



**SAN DIEGO MESA COLLEGE
ACADEMIC SENATE**

Virtual Meeting

May 11, 2020: 2:20PM – 4:00PM

MINUTES

Present:

Academic Senate President Manuel Vélez, Carlyne Allbee, Becca Arnold, Janna Braun, Michael Brewer, Henry Browne, Jill Chagnon, John Crocitti, Nellie Dougherty, Howard Eslaw, Rob Fremland, Veronica Gerace, Lou Ann Gibson, Helen Greenbergs, Alison Gurganus, Bill Hofer, Andrew Hoffman, Sharon Hughes, Christina Huynh, Holly Jagielinski, Candace Katungi, Jesse Keller, Terry Kohlenberg, Kim Lacher, César López, Katherine Naimark, Bruce Naschak, Alison Primoza, Waverly Ray, Anthony Reuss, Kristian Secor, Leslie Seiger, Judy Sundayo, George Svoboda, Oscar V. Torres, Lauren Wade, Tonya Whitfield, Walter "Duane" Wesley and guest Dina Miyoshi

Absent:

Evan Adelson, Isaac Arguelles-Ibarra, Rosiangela Escamilla, Larry Horsman, Kim Perigo (Excused), Robert Sanchez, Jessica Sardo, Shannon Shi, Irena Stojimirovic and Kimberly Williams-Kee (Excused)

I. CALL TO ORDER & WELCOME by Academic Senate President Manuel Vélez @ 2:21PM.
Parliamentarian – Veronica Gerace/Speaker Coordinator & Timekeeper – Veronica Gerace

II. APPROVAL OF DRAFT AGENDA: Approved

III. PUBLIC PRESENTATIONS:

A. Associated Student Government (ASG) Representative: President Taylor Carpenter (No Report)

B. Classified Senate Representative: Vice President Eva Parrill

As reported by Eva Parrill:

"Classified Senate is planning a virtual classified appreciation week, May 18-22. We plan to have several sessions for networking, professional learning, team building, and games. Classified Senate is also collaborating with the LOFT and Classified Professional Learning Committee on some sessions during a virtual ClassiCon, which will be held June 2-4. During ClassiCon, the Unsung Hero is awarded. Faculty are able to nominate their classified colleagues for this award. Look for an email from Sara Beth Cain to submit nominations."

IV. PUBLIC COMMENTS: None

V. APPROVAL OF DRAFT MINUTES: April 27, 2020

Motion to approve with changes from Becca Arnold, Rob Fremland, Helen Greenbergs and Andrew Hoffman:

M/S

Whitfield/Reuss

UNANIMOUS

VI. GUESTS: None

VII. COMMITTEE REPORTS:

A. Senate Executive Committees:

1. Academic Affairs Committee: Chair Oscar V. Torres

As reported by Oscar V. Torres:

- The Academic Affairs Committee met on May 4th, 2020 virtually via Zoom from 4:00PM to 5:00PM.
- All members were in attendance.
- There were no special guests.
- At the meeting, the Academic Senate report of April 27th, 2020 was discussed, as well as the report form PCAB from April 21st, 2020.
- The Senate Executive Team met with the Institutional Effectiveness Partnership Initiative Team and this report was discussed as well.

- Two SDCCD Administrative Procedures (AP) were reviewed. These included AP 7400 and AP 5103, which deal with Emergency Preparedness and Cooperative Work Experience Education, respectively.
- Two California Community Colleges Chancellor's Office (CCCCO) executive orders were reviewed. These included 2020-04 and 2020-05, which deal with an extension for interim appointments and temporary suspension of penalties for falling below Faculty obligation numbers (FON), respectively.
- Previously, the Academic Affairs Committee inquired about instruction modalities for the fall semester 2020 in relation to the COVID-19 crisis and sent questions to the Vice President of Instruction (VPI), Dr. Isabel O'Connor. The responses were discussed.
- Lastly, the Committee continued their conversation regarding appointed service terms. In accordance with Article IV, Section 3 (I) 6.0, as well as Section 5 (B) 2.0 of the January 2019 Academic Senate Constitution, Academic Affairs held Chairmanship elections. The Committee members voted unanimously to elect Oscar V. Torres as Chair of the committee for a full two-year term."

