How We Celebrate Diversity

at San Diego Mesa College

Prepared by Dr. Judy Sundayo February 2017
We Celebrate the Diversity of our Students!
Ethnicity of Mesa College Students, Fall 2016

- African American (7%)
- American Indian (0%)
- Asian (10%)
- Filipino (5%)
- Latino (37%)
- Pacific Islander (1%)
- White (33%)
- Other (6%)
- Unreported (1%)
We Celebrate the Increasing Diversity of our Employees!
We Celebrate Diversity Heritage Days!

- Latino(a) American Heritage Month
- National Deaf Awareness Month
- Asian American/Pacific Islander Heritage Month
- Filipino American History Month
- Irish American Heritage Month
- Italian American Heritage & Culture Month
- German American Heritage Day
- Learning Disabilities Awareness Month
- Polish American Heritage Month
- LGBTQA Awareness Month
- Native American Heritage Month
- Black History Month
- Women’s History Month
• CalWORKS Events
• Campus TEACH-INs
• Common Grounds Coffee Talks
• Critical Campus Conversations
• Cultural Awareness Week
• Festival of Colors
• Gracia De Pick Feminist Lectures
• Peer Navigator/CRUISE Events
• The BLACK Forum
• The STAND - Free Food/Clothing
• Student REAL TALK Events
• Student VOICES Events

We Celebrate Diversity Events!
We Celebrate Diversity Trainings!

- Course Re-Design Institute
- Classified Equity Workshops
- Cultural Competency Trainings
- Equity Retreats
- Faculty Mentors
- New Faculty Institute
- Projecto Exito/HSI Grant Trainings
- SafeZone Trainings
- Student Health Trainings
- Support to attend NCORE Conferences
- Teaching Men of Color Trainings
We Celebrate Student Service Programs & Departments that Support Diversity!
The Committee for Diversity Action, Inclusion & Equity (CDAIE)

Represents administration, staff, faculty, students and community consultants. We:

• Advocate for a Campus Reflective of our Diverse Community
• Arrange for Campus Cultural Competency Trainings
• Arrange for Films & Critical Campus Discussions
• Coordinate the Annual Cultural Unity Week & Festival of Colors
• Coordinate Recognition/Celebration of National Heritage Months
• Coordinate SEPIA, a Diversity & Equity Collaboration
• Provide SafeZone Trainings
• Welcome Students Each Semester & Provides Give-Away Items
• Work to Establish & Maintain Civility / Improve Campus Climate

We Celebrate the Diversity Committee!
• Established - People of Mesa College
• Hosts Annual Student Diversity Club Luncheon
• Hosts Film & Discussion Events
• Provides Welcome to New Students
• Hosts Fundraisers

We Celebrate the Student Diversity Club!
We Celebrate other Clubs Supporting Diversity on our Campus!

• The Associated Student Government
• The Bahai Club
• The Black Student Union
• The Chinese Culture Club
• The Gay Straight Alliance
• The International Students Club
• The Japan Club
• The Muslim Student Association
• The Rising Immigrant Scholars
• The Society of Hispanic Professional Engineers (SHPE)
• The Student Veterans Organization
• The Women in Science Club
• The Zion Bible Study Club
Celebrating Diversity is about . . .

- Acknowledging Our Similarities & Our Differences
- Becoming Active & Inclusive in Our Choices
- Celebrating Who We Are
- Confronting Our Biases
- Demonstrating Respect & Civility
- Helping Each Other to Succeed
- Learning From Each Other
- Working To Dispel Myths & Lies

We are Mesa!

http://www.sdmesa.edu/about-mesa/current-initiatives/diversity/