



**SAN DIEGO MESA COLLEGE
ACADEMIC SENATE
Virtual Meeting
April 25, 2022
2:20PM – 4:20PM
MINUTES**

Present:

Academic Senate President John Crocitti, Gina Abbiate, Carlyne Allbee, Janna Braun, Michael Brewer, Henry Browne, Laura Creswell, Nellie Dougherty, Ian Duckles, Howard Eskew, Rob Fremland, Rosiangela Escamilla, Sakeenah Gallardo Veronica Gerace, Helen Greenbergs, Mary Gwin, Alison Gurganus, Paula Gustin, Andrew Hoffman, Geoffery Johnson, Candace Katungi, Jesse Keller, Kim Lacher, Cesar López, Natalie Mapes, Dina Miyoshi, Ryan Mogelluzzo, Pegah Motaleb, Katherine Naimark, Rusty Nichols, Alison Primoza, Waverly Ray, Robert Sanchez, Jessica Sardo, Kristian Secor, Irena Stojimirovic, Judy Sundayo, George Svoboda, Oscar V. Torres, Manuel Vélez, Karen Wait and Guests President Pam Luster, Marisa Alioto, Thekima Mayasa and San Diego and Imperial Counties Community College Association (SDICCCA) Fellow Kayla Gorman

Absent:

Isaac Arguelles-Ibarra, Jennifer Hernandez (Proxy to G. Johnson), Janue Johnson (Proxy to A. Gurganus) and Anthony Reuss

I. CALL TO ORDER & WELCOME by Academic Senate President John Crocitti @ 2:22PM:
Parliamentarian & Timekeeper – Manuel Vélez/Speaker Coordinator– Waverly Ray

II. APPROVAL OF DRAFT AGENDA:

Motion to approve:

M/S

Nichols/G. Johnson

28 Approve

Hernandez

(Proxy to G. Johnson)

J. Johnson

(Proxy to A. Gurganus)

Abstained

Gerace

III. PUBLIC PRESENTATIONS:

- A. Associated Student Government:** President Natalia Trinh (No Report)
- B. Classified Professionals:** President Eva Parrill (No Report)

IV. PUBLIC COMMENTS:

A. Candace Katungi – Proposed San Diego Community College District (SDCCD) Police Contract with Grossmont/Cuyamaca Community College District (GCCCD):

As reported by Candace Katungi:

“Concerns about the District Request to Authorize a Multi-Year Law Enforcement Services Agreement with the Grossmont-Cuyamaca Community College District

My public comment today is to share concern about the Board of Trustee’s recent request to authorize Executive Vice Chancellor Dowd to enter into and execute a multi-year Law Enforcement Services Agreement with Grossmont-Cuyamaca Community College District. I, and others throughout the district, have concerns about this move to outsource law enforcement to other districts, without meaningful conversation and consultation first.

This is especially concerning because a district wide taskforce convened last year, already gave recommendations to halt police hires. The recommendations of the district taskforce were not considered, nor was the newly created Police Advisory Board consulted or informed about this new request.

Sending SDCCDPD to other districts for profit is deeply concerning. Our colleagues at City College have already voiced their concerns to the Board of Trustees through a letter written by their Academic Senate’s Executive Board.

I bring this to our Academic Senate because others may want to join our colleagues at City College in voicing concern.

This issue may also be something our Senate or individual faculty would be interested in discussing further. This request will be voted on at the next Board meeting on May 12.”

Motion to discuss the item as the Round Table Topic today:
M/S G. Johnson/Braun

33 Approve

Hernandez

(Proxy to G. Johnson)

J. Johnson

(Proxy to A. Gurganus)

1 Disapprove

Duckles

1 Abstain

Greenberg

V. APPROVAL OF DRAFT MINUTES: April 11, 2022

Motion to approve:

M/S

Stojimirovic/Nichols

38 Approve

Hernandez

(Proxy to G. Johnson)

Janue Johnson

(Proxy to A. Gurganus)

