

Mesa College Diversity Committee

Objectives for 2016-17

Organizational

- 1. Expand Membership of the Diversity Committee to be More Reflective of the Student Body
- 2. Refine Diversity Committee Values, Vision, Mission & Goals
- 3. Set Committee Objectives
- 4. Apply for Grants to Fund Activities & Events / Establish a Budget
- 5. **Oversee Committee Efforts** in Marketing, Website Improvement & Personal/Professional Development (*ongoing*)
- 6. **Establish Liaisons** w/individuals or groups on/off-campus supporting Diversity, Equity, Inclusion & Success (*ongoing*)
- 7. **Establish Channels for Regular Communication** to all Constituents
- 8. **Establish Direction and Scope of Research** in Concert with Equity Initiatives
- 9. **Analyze, Advise & Develop Action Plans** Integrating Research Results (*e.g., Student Survey or 2013-14 Climate Survey*)

Persons Responsible

1. Judy
2. Maria Jose
3. Olivia
4. Waverly

Marketing/Improving the Campus Environment

- 1. Develop a Marketing & Campus Climate Improvement Plan
- 2. **Update Diversity Website**/with Improved Relevance, Placement & Better Access from Mesa Website (*ongoing*)
- 3. Develop Diversity Committee Rack Card & Distribute
- 4. **Create Multiple, Ongoing Communication Methods to Advance CDAIE's Mission** --Diversity News Briefs, including Tips via E-Mail, Social Media, Campus Articles/Community Print & online Media, Heritage Days & Equity Rights Event Notices (*ongoing*)
- 5. Market Diversity Themes via Student Giveaways
- 6. **Establish a Quiet Reflection Room** on Campus Accessible to Everyone
- 7. **Design and Prepare a short Diversity Media Presentation** for use at Dept., School or Senate Meetings
- 8. **Develop a Diversity Awards Program** recognizing those who have supported diversity

1. Waverly
2. Claudia
3. Maria Jose
4. Kim
5. Lauren
6. Judy

Personal/Professional Development Events

- 1. **Develop a Personal & Professional Development Plan**
- 2. Provide an Informational Table during Student Welcome Week
- 3. Develop & Coordinate Film/Discussion Events
- 4. Provide FLEX Workshops for Faculty, Staff, Students and Community Partners
- 5. Conduct SafeZone Training on campus
- 6. **Conduct Cultural Unity Week, including Festival of Colors**
- 7. Oversee and advise the Student Diversity Club
- 8. Obtain Feedback/Evaluation at all Presentations, Trainings or Professional Development Workshops

1. Michael
2. Gloria
3. Kevin
4. Charlotta
5. Denise
6. Sue
7. Jackie
8. Leslie
9. Olivia
10. Ryan