

## CROSSWALK: CCCC GOALS AND MESA'S CURRENT STRATEGIC GOALS

CCCCO Goals

Mesa Goals—see back side

Supportive Initiatives & Programs

|  |   |  |
|--|---|--|
| <p>1. Over 5 years, increase by at least 20% the number of CCC students annually who acquire associate's degrees, credentials, certificates, or specific skill sets that prepare them for an in-demand job</p> | <p>1.1, 1.4, 1.6, 2.2, 3.1, 4.1, 5.2, 6.3</p>           | <p>Mesa Pathways<br/>SEEDS<br/>Promise<br/>MT2C<br/>Proyecto Exito<br/>STEM Conexiones<br/>Peer navigators</p> |
| <p>2. Over 5 years, increase by 35% the number of CCC students transferring annually to a UC or CSU</p>  | <p>1.1, 1.6, 3.1, 6.3</p>                               | <p>Mesa Pathways<br/>ADTs</p>  |
| <p>3. Over 5 years, decrease the average number of units accumulated by CCC students earning associate's degrees</p>   | <p>1.6, 6.3</p>   | <p>Mesa Pathways<br/>AB705<br/>Curriculum</p>  |
| <p>4. Over 5 years, increase the percent of exiting CTE students who report being employed in their field of study</p>   | <p>1.6, 3.2, 3.3, 6.3</p>                               | <p>Strong Workforce<br/>Mesa Pathways</p>  |
| <p>5. Reduce equity gaps across all of the above measures through faster improvements among traditionally underrepresented student groups</p>  | <p>1.2, 1.3, 1.5, 1.6, 2.1, 2.2, 2.3, 4.4, 5.2, 6.3</p> | <p>Mesa Pathways<br/>Promise<br/>Equity, CUE<br/>HSI initiatives</p> <p>Latinx Alliance<br/>AVANZA</p>         |
| <p>6. Over 5 years, reduce regional achievement gaps across all of the above measures through faster improvements among colleges located in regions with the lowest educational attainment of adults</p>       | <p>N/A</p>  |  |

[Mesa goals that don't seem to fit in a box: 2.4, 2.5, 4.2, 4.3, 5.1, 6.1, 6.2]

# STRATEGIC DIRECTIONS AND GOALS

*The San Diego Mesa College Strategic Directions\* provide a framework for planning and goal setting, for assessing overall institutional health and progress, and for establishing resource priorities.*

**Strategic Direction 1:**  
*Deliver, advance, and support an inclusive teaching and learning environment that enables all students to achieve their educational goals.*

- Goal 1.1: Advance and sustain delivery of courses, programs, degrees, and certificates in support of the comprehensive community college mission
- Goal 1.2: Assure access to quality education for all students
- Goal 1.3: Provide instruction in support of the needs of the College's diverse student population
- Goal 1.4: Advance practices in support of student success
- Goal 1.5: Assess, analyze, and act upon the college-wide, research and data-informed Student Equity Plan to assure access and success for the College's diverse student population
- Goal 1.6: Allocate appropriate resources to deliver upon these commitments

**Strategic Direction 2:**  
*Build and sustain a sense of community that extends across campus and constituencies, nurturing collaboration, learning, growth, and diversity.*

- Goal 2.1: Provide opportunities for faculty, staff, and students to interact outside of the classroom or workspace
- Goal 2.2: Support opportunities for interdisciplinary collaboration and collaboration between Student

Services and Instruction to better serve students

- Goal 2.3: Support opportunities for faculty, staff, and students to grow in their understanding of cultural competency as they build their stronger sense of community
- Goal 2.4: Improve communication across the college, including accessibility, organization, and content of the college website
- Goal 2.5: Assure participatory governance committee structure and transparency in decision making

**Strategic Direction 3:**  
*Build and sustain pathways in support of the comprehensive community college mission.*

- Goal 3.1: Collaborate with Continuing Education, K-12, and area universities to create and sustain a seamless pathway into, through, and beyond San Diego Mesa College
- Goal 3.2: Collaborate with local industries to build relationships and assure consistency with workforce needs
- Goal 3.3: Collaborate with area organizations and businesses to build internship opportunities aligned with student educational goals

**Strategic Direction 4:**  
*Support innovation in our practices.*

- Goal 4.1: Support new teaching strategies, applied learning experiences, and engagement techniques in support of student-centered learning
- Goal 4.2: Advance new technology applications in the classroom and on campus
- Goal 4.3: Modernize and integrate college information systems

Goal 4.4: Integrate, clarify, and refine processes and decision making existing within the District-College interface to create greater efficiencies and effectiveness

**Strategic Direction 5:**  
*Support personal growth and professional development of our employees.*

- Goal 5.1: Build a culture of professional development and personal growth that empowers employees to set and achieve their professional goals
- Goal 5.2: Promote professional development in teaching and learning, using technology to advance student learning, and developing engagement strategies to enhance student learning

**Strategic Direction 6:**  
*Serve as stewards of our resources and advance effective practices in support of accountability.*

- Goal 6.1: Provide sustainability in terms of our facilities, technology, human resources, and fiscal resources
- Goal 6.2: Advance assessment of student learning at the course, program, service area, and institutional levels
- Goal 6.3: Assure external accountability requirements are met

\*Emerging from Current Educational Master Plan Internal and External Scans and Focus Groups May 20, 2014. Approved by Mesa College President's Cabinet, May 20, 2014.

The entire San Diego Mesa College Education Master Plan can be viewed at [www.sdmesa.edu/institutional-effectiveness](http://www.sdmesa.edu/institutional-effectiveness).

SAN DIEGO  
MESA COLLEGE



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