1 Abstain

Sundayo

VI. GUEST:

A. President Pam Luster:

1. Mesa College is brilliant, unusually reflective and committed to our Students
2. It has been an amazing privilege to be Mesa College's President.
3. It was great to be able to attend the Tenure/Promotion Review Ceremony on Friday.
 - a. I heard a lot about Mesa College's successes in the online environment.
 - b. There was a large group on Contract Faculty hires from four years ago and eight years ago in attendance.
4. I have worked in community colleges for 41 years.
5. President's Cabinet Retreat Tomorrow:
 - a. I am looking forward to looking at the data and taking responsibility.
 - b. Which modality should we use to teach our courses?
6. We have a lot of work to do.
7. The Equity Gaps widened during the pandemic.
8. We need to be grateful and hopeful in trying to move forward after the pandemic.
9. Academic Senate President John Crocitti asked President Luster what are the moments that really stand out for her during her tenure.
 - a. Most joyous moments:
 - Commencement is always amazing!
 - The promise of every first week of a semester!
 - I remember giving Students rides to their classes to make sure they were not late.
 - Linda Vista held an event to celebrate my tenure at Mesa College and Mesa College Students approached me during the event.
 - Witnessing a wedding proposal at a graduation ceremony and officiating the couple's wedding ceremony.
10. Vice President Sakeenah Gallardo asked President Luster what is the one piece of advice she would give to the incoming Mesa College President.
 - a. President Luster said show up and value people's time.
 - Attend art gallery receptions, sports competitions and other campus events.
 - The Mesa College President has to be invested in our campus first.
 - Get to know your institution.
 - I read every tenure/promotion review document.
 - Madeleine Hinkes and Laurie McKenzie invited me to attend an Academic Senate Executive Committee Retreat before I began my tenure as Mesa College President.
 - * They asked me to show up and be with them.
 - I read every Program Review document for Mesa College.
11. Judy Sundayo said she has seen several administrations come and go.
 - a. Judy Sundayo likes the fact that the Serenity Space has opened up for the Mesa College community.
 - b. The Pride Center will be opening up.
 - c. A space for Foster Youths will be opening up.
 - d. Judy Sundayo said she is proud of President Luster and what she has achieved during her tenure at Mesa College.
12. Judy Sundayo also asked President Luster what resources and strategies should the next Mesa College President employ to support diversity and equity at Mesa College?
 - a. President Luster said set your why and your North Star and work from there.
 - Don't start something you can't complete.

13. The Learning Opportunities for Transformation (LOFT) and centralizing professional learning allows us to unify resources.
 - a. We have to ensure that we invest in our own learning.
14. Sending teams to National Conference or Race and Ethnicity (NCORE) conferences has moved the needle for us through collective experiences.
15. Let's use our time to accomplish the why.
16. Academic Senate President John Crocitti asked about President Luster's future plans.
 - a. President Luster reported she will not take another job.
 - b. I am already engaged in strategic planning at another college.
 - c. I will work as a Racial Equity Executive Coach.
 - d. I would like to spend more time with my grandchildren.
 - e. I would like to travel and I already have trips planned.
 - f. I will also continue to attend Mesa College events.

VII. REPORTS:

A. Committee Reports:

1. Senate Executive Committees:

- a. Academic Affairs Committee: Chair Oscar V. Torres (No Report)
- b. Professional Advancement Committee (PAC): Chair Janna Braun (No Report)
- c. Committee of Chairs (COC): Chair of Chairs Paula Gustin

As reported by Paula Gustin:

"There is thoughtful preparation regarding fall 2022 scheduling. Many programs are in person (Science, Allied Health, and Athletics). Other programs that traditionally offered more online (Business and Technology) will continue to offer a significant online schedule. Other departments are continuing to offer a wide variety of modalities (English and Math) to capture as many options for students as possible. Many departments are continuing to struggle to find a balance between the modality that balances their expertise regarding appropriate pedagogy with enrollment numbers, sister colleges decisions, and faculty load.

Report regarding 8 week courses

Dean Herrin gave a report regarding 8 week courses that was from the Enrollment Management and Instructional Strategic Management Work Group. This was in response to *faculty* questions that included who takes 8 week courses? What are the success rates? Are there course pairings?

Key highlights: Students enrolled are

- full time students
- Also enrolled in 16 week courses
- Women
- African American & Latinx students
- Success Rates are high
- Large equity gaps exist and this data needs to be further disaggregated.
- Cohorts of courses exist between 8 week 1 and 8 week 2

May lead to more intentional scheduling if faculty feel appropriate for their curriculum.

