the findings was presented at our MPC Meeting on November 10th. One major outcome of the workshops was that of the four frameworks, there is a clear preference for the Academic and Career Pathways. Many are excited to be involved, but there are concerns regarding time commitments and workload. There is a hope that this will lead to collaboration and breaking down silos, while making it easier for students to find out about existing resources.

Next steps and additional details will be forthcoming, and a Student Success Teams workgroup will be created under MPC.

### Program Maps:

At our last MPC meeting, we had a substantive conversation regarding the next steps with MAPS. The Technology project group communicated they are exploring how to digitally present the MAPS, with the end goal of keeping the MAPS updated in real time. As it is essential to confirm that the MAPS that have been submitted are still accurate, Cynthia Rico and a counselor will do the first level of review for curriculum updates and highlight those on the MAPS. Those changes will then be sent to the department chairs for review, and will then be submitted as "ready to post" on the website.

### Scale of Adoption Self-Assessment (SOAA):

We have completed a preliminary version of the 2021 Guided Pathways Scale of Adoption Assessment (SOAA) for submission to the Chancellor's Office. The Mesa Pathways workgroups and project teams have reviewed and updated this document, and it is now being routed to our constituency groups for acceptance. There was a first read at the PCAB meeting on November 16th, and will be discussed at the next PCAB meeting on December 7th.

Call for Members: Pathways Workgroups and Project Teams: If you are interested in becoming involved in a Pathways workgroup or project team, please reach out to [MesaPathways@sdccd.edu](mailto:MesaPathways@sdccd.edu).

Next MPC Meeting: Our next meeting will be Wednesday, December 8th from 12:45 - 2:15pm

3. Other Committee Reports: None

## **VIII. OLD BUSINESS:**

### **A. Committee on Committees Rubric:** Gallardo/Motaleb/Ray

1. Sakeenah Gallardo reported the committee developed the rubric to assist in the selection of the most appropriate Faculty Committee Member when there is more than one applicant for a position.
  - a. The rubric will help the Committee on Committees evaluate which applicant is the best fit for the committee.
  - b. Geoff Johnson thanked the committee for developing the rubric.
    - What does the last two rubric items mean?
      - \* Sakeenah Gallardo reported the rubric asks what has the person done to support equity on campus.
      - \* Sakeenah Gallardo reported the rubric asks which applicant has a new and fresh perspective to contribute to the committee.
  - c. Sakeenah Gallardo reported the goal is to make the selection of the new committee member as unbiased as possible.
  - d. Judy Sundayo said the rubric gives the Committee on Committees an idea of what the committee is looking for in a new Faculty Member.
  - e. Paula Gustin asked how do we help new Tenure Track Faculty find a committee to serve on that best helps them reach their goals.
  - f. Geoff Johnson said Faculty Committee Members need to be placed on a committee that their skills are most suited for and where they can be the most helpful.
  - g. John Crocitti said we will discuss Paula Gustin and Geoff Johnson's comments during the next Senate Exec meeting.

Motion to approve the rubric:

**M/S**

G. Johnson/Sundayo

**37 Approve**  
Abbate  
Proxy to Naimark

- B. Resolution 2021.11.1 – Campus Diversity, Equity and Inclusion (DEI) Officer:** Sundayo  
1. Supports additional reassigned time for a Campus Diversity, Equity and Inclusion (DEI) Officer.  
Motion to approve:

**M/S**

G. Johnson/Brewer

**37 Approve**  
Abbate  
Proxy to Naimark

- C. Reconsideration of the State of Emergency Circumstances (AB 361):** Crocitti

1. We must reapprove the waiver in order to continue to meet on Zoom.
  2. Today's approval extends our ability to meet on Zoom until December 29, 2021.
- Motion to approve:

**M/S**

Nichols/Stojimirovic

**35 Approve**  
Abbate  
Proxy to Naimark  
**1 Disapprove**  
Greenbergs

- D. Military CPL (Credit for Prior Learning) and the MAP Program (Military Articulation Platform):** Parsons

1. The presentation is adopted from the Riverside CPL program.
2. Success stories include Veteran Joey Mora who was able to earn 30 units for his military experience, which allowed him to earn an associate degree in one year and he has transferred to a four year institution.
3. Veterans can also earn credit for the job they held in the military.
4. The American Council on Education (ACE) has done a lot of the work on CPL.
  - a. ACE was able to get educational institutions to review Veterans' work experience.
5. A lot of Veterans do not know that they can receive college credit for their military experience.
6. Important Statistics:
  - a. 43% of post 911 Veterans have a service-connected disability.
  - b. CPL has increased college completion for Veterans.
    - LatinX - Increased by 24%
    - Black – Increased 14%
  - c. Enrollment for Veterans in community colleges has increased 25%.
7. The Veteran Students can see which colleges are part of MAP.
8. Institutions can see which colleges are part of MAP.
9. MAP has all the approved curriculum from the California State Chancellor's Office.
10. CPL and MAP has already been opened up to the inland empire and they would like to include a total of 50 community colleges in the program.
11. Mesa College does not have to pay if we join the MAP right now.
12. A lot of the work is already done.
13. Mary Gwin asked if other schools in the program have to accept our criteria and vice versa.
  - a. Toni Parsons reported there are multiple ways for Veteran Students to earn credit for a district approved course including a portfolio, credit by exam, professional licensure and industry certification,
    - All Mesa, City and Miramar College Discipline Faculty will have to agree on what qualifies for credit in our district.
    - It will be under the control of Discipline Faculty.
    - Veteran Students can double dip at the approval of Faculty.
14. Helen Greenbergs asked if Veteran Students will receive a Pass/No Pass grade.
  - a. Toni Parsons said yes for courses that are listed on their Joint Military Service Transcript.
    - However, a letter grade can be assigned via a credit by exam test.
15. Helen Greenbergs also asked if credit for work experience provides the information Veteran Students need to transfer to four year institutions.
  - a. Toni Parsons reported once a Veteran Student receives credit for their military job transcript it will then apply to all future Veteran Students.
16. Veteran Students can decline credit.
17. How do we create transparency for our Students?
18. The American Council on Education (ACE) recommendations were made by Discipline Faculty.
19. Mesa College will have to provide a report annually of the total number of units we award for CPL.
20. Counselor Judy Sundayo reported Mesa College Veterans currently receive four (4) units for their military service.
21. Donna Budzynski reported she is working with Toni Parsons on CPL and she supports San Diego Mesa College's effort to join MAP.

