Advisory Committees

August 2020

San Diego Community College District

Career Education Advisory Committee Handbook

Revised August 2020

Industry Advisory Committees are needed to:

- Ensure students are trained with the knowledge, skills, and abilities needed by employers
- Ensure curriculum design and improvements are industry informed and aligned to current industry standards and needs
- Maintain a continuous connection with industry for the benefit of students and the growth of a diversified student pipeline from education and training to employment

Requirements

- Committee meets a minimum of once a year
 - Once per semester recommended
- Membership list
- Meeting agendas
- Meeting minutes
- Evidence of participation
- Degrees and certificates course and program descriptions with learning outcomes
- Degree and certificate student data –
 completion, success, retention, demographics
- Employer responsibilities provided to members

Required Stakeholders

- Program faculty
- Industry representatives
- Regional Director
- Students and/or alumni

CONSULTATION AGREEMENTS FOR EXPANSION Districtwide Regional Required Stakeholder Groups Consultation **Local Planning Team Consultation Group Program Advisory Committees** (NEW) Group (NEW) CTE program representatives at CTE Faculty and Lead the secondary and Perkins/Career Education Dean(s); Lead Perkins/Career postsecondary levels, including with the addition of: Counselor **Education Deans** Lead teachers, faculty, administrators, CTE Faculty representatives, WBL including District Dean; Perkins/Career career guidance and advisement representative (Job Placement, SDUSD Director of **Education Deans** professionals, and other staff WBL, and or Job Developer), and CCTE Outreach representative State or local workforce development board NA NA NA SDWP representatives Representatives from a range of Industry representatives Regional EDC, SD local businesses and industries (majority of committee membership Chamber; Regional should be industry/employer); Industry representative(s) NA Directors (formerly Regional Director of sector known as DSNs) (formerly known as DSN) Parents and students Student representatives and/or Student representatives NA NA alumni to be added Representatives of special Local DSPS to be added; Student populations Equity Initiative(s) rep to be NA DSPS District Director NA added; Student Equity Deans to be added Representatives from agencies SD regional serving at-risk, homeless and representative(s) out-of-school youth (Calworks, County NA NA NA Office of Ed, Housing Commission Representatives from Indian Tribes or Tribal organizations, NA NA NA NA where applicable



- Study educational needs of occupational program and make recommendations to faculty and administration
- Advice on technical requirements for the program
- Provide channels of communication between the college and various organizations and agencies interested in the program
- Further cooperative relationships between the college and community resource agencies
- Monitor, document, and discuss how students are progressing toward the competencies, objectives, and student learning outcomes
- Support a diverse workforce through the development and maintenance of a strong student pipeline from education to employment

Committee Structure

- Majority of committee members must be industry and/or employer representatives
- Committee should reflect composition of the community's businesses:
 - Small, medium, and large companies
 - Technicians, supervisors, and management
 - Ethnicity and gender reflective of the diverse student body
- Recommended representation:
 - Career education administrator
 - Professional association or chamber
 - Counselor
 - WBL
 - Four year institution
 - K12
 - Noncredit or college faculty

Committee Chair

- Advisory committee shall select a chairperson to conduct the meeting
- Committee chair shall be an employer or industry representative
- Chair may be reelected every 2 years



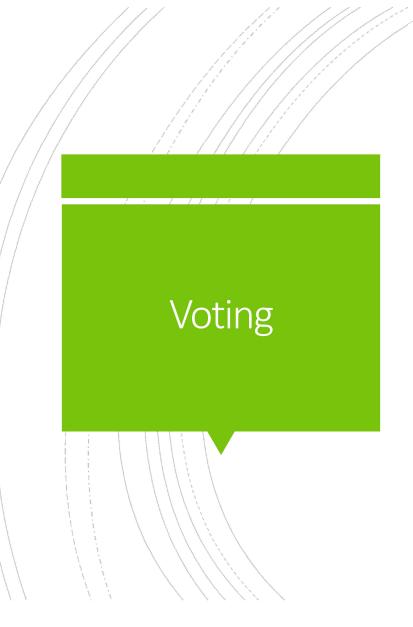
- Submit items for advisory committee meeting agendas
- Attend meetings, participate in discussions, complete committee assignments, and serve on subcommittees as appropriate
- Review curriculum changes recommend by advisory committee
- Assist in the development and revision of curriculum
- Provide program and college data for advisory committee review

Industry or Employer Role

- Attend meetings, participate in discussions, and serve on subcommittees as appropriate
- Be available for consultation
- Curriculum content advisement
- Career guidance
- Provide insights and help establish standards regarding equipment and software
- Contribute to community/public relations for college and program
- Enhance professional development for faculty
- May provide financial, legislative, and moral support for program

Appoint someone for the following tasks

- Agenda development
- Note-taking/preparation of meeting minutes
- Meeting minute distribution
- Committee member list management



- Quorum consists of 4 voting members
- Voting members consist of representatives from business, industry, or government who are currently employed in the occupation or field
- All contract and adjunct faculty, counselors, administrators, staff, and current students shall serve as non-voting members
- Typical items for voting:
 - Recommendations for new, revisions, and deactivation of courses or programs
 - Recommendations for purchase of equipment, supplies, or materials
 - Recommendations for grant funded activities and proposals

Essential Topics and Resources

- Industry updates and employer needs
- Review of labor market information
- Essential knowledge, skills, and abilities for employment
- WBL opportunities and programming
- Student success as indicated by program completion and employment
- Recommend review of student success and retention, course sequencing, and program goal annually
- Assessment of committee accomplishments, action items, recommendations, and achievements