Further research: Chair Input for Evaluation Process

Dina Miyoshi presented the modified documents.

Chairs are committed to a thorough and fair evaluation processes. Overall, there is sense that the *Faculty Appraisal Forms* needs to be modified for asynchronous courses in particular with addition of a category that evaluates "regular and effective contact". Chair of Business & Technology Mark Abajian, whose group has a long history of online education, advocated for looking at SWC appraisal forms for online courses. Chairs recommend that this be a discussion in Academic Senate for the next year and that discussions regarding this include Chairs.

Guest Speaker: Wendy Brill-Wynkoop from FACCC Regarding new legislation-AB 1705

AB 1705 (bill not passed) would place all students into transfer level math and English. Chairs appreciated the information sharing from Wendy Brill-Wynkoop from FACCC. FACCC supported AB 705, but has concerns about this follow up legislation.

Wendy Brill Wynkoop from the FACCC presented regarding a new proposed legislation-AB 1705.

- FACCC supported AB 705

- AB 1705 intent is to place all students into transfer level English and Math
- FACCC is opposed to the bill as written.
- It will have major consequences for CTE students that do not need the transfer level English or Math
- Does not allow for students who wish to self-select into refresher courses.
- Appears to prohibit the teaching of basic skills in English and Math at the non-credit level (College of Continuing Education)
- Amendments are currently being drafted.
- Contact her for more information or how to get involved.

Chairs agreed that AB 1705 is too restrictive and will continue to obtain information as amendments to the bill are added. For more thorough comments from Chairs, please read CoC minutes from 4/13.

Chair Work Load and Release Time

Being a Chair in the pandemic has required an enormous amount of work and difficult decisions. Due to the AFT funding formula and enrollment drops, Chair release is dropping for most departments. This is extremely problematic, frustrating, and unacceptable. AFT plans to negotiate in the next round a freezing of release time for Chairs that was based on last year's funding.

We are asking the Senate to support the Chairs in this endeavor.

Faculty Survey Results - Campus wide Test Proctoring Center

Dr. Mary Gwin gave a report regarding the On-Campus Testing Center. Chairs appreciate the work that Academic Affairs has done to collect information."

d. Curriculum Review Committee (CRC): Faculty Co-Chair Andrew Hoffman

As reported by Andrew Hoffman:

"To follow up on a concern I raised in the last AS meeting, my understanding is that as of right now, AB 1705, the proposed follow-up legislation to AB 705, would NOT prohibit co-requisite courses. Thus, courses such as ENGL 101X (which combines ENGL 101 and ENGL 31), would still be allowed.

I want to re-emphasize that district has changed the catalogue due date from December to September, with no grace period. That means there is only one meeting in September at which Mesa's CRC can approve curriculum for the 2023-2024 catalogue. Any curriculum proposals not already far along in the process are unlikely to make the September deadline, and faculty will have to keep in mind going forward that spring semester will be the optimal time for curriculum changes.

Also, chairs should be aware that while we are still operating under emergency rules, any class they plan to schedule for online needs to be approved for online instruction once the emergency rules are removed. If a course is still listed as Emergency Only, it will not be able to be offered online after the emergency. Chairs need to double-check all their courses; any courses they would like to offer online in the future but are still listed as emergency-only need to undergo revision as soon as possible.

This is also a good time to review department courses that have not been offered for at least two years, and for which there are no plans to offer in the future. Such courses should be deactivated."

e. Program Review Committee (PRC): Acting Faculty Co-Chair Dina Miyoshi

As reported by Dina Miyoshi:

"Resource alignment work groups continue work to align the resource allocation requests and program review. New software to replace TaskStream is still not finalized. A proposal was presented at the last Program Review Steering Committee meeting to restructure PR faculty leadership and combine with Outcomes Assessment to create an Outcomes Assessment and Program Review Faculty Coordinator position. Academic Senate Exec discussed this proposal at their last meeting and voted that the faculty co-chair position and faculty leadership structure of the PR Committee should remain as is and not be altered."