2. Professional Advancement Committee (PAC): Chair Janna Braun

- a. We held our last spring 2020 meeting on May 6th.
 - We only received one Report of Completion.
- b. The committee discussed potential changes to the current PAC forms and the development of an electronic approval process.
 - All four (4) district PAC Chairs and Jim Mahler need to approve any changes.
 - We hope to institute the changes over summer 2020.
 - Faculty can continue to use the current forms.

3. Committee of Chairs (CoC): Chair of Chairs Terry Kohlenberg

- a. Terry has been attending the Deans' Council meetings.
 - The School Deans want us to have a consistent schedule development process.
- b. Vice President of Instruction (VPI) Isabel O'Connor is making sure that Faculty have everything we need to teach online.
- c. Many Faculty Members are completing Online Faculty Training.
- d. The Department Chairs will meet on May 20th.

4. Curriculum Review Committee (CRC): Faculty Co-Chair Andrew Hoffman

- a. The district Curriculum Instructional Council (CIC) will meet this Thursday.
- b. Mesa College Faculty has done a tremendous job completing curriculum changes.
- c. Mesa College has been proactive in completing blanket Distance Education Proposals.
- d. The Summer 2020 Curriculum Institute event will be virtual.

5. Program Review Committee (PRC): Faculty Co-Chair Bruce Naschak

- a. 2020-2021:
 - We will only refer to the 2019-2020 Program Review documents.

B. Other Committees:

1. The Committee for Diversity Action, Inclusion & Equity (CDAIE): Chair Judy Sundayo

As reported by Judy Sundayo:

The last Committee meeting for the year was held via Zoom on May 1st, with 13 persons and 2 interpreters.

"Virtual Unity Week" remains on canvas for the ongoing enjoyment by students, faculty and professional staff.

The Committee continues to advocate for an LGBTQA "Pride Center."

The Committee continues to advocate for a Women's Resource Center.

Committee members are working with the Dr. Janue Johnson and the Professional Learning Committee to make recommendations as to how to improve course completion rates for students of color taking online courses.

Dr. Johnson presented us with the following information regarding the achievement gap in online courses in California:

In their comprehensive study of data collected by the CCC Chancellor's office over the last decade, in [Online Learning and Student Outcomes in California Community Colleges](#)

Actions

--- the Public Policy Institute of California (PPIC) reached similar conclusions. The PPIC noted, for instance: Perhaps most troubling, achievement gaps are exacerbated in online courses. Completion and success rates for traditional courses are lower among Latino and African American students than among white and Asian students. That gap is even wider online. In traditional classes, the achievement gap between white and African American students is 12.9 percentage points. It is 17.5 percentage points in online courses. Similarly, the gap between whites and Latino students is 7.3 percentage points in traditional courses, but is 9.8 percentage points in online courses (Johnson and Cuellar Mejia, 2014).

CDAIE suggestions have included some of the following considerations for Instructional Faculty:

- How can I determine if Students (*including Students of Color*) in my classes are having ACCESS problems (either access to computers or to the internet)?
 - How can I establish flexible INTERACTION OPTIONS for Students to interface with me and/or with the class, e.g. by phone, by e-mail, by Zoom?
 - How can I increase STUDENT ENGAGEMENT by increasing OUTREACH to them?
 - What else can I do to REDUCE ISOLATION that Students experience (including Students of color) which is even more pronounced in online coursework? (e.g. establishing Student dyads or triads "peer buddy groups")
 - How can I participate in the EVALUATION of Students in order to ASK THEM what else can be done to assist them to be successful in the class?
 - How can I improve my COMMUNICATION of SUPPORT RESOURCES to Students (e.g., Counseling, DSPS, EOPS, Veterans Services, LRC resources, including laptops, etc.)
2. Mesa College Facilities Committee/District Review of Services Committee: Howard Eskew
 - a. The I100/I200/J100 buildings have been demolished.
 - Work will continue on the campanile/quad area.
 3. Mesa Pathways Committee (MPC): Co-Coordinators Howard Eskew/Toni Parsons
 - a. Our final spring 2020 meeting is this Wednesday.
 - b. The Mesa Pathways Work Groups are reviewing the self-assessment document to determine their fall 2020 projects.
 - c. Meta Majors/Guided Majors:
 - Every program needs to submit at least one map by October 15, 2020.
 4. Other Committee Reports: None

