

# Learn how YOU can support **FEMALE STUDENTS** in **STEM**



**Tuesday, March 20th**  
**4-5:30PM in LRC-435**

## Best Practices for Recruiting & Retaining Women in STEM

**FLEX TBA**

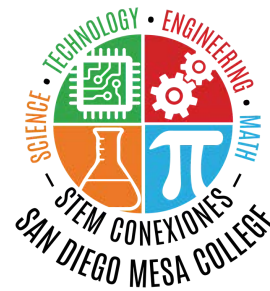
Debra Kimberling will present "Best Practices for Recruiting & Retaining Women in STEM" College faculty and staff will learn the research about how stereotypes in traditionally masculine careers can influence student confidence, test scores, and career choices.

## Women in STEM Dinner

**Tuesday, 3/20 5:30-6:30pm**

**RSVP at [tinyurl.com/STEMdinner](https://tinyurl.com/STEMdinner)**

Directly following the workshop for faculty, STEM Conexiones will host a dinner for faculty, staff, and students passionate about STEM!



**Debra Kimberling**, fellow of the Society of Women Engineers (SWE), is a retired mechanical engineer with 30 years of engineering experience in industry, government and academia. Passionate about building workplace inclusion, she presents on the gender equity social research to students, educators and workplaces. She makes visible the unconscious hurdles women face, offering the terminology to not only explain these experiences but to offer a pathway towards success. Debra is a member of the SWE K-12 Educators workgroup and advocates on behalf of SWE, AAUW, San Diego County Engineering Council, and the San Diego STEM Ecosystem. an influence student confidence, test scores, and career choices.