2. Other Committees:

a. The Committee for Diversity Action, Inclusion & Equity (CDAIE): Chair Judy Sundayo

As reported by Judy Sundayo:

"CDAIE last met on 3-4-22, with 28 people attending. This April we join the entire campus in celebrating Cultural Unity Week.

Several campus groups or disciplines "adopted" a variety of topics from Critical Race Theory and Environmental Justice to Banning Books & Censorship. Of the 17 events scheduled for Cultural Unity Week, the two most well attended were the Parker Edison Project Podcast and the Experiences of Employees of Color. The Parker Edison Project Podcast occasioned a live podcast with interviews of Dr. Ashanti Hands and Professor Starla Lewis. The Experiences of Employees of Color workshop was facilitated by Dr. Tanis Starck, who presented information on micro aggressions and feelings of invisibility among BIPOC employees and strategies to address these. Throughout the week a total of 317 persons attended the Cultural Unity Week events. CDAIE thanks those faculty, administrators, classified professionals and students who participated. The AS did a fabulous job with the Random Acts of Kindness, where students went around campus giving out free t-shirts, hand-sanitizers and other gifts on a random basis.

The week following Cultural Unity Week, Mesa hosted Dr. Sonia Sanchez in recognition of National Poetry Month, and as a kick-off to the 50th Anniversary Celebration of Black Studies at our District. As Sonia Sanchez is an internationally respected poet and political activist, it was life-affirming to spend time with her in the District-wide webinar on April 21st. The better part of 200 people participated in appreciating her personal story, learning about her involvement with the history of Black Studies and hearing her iconic recitation of poetry, which spoke to identity and activism.

CDAIE meets next on Friday, May 6th, 2022 from 9 am - 11 am. Anyone wanting to attend as a guest may send an e-mail to jsundayo@sdccd.edu for the Zoom link"

b. Mesa Pathways Committee (MPC): Co-Coordinator Marisa Alioto

As reported by Marisa Alioto:

"Academic and Career Pathways (ACP) Descriptions:

The brief descriptions of our Academic and Career Pathways (ACPs) that were created by our Communications Office and edited by Mesa Pathways Committee members have been updated by the Communications Office. These brief descriptions will now be shared at Dean's Council and Committee of Chairs, as well as with students. We plan to have final versions of these ACPs published by the end of the semester.

CCCApply Majors and ACPs:

Susan Topham and Victor Devore visited the Mesa Pathways Committee (MPC) on April 13th to demo drop-down options that enable students to select their major via our Academic and Career Pathways (ACPs) when students apply to Mesa online through CCCApply. Instead of selecting a major from a long, alphabetical list, students would instead be able to select an Academic and Career Pathway (ACP) from a dropdown menu, and from there, select a major that falls under the selected ACP. MPC endorsed moving forward with this update in CCCApply and it is anticipated that these updates will go live in Fall 2022.

Student Success Teams Project Team (SST):

The SST project team reported that they will focus on a subset of students in one ACP for the pilot taking place during the 2022-2023 academic year. The SST project team has defined the composition of the team and the duties, responsibilities, and time commitment of each member. The project team, in consultation with the Data Coaching project team, has identified six key data points correlated with student success to organize the efforts of the Team and establish a timeline for Team intervention. These data points will also allow the project team to assess the impact of the SST on students via a cohort analysis of the students with a SST compared to those without a SST.

Additionally, the SST project team has sent out a Student Success Teams Interest Survey to the campus community to identify interested participants for the pilot SST: <https://forms.office.com/r/OrfOnGEyMZ>

We urge all campus community members to complete the survey by Friday, April 29, 2022.

Pathways Fellows:

The Pathways Fellows, under the leadership of Trina Larson and Dani Perez Padilla, have created a retrospective video that will showcase the past five years of Pathways work, including the evolution of Pathways at Mesa, highlight projects and accomplishments, and promote the future of Pathways at Mesa College. This video will premiere at tomorrow's April 19th PCAB meeting.

Watch the video here: <https://www.youtube.com/watch?v=QoTN9NiKE1o>

Call for Members: Pathways Workgroups and Project Teams: If you are interested in becoming involved in a Pathways workgroup or project team, please reach out to MesaPathways@sdccd.edu.

