CONVOCATION

The Privilege of Serving Mesa College Students and Our Community

Thursday, August 15
8:30 a.m. - 12:00 p.m.
San Diego Mesa College Gymnasium

THE IMPACT OF PRIVILEGE ON EQUITY IN HIGHER EDUCATION

FALL 2019

Featuring Keynote Speaker TIM WISE
Welcome

Pamela T. Luster Ed.D.
President
Today’s Agenda

8:30 Welcome
Campus Updates

10:00 District Visit: Board President Maria Senour, Chancellor Constance Carroll and AFT President Jim Mahler

10:30 Keynote Speaker: Tim Wise
The Impact of Privilege on Equity in Higher Education

11:30 Celebrations/Olympians Spirit Awards

12:00 Thank You
Mesa’s Executive Leadership Team

• Pamela T. Luster, Ed.D., President
• Isabel O’Connor, Ph.D., Vice President, Instruction
• Ashanti Hands, Ed.D., Vice President, Student Services
• Lorenze Legaspi, Vice President, Administrative Services
Governance Fall 2019

Working Together at Mesa College
www.sdmesa.edu/about-mesa/governance

Manuel Vélez, President, Academic Senate
Charlie Lieu, President, Classified Senate
Taylor Carpenter, President, Associated Students
President’s Message

Dr. Pamela T. Luster
President
ACADEMIC SENATE UPDATE

Manuel Vélez
President, Academic Senate
CLASSIFIED SENATE UPDATE

Charlie Lieu
President, Academic Senate
GOALS

Collaboration

Classified Senate

Community

Communication
ASSOCIATED STUDENTS
UPDATE

Taylor Carpenter
President, Associated Students
New and Promoted Faculty and Classified Professionals

Welcome to Mesa College
MARISA ALIOTO  
Counselor, 
Online Emphasis

MARCUS BERRIEN  
Counselor, 
NextUP/CAFYES

ERIN EVANS  
AP, Sociology

ERIKA HIGGINBOTHAM  
DSPS Coordinator/Counselor

JAMES HINTON  
AP, Physics

EDEAMA ONWUCHEKWA  
AP, Librarian, Equity/Engagement

LINDSAY SAMANIEGO  
AP, Women’s Basketball

CHRISTINA SANCHEZ  
AP, Sociology

TAKEshi TAKAHURA  
AP, Japanese
Classified Professionals – New and Promoted

CLORIS JOHNSON  
Sr. Secretary

JOMELYNNE LIM  
Instr. Lab Tech

CLAUDIA PERKINS  
EEO/504/Discipline Officer (promotion)

AMARA TANG  
SSA (promotion)

KARLA TRUTNA  
Outreach Coordinator (promotion)

SOHATH “ZAMIRA” YUSSEFF-VENEGAS  
Instr. Lab Tech

BLANCA ZAVALA  
SST (promotion)

LUIS SUAREZ  
Instr. Lab Tech
Instructional Updates

Isabel O’Connor, Ph.D.
Vice President, Instruction
## Enrollment

<table>
<thead>
<tr>
<th></th>
<th>2018-2019</th>
<th>2019-2020</th>
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<tbody>
<tr>
<td>Target FTES:</td>
<td>13,490</td>
<td>12,854</td>
</tr>
<tr>
<td>Reported FTES:</td>
<td>14,131</td>
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Reflections from an Eight Month VPI Journey

Coordinates on the Instruction Map:

- Dedication
- Equity
- Excellence
- Innovation
- Leadership
- Powerhouse
- Student Success
Updates

- **AB 705 Implementation:**
  - Math X courses: Community of Practice
  - English
  - ELAC Placement Tool: Jorge Villalobos and Tracey Walker
  - Basic Skills ... our students still need them!
  - Library Services and Tutoring: Now More than Ever
On the Move!

Curriculum:
- **UC Transfer Pathways:** Physics and Chemistry (more to come in CS, BIO, Engineering and Music (Performance Track))
- **Recoding:** CB 21 and 25 (SCFF)
- **PACE:** Online Business Admin. Degree

Partnerships:
- **Education:** Pipeline with National University
- **SDUSD:** CCAP, Tutoring
- **San Diego State:** Bilingual Education, Sustainability
Bachelor’s Degree Program:
- LAO Report due on February 1, 2020
- Special Thanks to Hai Hoang, IE Office

Hispanic Serving Institution:
- Submitted HSI Title V “Caminos E3” 2019 grant proposal
- Exploring NSF HSI Grant
Students Going Places!
The Mesa Pathways Committee (MPC) uses an integrated, equity-minded, student-centered approach to facilitate student success. Through structured educational experiences, MPC works to close equity gaps, improve student outcomes and guide students into and through college to the completion of personal, academic and professional goals.
Mesa Pathways – From Inquiry to Design

Four Work Groups for 2019-2020

Guided Majors and Mapping:
- 80-90% of mapping done by end of Fall
- Cross-disciplinary conversations (Mesa Mixers!)
- Discussion around Academic and Career Pathways

Brave Communication:
- Communication plan
- Professional learning on inclusive and effective communication

