

Mesa College Committee for Diversity Action, Inclusion & Equity

Members

Administration	Classified	Faculty	Students	Community	Consultants			
<ul style="list-style-type: none"> P. Luster (<i>Ex-Officio</i>) C. Robertson 	<ul style="list-style-type: none"> K. Branson G. Nematollahi K. Salas B. Terrell P. Vang 	<ul style="list-style-type: none"> M. Brewer J. Carmichael S. Gallardo M. Harrison G. Kim P. Lofthouse T. Mayasa 	<ul style="list-style-type: none"> R. Mongelluzzo C. Perkins W. Ray D. Rogers S. Shrader-Hanes J. Sundayo J. Villalobos 	<ul style="list-style-type: none"> L. Wade Z. Yusufjonova-Abman 	<ul style="list-style-type: none"> M. Afroze J. Perez P. Rodriguez 	<ul style="list-style-type: none"> O. Puentes-Reynolds 	<ul style="list-style-type: none"> A. Avila A. Bruce A. Buul A. Chan V. Gerace J. Kearns C. Lopez L. Maxey 	<ul style="list-style-type: none"> A. Milner A. Pulido R. Rodriguez L. Styles J. Szitta M. Temple M. Velez M. Zeledon

Values

- We value our individual differences
- We value our universal similarities
- We value learning about each other
- We value being able to coexist harmoniously
- We value being inclusive of others in our lives
- We value cultural proficiency
- We value helping each other to succeed

Vision

- That students, faculty and staff will feel supported, comfortable and included on campus
- That individually and institutionally our campus will strive toward cultural awareness, proficiency and practice
- That students, faculty and staff will actively include each other in all aspects of the campus community
- That diversity and inclusion will be embedded into the fabric of the college, including the structure, the curriculum and research
- That our campus community (*students, faculty and staff*) will be reflective of the larger community in terms of diversity measures

Mission

- Work to ensure campus is supportive for all
- Educate campus community on benefits of diversity, cultural proficiency & inclusion
- Advocate for cultural proficiency
- Ensure diversity & inclusion are integrated into all aspects of the institution
- Support a diverse workforce and student body reflective of the community

SERVICES

- Disseminating *Diversity New Briefs*
- Conducting Diversity Surveys
- Hosting Professional Development Workshops (*Including Flex Events*)
- Hosting Films /Discussions
- Providing Trainings (*e.g. SafeZone*)
- Supporting Student Diversity Club Activities
- Supporting Students, Faculty & Staff
- Overseeing Diversity Website
- Providing a Listing of Diversity Resources
- Advocating for CDAIE at Institutional Level

GOALS

- To Support a Safe, Comfortable & Harmonious Campus Environment for Students, Faculty & Staff
- To Promote the Awareness and Benefits of Diversity, Cultural Proficiency & Inclusion
- To Endorse & Actively Support Equity Initiatives that Promote Inclusion & Success For Underrepresented Individuals & Diverse Groups
- To Advocate for & Actively Support the Incorporation of Diversity into the College Structure, the Curriculum & in Research
- To Canvass for a Campus Workforce that is Reflective of the Diversity of the Student Population

EVENTS

- Annual Welcome Week Table** (*Fall*)
- Annual Cultural Unity Week** /*Festival of Colors* (*Spring*)
- Participation in Celebrations:**
 - Black History Month
 - Disability Awareness Month
 - Gracia Molina de Pick
 - Hispanic Heritage Month
 - LGBT Pride Parade
 - Martin Luther King Parade
 - Women's Museum Events
- Special Events, Films & Discussions**

OBJECTIVES (*See Year Specific*)