Next MPC Meeting: Our next MPC Meeting is scheduled for Wednesday, April 27th from 12:45 - 2:15 pm.

To learn more about Mesa Pathways: <https://www.sdmesa.edu/mesa-pathways/>

c. Other Committee Reports: None

3. Senate Executive Officer Reports:

- a. Vice President: Sakeenah Gallardo (No Report)
- b. Secretary: Waverly Ray (No Report)
- c. Treasurer: Mary Gwin (No Report)
- d. Senator at Large (1): Alison Gurganus (No Report)
- e. Senator at Large (2): Pegah Motaleb (No Report)
- f. Immediate Past President: Manuel Vélez
 - The Faculty Hiring Prioritization Committee (FHPC) presented their most recent list of recommended new Contract Faculty hires during the last President's Cabinet meeting:
 - * Manuel reported he chaired FHPC last year during which FHPC developed a process that included placing 60% weight on data and 40% weight on the narrative for requests to fill Contract Faculty positions.
 - * FHPC members decided to give 100% weight to the narrative when they ranked the current list.
 - * FHPC had informed Mesa College Faculty that data would have 60% weight and the narrative would have 40% weight.
 - * FHPC did not inform Mesa College Faculty that the narratives would be given 100% weight this year.
 - * Academic Senate President John Crocitti is serving on FHPC this year.
 - * Academic Senate President John Crocitti reported he was dissatisfied with FHPC's ranking last year for off cycle Contract Faculty hires.
 - * Academic Senate President John Crocitti also said the idea of separating data came up after President's Cabinet approved 60% weight being placed on data and 40% weight being placed on the narrative.
 - * Academic Senate President John Crocitti also reported the majority of the FHPC voting members agreed to weigh the narrative 100% for rankings. (John Crocitti and Vice President of Instruction (VPI) O'Connor are not voting members of FHPC.)
 - * Rob Fremland asked if the Planning and Institutional Effectiveness Committee (PIEC) approved the change since FHPC is a subcommittee of PIEC. (John Crocitti said PIEC did not approve the newest list. Ian Duckles said PIEC reviews the list, but does not approve the list.)
 - * Manuel Vélez said he knows that his no vote will not stop the list from going forward. (However, it is important that the votes by Faculty Members of President's Cabinet are recorded and available for review by the accrediting agencies. The action is egregious and non-transparent.)

g. President: John Crocitti:

- John Crocitti reported Faculty must submit a form in order to teach online:
 - * Form Link: <https://mysdccd.atlassian.net/servicedesk/customer/portal/13/group/50/create/258>
 - * Faculty teaching online during fall 2022 must submit a request form.
 - * There is a lack of clarity about the consequences of not submitting a request form.
 - * Faculty who teach classes partially online are also required to submit the request form.
- Dean Victor Devore conducted a survey on why Students did not enroll in a spring semester class.
 - * Survey Results: <https://www.powerbi.com/view?r=eyJrIjoiNzcxNTA5YjAtOTIwOS00YmZjLWI0ODMtODBKZyA2Nm0MDCxIiwidCI6IjA0MGM2MDMxLTNhYmItNDgzNS1iMzBjLTlkODg5NTViNGM2OSIsImMiOiJZ9&pageName=ReportSectioncb53a4892e53d56485e3>

VIII. NEW BUSINESS: None

IX. OLD BUSINESS:

A. Resolution 2022.4.1: Update Constitution - Hold Curriculum Review Committee Faculty Co-Chair Elections in Even Numbered Years: Hoffman (Second Reading)

1. The Mesa College CRC conducts CRC Faculty Co-Chair Elections in even numbered years.
 - a. The Academic Senate constitution currently lists that the elections take place in odd numbered years.

Motion to approve:

M/S

Hoffman/ Stojimirovic

42 Approve

Hernandez
 (Proxy to G. Johnson)
 J. Johnson
 (Proxy to A. Gurganus)

C. AP 4025.2 (Philosophy and Criteria for Baccalaureate Degrees) Update: Hoffman (Second Reading)

1. The Administrative Procedure updates how our district awards baccalaureate degrees.
2. It has been approved by district Curriculum Instructional Council (CIC).