Proactive Student Supports:
- Tutoring
- Student success teams
- Momentum points
- Title III and Title V

Onboarding and Career Exploration:
- Mesa Journeys
- CRUISE
- CCAP
- Outreach

Revised website coming soon!
Mesa Pathways Committee

Guided Majors and Mapping
- Instructional Lead
- Student Services Lead

Proactive Supports
- Instructional Lead
- Student Services Lead

Pathways Coordinator(s)
(Committee Chair(s))

Classified Senate President

Academic Senate President

Student Senate President

Office of Communication/Website Representative

Chair of Chairs

Brave Communication
- Instructional Lead
- Student Services Lead

Onboarding and Career Exploration
- Instructional Lead
- Student Services Lead

Vice President of Instruction
(Administrative Lead)

Vice President of Student Services
- Instructional Dean
- Student Services Dean

IR Representative

Note: As the MPC work changes, so will this structure.
All Hands on Deck!

Pathways Activity – Ready for fun!

You will need:
• Phone
• Become a student sheet (on table)
• Reflection sheet (on table)
• Input from all persons at your table
• Patience
• Open mind

Directions:
• Go to the Mesa app on your phone
• Go to academic programs and find your major
  • Blue – Biology
  • Red – Psychology
  • Yellow – Business
• On the “Becoming a Student” sheet, plan your first semester here at Mesa (15 min)
• Fill out the Reflection sheet (leave on table)

FOR YOUR PARTICIPATION!
20 Departments
Admissions
Assessment and Testing
Associated Students | Clubs
AVANZA Engagement Center | Peer Navigator | CRUISE
CalWORKs
Career Counseling & Orientation
Disability Support Programs & Services
EOPS/CARE
Evaluations
Financial Aid
Outreach & Community Relations
STAR Trio
Student Affairs | Conduct
Student Equity
Student Development
Student Health
Transfer
Veterans & Records

18 Unique Student Needs
Abilities
African American (Umoja)
Athletes
Distance Education Students
Financial
First Generation
Food Insecure
Former Foster Youth
Formerly Incarcerated
Housing Insecure
International Students
LGBTQI
LatinX | Puente
New | 2nd Year students (CRUISE | Promise)
Single Parents
Clothing Closet
Undocumented Students
Veterans

175+ Faculty & Classified Professionals

6 Unique Spaces
AVANZA Engagement Center, I4-203
FAST Center, D102
Serenity Space, I4-404
Student Services Center I400
The Stand, I4-204
Veterans Resource Center, D-101

Online Counselor
Athletic Counselor
EEO | Site Compliance | 504 |
Student Conduct Officer

Grand Opening
FAST Center
Thursday, August 22, 2019
11:00am – 1:00pm. D-102

Veterans Resource Center
D-101
2018-19 Student Services Highlights

ALICE Training - Associated Students Tedx: Making Machiavelli Weep - Breakfast Social: Raised $1,300 in scholarships for Veterans - Campus Solutions - Career Next Steps with SDSU - Career Peer Ambassador Program: 1257 hours for walk-in resume building - CCCApply Transitions - Counseling: CCAP Courses, Full-time Athletic Counselor, instructional partnerships, Athlete 101 - Disbursed $778,716 in financial aid dollars to 887 students (April 2019) - Districtwide Placement Assistant - Equity Crosswalk - Equity Definition - Equity Plan (2019-2022) - Evaluations Outreach for GIS, HIM and HIET - Farmers Markets: 125,036 lbs of free fresh produce to 7,595 households - Grants: Veterans Resource, Mental Health, Angell Foundation - Guided Pathways - Helpful Resources for Student Services flyer - Info Nights w/ sessions in Spanish @ community locations. 125 students. 15 feeder schools - Jumpstart You Success/Cash in on Community College: 450 participants - Leaders Inspiring Transformation (LIT) Conference for Foster Youth - Majors at Mesa Day - Mental Health Collaborations with Comm. Studies, Psychology, ELAC & Paradise Valley Hospital - Mesa Journey 2.0 - Middle School Engagement Activities: 900 middle school students served - New/Promoted Employees: 1 Manager, 4 Faculty and 11 classified new positions (athletic & online counselor and EEO/504 Disciplinary officer) - NextUp Partnership with Outreach: More than 760 students introduced to services - Peer Navigator & CRUISE: Success Data - Personal Growth: Renewed focus on curriculum, teaching strategies and assessment - Posse and Wounded Warrior visits in support of Veterans - Pre-enrollment Bundles: application, placement, pre-reg workshops@ high schools. - Pre-enrollment Bundles: Assistance with application, placement, pre-reg workshops at high schools. 270 students served - PROMISE COHORTS – 800+ - Scholarship Ceremony: $167,000 awarded - Serenity Room - Student Centered Funding Formula, Campus Solutions - The Stand - 44,972 pantry & 1,576 professional clothing items to 1,781 individual students - Touchstone Group for students who ware on the Autism Spectrum - Veterans Internship Program

Creating conditions that matter for students to succeed!
Equity Definition & Crosswalk

Instructions: Please fill in the division boxes to complete the Crosswalk and then answer the reflection questions as a group.

