Institutional Research and Planning
Vision for Institutional Effectiveness, Research, and Planning

To Support The Leading College Of Equity And Excellence...

by inspiring a culture of equity-minded action research, reflection, and inquiry.
Strategies

1. Make data accessible, interactive, actionable, and widely distributed.
2. Integrate equity-minded inquiry into existing systems
3. Develop a coalition of action researchers dedicated to equity-minded inquiry
4. Become a college full of equity-minded educational experts
1. Make data accessible, interactive, actionable, and widely distributed.

- **Report Warehouse**
  - Searchable repository of all reports developed by IR
- **Tableau Dashboards**
  - Visualizations of data trends, patterns, and equity analyses
  - Integrated training with individuals from around campus
2. Integrate equity-minded inquiry into existing systems

- Program Review
  - In what ways does this focus contribute to the college’s goals of improving student success?
  - In what ways does this focus contribute to the college’s goals of reducing equity gaps?
- Guided Pathways
- Integrated Student Success Plan
3. Develop a coalition of action researchers dedicated to equity-minded inquiry

- **Data, Discovery, Dialogue**
  - 5-workshop series of hands on trainings leveraging internal and external data sources to answer questions about our students and explore outcomes with an equity-minded lens

- **Research Group?? (Still in development)**
  - Liaisons?
  - Super Users?

- **Guinea Pig Project**
4. Become a college full of equity-minded educational experts

- **Crowd-Sourced Literature database**
  - A searchable database of relevant literature sourced by the campus community
    - Topical
    - Searchable
    - Dynamic
    - Relevant content

- **Leaders in Equity and Excellence Program (LEEP)**
  - Series of workshops in partnership with Equity
Large-Scale Efforts

- Guided Pathways
  - Developing KPI momentum point metrics
- Enrollment Management
  - Enrollment trends, dashboards, etc.
- HSI STEM grant
  - Tracking for STEM Center, Tutoring, Mentoring, Hot spot counseling
- HSI Title 5 grant
  - CRUISE, LOFT, AVANZA, CRI, CT program
- Basic Skills Transformation Grant
  - MMAP, Acceleration, Tutoring, Counseling
- Guinea Pig Project
  - English, PERG, maybe more...
- LGBTQ Task force
  - LGBTQ data
  - Gender and Sexual Orientation Questions
- Athlete Scorecard validation
Annual and Ad hoc Projects+

- Summer 17 - 51
- Fall 17 - 38
  - 18 active

Project Log
The Team

Madeleine Hinkes, Dean
Bridget Herrin, Associate Dean
Alanna Milner, Analyst
Hai Hoang, Analyst
Kyung Ae Jun, Associate
Anda McComb, Admin Tech
Mona King, Sr. Secretary
“Inquiry is a change strategy, become a researcher of your own practice” -Estela Bensimon