Motion to approve San Diego Mesa College joining the MAP:

**M/S**

Budzynski/Primoza

**35 Approve**  
Abbate  
Proxy to Naimark  
**1 Disapprove**  
Greenbergs

**IX. NEW BUSINESS:** None

**X. ROUND TABLE TOPIC:** None

**XI. SENATE EXECUTIVE OFFICER REPORTS:**

**A. Vice President.** Sakeenah Gallardo (No Report)

**B. Secretary:** Waverly Ray (No Report)

**C. Treasurer:** Mary Gwin (No Report)

**D. Senator at Large (1):** Alison Gurganus

1. The TerraMesa Student Club contacted the Librarians about creating a Seed Library.

a. The leadership of the School of Learning Resources and Academic Support (LRAS) thinks this is a good idea and wanted to bring it to the Academic Senate first to make sure everyone is able to provide input.

**E. Senator at Large (2):** Pegah Motaleb

As reported by Pegah Motaleb:

Restorative justice report- This semester, a group of faculty, classified staff, as well as students read and discussed *The Little Book of Restorative Justice for Colleges and Universities*. The group wants more campus support and engagement around this topic, so please share with your constituents to contact Jill Moreno Ikari <[jmorenoi@sdccd.edu](mailto:jmorenoi@sdccd.edu)>, Katlin Choi <[kchoi@sdccd.edu](mailto:kchoi@sdccd.edu)>, and Claudia Perkins <[cperkins@sdccd.edu](mailto:cperkins@sdccd.edu)> if they want to get involved in more campus wide events and activities related to Restorative Justice.

**F. Immediate Past President:** Manuel Velez (No Report)

**G. President:** John Crocitti

As reported by John Crocitti:

1. I attended the District Reopening Committee meeting on Monday, 11/29. The new COVID variant is a cause of concern and uncertainty. If cases reach a critical level in the San Diego area, a campus closure is possible. At the other extreme, the vaccines continue their effectiveness and no changes in scheduling will be needed. It is also unclear if boosters will become part of the District's vaccine mandate. It seems unlikely that a booster would be available before the start of the spring semester.
2. The 2021-2022 projected SDCCD budget shows a deficit of approximately \$4.3 million. The beginning 2021-2022 fund balance of \$22 million leaves a 2021-2022 ending fund balance \$17.6 million. Taking out 5% minimum for cash reserve leaves a total surplus at the end of 2021-2022 of \$2.7 million.
3. However, approximately \$15 million of SDCCD revenue is hold harmless protection. If that protection were absent, the District would end 2021-2022 with a deficit of around \$12 million.
4. Hold harmless will end in 2024-2025, so we must be prepared. Enrollments must increase. This is a curriculum issue; if revenues fail to match expenditures, we won't be able to offer the rich curriculum that we are known for.
5. Important to note that budget projections will be revised in January and at the end of spring.
6. State Chancellor's Office is emphasizing CTE. SDCCD's new Chancellor is from Continuing Education, so CTE and non-credit courses are in his wheelhouse. He will seek outside money to boost SDCCD revenue, which will include money from local business interests wanting job training. This will contribute to trend toward CTE and non-credit. Additionally, non-credit allocation is based on FTES alone instead of with the Student Centered Funding formula.
7. The Academic Senate must be prepared to shape the changes that are certainly taking place and will alter higher education in the next 10 years.

**XII. ANNOUNCEMENTS:**

**A.** The next Academic Senate meeting is December 13, 2021 from 2:20PM – 4:20PM.

**B.** The next Academic Affairs meeting is December 6, 2021 from 4:15PM – 5:30PM.

**C.** The next Committee of Chairs (CoC) meeting is December 8, 2021 from 2:30PM – 4:00PM.

**D.** The next Professional Advancement meeting is December 1, 2021 @ 2:30PM.

**E.** Please donate to the Resiliency Fund to keep the dream of a higher education alive for our Students. ([LINK](#))

**F.** Please donate to The Stand and help our Students succeed. ([LINK](#))

**XIII. ADJOURNMENT @ 4:21PM.**

Motion to adjourn:

**M/S**

Primoza/Stojimirovic

**UNANIMOUS**  
Abbate  
Proxy to Naimark

Submitted by Sue Saetia

Approved by the Academic Senate: December 13, 2021