



SAN DIEGO MESA COLLEGE ACADEMIC SENATE

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Resolution 08.2.1 – Faculty Evaluations should not be linked with Student Learning Outcomes (SLO's) - (E. Specht/J. McLeod)

1st Reading: February 25, 2008

Mover: Erica Specht

Second: Jonathan McLeod

Whereas, The WASC Standard 3.A.1.c states “Faculty and others directly responsible for student progress toward achieving stated student learning outcomes [shall] have, **as a component of their evaluation, effectiveness in producing those student learning outcomes**”; and

Whereas, The State Academic Senate has passed numerous resolutions recommending that local senates vigorously reject the notion that faculty evaluation be based on student learning outcomes as defined by the Accrediting Commission’s new Standards; and

Whereas, The San Diego Mesa College Academic Senate (SDMCAS) affirms the importance of observing the 1974 Federal Family Educational Rights and Privacy Act (FERPA), as well as the principles of academic freedom and privacy adopted by the Academic Senate, the American Association of University Professors (AAUP), and the American Federation of Teachers (AFT); therefore, be it

Resolved, That on academic and professional concerns, the SDMCAS opposes the use of outcomes assessment in faculty evaluations; and be it

Resolved, that the SDMCAS supports methodologies for the aggregation of the SLO data in effect to create a blind between individual class sections and the institution; and be it further

Resolved, That the San Diego Mesa College Academic Senate urges the AFT Guild to negotiate such security barriers in regard to contractual faculty evaluation.

Results of 1st Reading on 02/25/08: Resolution was read by Specht. Handout was not provided, but President Terrie Teegarden asked that an electronic copy be sent to all senators. 02/28/08: San Filippo received an e-copy of 2nd revision, written by Specht, Jonathan McLeod, and Joe Safdie. 02/29/08: San Filippo provided suggestions to 2nd revision.

Results of 2nd Reading on 03/10/08: Specht read changes. G. Holton introduced a new amendment because it didn't say anything about SLO's in it. Specht felt it wasn't a friendly amendment. J. McLeod moved to table the resolution until the next Senate meeting on March 31, 2008.

Results of 3rd Reading on 03/31/08: Specht read changes made to the resolves section. Question was called by Specht, a vote was taken, and it passed unanimously.

Presented to Academic Senate on: February 25, 2008

Approved at Academic Senate on 03/31/08.