



San Diego Community College District
Cooperative Work Experience Education
Employer Agreement

This is a mutual agreement between the College and the Employer/Mentor regarding College students (employed by Employer or volunteers/interns) enrolled in Cooperative Work Experience Education.

The student will comply with the Cooperative Work Experience Guidelines and regulations. The instructor will visit the student's place of employment/internship; consult with the employer/mentor regarding the student's job performance, and grant academic credit of successful completion of the program.

The Employer/Mentor Responsibilities:

- Agree with the intent and purposes of Cooperative Work Experience Education.
• Assure a reasonable probability of continuous work experience for students during the course enrollment term.
• Provide adequate supervision, facilities, equipment and materials at the learning site to achieve the measurable learning objectives.
• Comply with all federal and state employment regulations.
• Confer with student to develop measurable learning objectives.
• Evaluate the student's identified measurable learning objectives and progress at the end of the course.
• Verify the number of hours worked/completed during the course term by the employee/intern.

The Employer/Mentor agrees to:

1. Defend, indemnify and hold harmless the San Diego Community College District, its officers, employees and agents from and against any and all liability, loss, expense, attorney's fees, or claims of injury or damages arising out of the performance of this agreement but only in proportion to and to the extent such liability, loss, expense, attorney's fees or claims for injury or damages are caused by or result from the negligent or intentional acts or omissions of the employer/mentor, its officers, agents or employees.
2. Provide adequate protection for paid student/employee through workers' compensation and liability insurance as required by law. The San Diego Community College District's self-insured workers' compensation program covers non-paid interns/volunteers who are enrolled in Cooperative Work Experience.
3. The San Diego Community College District does not discriminate on the basis of national origin, religion, sex, age, medical condition, mental or physical disability, marital status, sexual orientation or Vietnam era veteran status in its acceptance, assignment, treatment, evaluation or compensation of students who participate in programs sponsored or arranged by the San Diego Community College District. Employer/Mentors who sign this agreement are expected to uphold this policy in their selection of prospects for employment/internship, educational processor activities.

Employer/Mentor Name: _____
Street Address _____ City _____ State _____ Zip _____
Phone (____) _____ Email _____

Employer/Mentor Signature: _____ (Original Signature Only) Date: ____/____/____
Student Name: _____ Student ID: _____
CRN: _____ Course # 270 272 Campus: City Mesa Miramar