VIII. OLD BUSINESS:

A. Administrative Procedures - Academic Affairs: Andrew Hoffman

1. Category 1 Procedures: New and/or major revisions to policies and/or procedures that are not required by law or regulation, but are recommended by the respective office of responsibility.
 - AP 0020.2 Curriculum and Instructional Council Revised procedure: aligns procedure with current practice and the District Governance Handbook.
2. Category 2 Procedures: New and/or major revisions to policies and/or procedures in response to legal and/or regulatory requirements.
 - AP 5026 Philosophy and Criteria for Certificates Revised Procedure: Aligns procedure with title 5 changes, incorporates technical revisions, and proposes new requirements.
 - AP 5103 Cooperative Work Experience New Procedure: Legally required and aligns with the Work Experience Plan approved was by the Board of Trustees.

Motion to approve:

M/S

Kohlenberg/Naschak

1 Abstained

Primoza

IX. NEW BUSINESS: None

X. SENATE EXECUTIVE OFFICER REPORTS:

A. Vice President: Howard Eskew

1. Chancellor Search Committee:
 - a. The Committee on Committees selected Kim Perigo as a Mesa College Faculty representative.
2. Vice Chancellor of Student Services Search Committee:
 - a. The Committee on Committees selected Academic Senate President Manuel Vélez to serve on the committee.

B. Secretary: Holly Jagielinski (No Report)

C. Treasurer: Becca Arnold

1. The balance in our accounts total approximately \$2,500.00.
2. We currently have approximately 100 dues paying Faculty Members.
3. We will need to fund our two scholarships (\$1,000.00) right away in fall 2020.
4. There was a Sense of the Senate to increase Contract Faculty dues to \$5.00 each month and keep the Adjunct Faculty dues at \$1.00 each month.
5. Becca Arnold reported this is her final Academic Senate meeting and she will most likely retire.
 - a. The Senators thanked Becca for her service.

D. Senator at Large (1): Alison Gurganus (No Report)

E. Senator at Large (2): Leslie Seiger (No Report)

F. Immediate Past President: Kim Perigo (Reported by Howard Eskew)

1. The State Chancellor's Office, the Board of Governors (BOG), the Los Angeles and San Diego Community College Districts and other California institutions have filed a lawsuit against Secretary of Education Betsy DeVos in response to the Stay Safe Act.

G. President: Manuel Vélez

1. The 2020-2021 state funding cuts may be as high as 50%.
2. There is a very low likelihood that the any of the positions on the current Faculty Hiring Periodization list will be filled in 2020-2021.
 - a. John Crocitti expressed concern that the number of Contract Faculty positions will be reduced and the positions of Retiring Faculty Members will not be filled.
 - Manuel Velez reported the positions of Retiring Faculty may be eliminated.
 - b. John Crocitti asked if the 2019-2020 Faculty Hiring Periodization list will be used in 2020-2021.
3. Manuel Vélez reported he was elected the Academic Senate for California Community Colleges (ASCCC) Southwest Representative for a two-year term.
 - a. The Senators congratulated Manuel and thanked him for his leadership.

XI. Round Table Topics:

A. Faculty Curriculum Presentations to the Board of Trustees (BOT):

1. Rob Fremland asked who should present proposals regarding Curriculum to the Board of Trustees.

B. Test Proctoring for Online Classes:

1. Michael Brewer reported his spring 2020 online Students are cheating.

XII. ANNOUNCEMENTS:

A. The next Academic Senate meeting is August 31, 2020.

B. The next Academic Affairs meeting is August 14, 2020.

C. The next Committee of Chairs (CoC) meeting is September 9, 2020.

D. The next Professional Advancement meeting is September 2, 2020.

E. Please donate to the Resiliency Fund to keep the dream of a higher education alive for our students. ([LINK](#))

F. Please donate to the Stand and help our Students succeed. ([LINK](#))

XIII. ADJOURNMENT @ 4:02PM.

Submitted by Sue Saetia

Approved by the Academic Senate: August 31,2020