Motion to approve:

M/S

Hoffman/Duckles

35 Approve

Hernandez
 (Proxy to G. Johnson)
 J. Johnson
 (Proxy to A. Gurganus)

2 Abstain

Greenbergs
 Ray

E. Reconsideration of the State of Emergency Circumstances (AB361): Crocitti

1. Approval allows the Mesa College Academic Senate to meet remotely without having to post the meeting agenda on every attendee’s door and opening our homes and offices to other meeting attendees.

Motion to approve:

M/S

Nichols/Duckles

33 Approve

Hernandez
 (Proxy to G. Johnson)
 J. Johnson
 (Proxy to A. Gurganus)

3 Disapprove

Creswell
 Fremland
 Greenbergs
1 Abstain
 Mongelluzzo

X. ROUND TABLE TOPIC:

- A.** A proposal for the San Diego Community College District (SDCCD) Police Department to enter into a contract with the Grossmont/Cuyamaca Community College District (GCCCCD) will be voted on by the SDCCD Board of Trustees (BOT) during their next meeting.
- B.** The proposed contract was developed without consultation with the District College Police Review Task Force, any other constituent groups or the public.
 - 1. Candace Katungi reported there is a lack of regard for the recommendations made by the District College Police Review Task Force.
 - 2. Janna Braun said GCCCCD should create their own police department.
 - 3. Manuel Vélez reported he served on the District College Police Review Task Force last year.
 - a. The task force does not support expanding the SDCCD Police Department.
 - b. The proposed contract is a slap in the face of all the members of the public who attended a BOT meeting to oppose the contract.
 - 4. Manuel Vélez also said the SDCCD needs to reimagine our colleges without police officers on our campus.
 - a. Mesa College did not have a police presence until the 1970s.
- C.** Ian Duckles said he supports the contract and SDCCD Police are trained to work with community college Students.
- D.** President John Crocitti said the SDCCD Police Chief would oversee the GCCCCD Police Department but no SDCCD Police Officers would patrol GCCCCD campuses.
- E.** There was a Sense of the Senate for President John Crocitti to make a statement on behalf of the Mesa Academic Senate against the proposed contract, the process used to develop the contract and the expansion of the SDCCD Police Department.
- F.** Rusty Nichols noted that discussing and voting on the item without it having been on the agenda is a likely violation of the Brown Open Meetings Act.

Motion to support the proposed SDCCD Police Department contract with the GCCCCD:

M/S

Vélez/Katungi

27 Disapprove

Hernandez
(Proxy to G. Johnson)

10 Abstain

Abbate
Allbee
Gerace
Gurganus
Gustin
J. Johnson
(Proxy to A. Gurganus)
Naimark
Sardo
Stojimirovic
Wait

XI. ANNOUNCEMENTS:

- A.** The next Academic Senate meeting is scheduled for May 9, 2022 from 2:20PM – 4:20PM.
 - 1. The Mesa College President Finalists Forum is also scheduled for May 9th at the same time as the Academic Senate meeting.
- Motion to postpone the May 9th Academic Senate meeting one week in order for Senate members to attend the forum:

M/S

Greenbergs/G. Johnson

26 Approve

2 Disapprove

Ray
Svoboda
8 Abstain
Braun
Dougherty
Duckles
Eskew
Gurganus
G. Johnson
Sundayo
J. Johnson
(Proxy to A. Gurganus)

- B. The next Academic Affairs meeting is May 2, 2022 from 4:15PM – 5:30PM.
- C. The next Committee of Chairs (CoC) meeting is April 27, 2022 from 2:30PM – 4:00PM.
- D. The next Professional Advancement meeting is May 4, 2022 @ 2:30PM.

XII. EXTEND MEETING TIME:

Motion to extend the meeting by 5 minutes:

M/S Duckles/Greenberg

31 Approve
1 Disapprove
Ray

XIII. ADJOURNMENT @ 4:24PM.

Motion to adjourn:

M/S Fremland/Hoffman

UNANIMOUS
Hernandez
(Proxy to G. Johnson)
J. Johnson
(Proxy to A. Gurganus)

Submitted by Sue Saetia

Approved by the Academic Senate: May 16, 2022