1. Signalized Core Progress. The data in the table below is organized to help you answer the following questions.

2. Identify any trends you see in the data and reflect on the implications for your students.

3. Equity Level of Analysis: For each column of the Crosswalk (Age), please identify the corresponding indicators of the given program or core program. Can you answer the following two questions?

4. Is the intent of the program to serve students who are identified as having high potential? 

5. Does the program prioritize the success of students who are identified as having high potential?

6. What is the percentage of students who are identified as having high potential in the program?

7. What is the percentage of students who are identified as having low potential in the program?

8. What is the percentage of students who are identified as having moderate potential in the program?

Leaders Engaging in Equity Practice
Inaugural Cohort!

- Deep dive into equity across multiple contexts
- Engage in reflection & action through collaboration
- PD Credit Available
- Guest Speakers, Hands-on, & Final Project Presentation
- Application deadline: September 13, 2019

sdmesa.com/LOFT

San Diego Mesa College
LOFT
mesaloft@sdc.edu
Basic Needs

60 students
$7,745 Direct Support

1,781 students
44,972 food items

387 students
1,586 clothing items

Farmers Market (Monthly)
125,036 lbs
7,595 households
FREE fresh produce and shelf stable items

Cal Fresh Program
51 students approved

Pop Up Market (Weekly)
1,215 Students Served

Hosted our first Basic Needs Summit
Mesa Journeys

#1 Go to sdmesa.edu/mesa-journey

#2 Fill out form to get your results in 2-3 minutes

#3 View the list of support services or programs that can help you at Mesa

#4 Email the results to yourself to review at any time:

#5 Get Support! Connect directly to programs & services
Textbook Affordability

A partnership w/LRC, NextUp, DSPS, Tutoring & Career Education partnership
Welcome Week

- Volunteer on Monday & Tuesday
- Encourage students to attend events

Courtney Lee at clee@sdccd.edu for more information

- Let our students know that they matter and we care
- Share words encouragement for students

Visit the Student Affairs Table or fill out an index card
Let’s Learn Together

Student Equity  Larry Maxey
Student Conduct  Victoria Miller & Claudia Perkins

Fall 19 Extended Hours

Friday, August 16th  8:00am – 5:00pm
Saturday, August 17th  8:00am – 1:00pm
Administrative Services Updates

Lorenze Legaspi
Vice President, Administrative Services
Who makes up the Administrative Services Team?

- Vice President of Administrative Services
- Administrative Secretary
- Business Office Services
- Business Services
- College Events and Operations
- College Technology
- Printing and Mail Services
- Student Accounting
Business Office Support Services provides support related to:

- the hiring process of faculty and staff
- payroll processing
- leave reporting
- other related services
Business Services

Business Services provides technical support to staff and faculty for:

- purchasing/requisitions
- travel authorizations and reporting
- financial reporting
- budget monitoring
- co-curricular accounting
- revolving cash fund transactions
- foundation accounting
College Events and Operations

College Events and Operations oversees the planning, organizing, and managing of programs and services of campus operations and events including:

• facilities operations
• maintenance coordination and planning
• facilities rental
• event coordination
• project management
• campus office moves
• stockroom functions
• safety program
College Technology & Printing and Mail Services

College Technology Services supports all campus technology:
- infrastructure
- hardware and software
- wireless
- electronic classrooms & labs
- video & audio
- event support project development

Printing and Mail Services provides support throughout Mesa in:
- preparation of instructional materials
- coordinating mail services
- printing services
- copier services
Student Accounting coordinates the collection of fees and provides related services to students:

• process refunds for dropped classes
• issue printed grades reports and handle transcript requests
• sell monthly and semester trolley/bus passes
• accept and process payments for:
  • financial holds, parking permits, deferments, third party transactions, financial aid repayments, and child care fees
Budget Update
FACILITIES UPDATE
Facilities Update Cont’d
Facilities Update Cont’d

K Building Occupants:
• FAST
• Veterans
• Honors
• The Stand: Resource Center
• English Classrooms
Welcome: San Diego Community College District

Board President Maria Senour
Chancellor Constance Carroll
AFT President Jim Mahler
Keynote Speaker: Tim Wise
Resiliency Fund Match Challenge

Join us to help keep students in college

Over 40% of Mesa College students struggle with food insecurity and nearly 20% leave campus each night without a safe place to go. Yet, these students show up eager to learn, ready to work, and committed to building a brighter future.

That's resiliency.

Our goal is to raise $250,000 to support students when they need it the most.

www.sdmesa.edu/Foundation

Double Your Impact
The Foundation will match up to $75,000 by Nov 28th.
The Resiliency Fund

Double your impact.
Be there for our students when they need it most.

visit www.sdmesa.edu/ResiliencyFund
Upcoming Campus Events

• Welcome Week: Aug 19th – 23rd
• Famers Market: Thurs, Aug 22nd
• President’s Breakfast:
• Spirit Week: Sept 16th-20th
• Homecoming Pep-Rally and Football Game: Sept 21st
• Taste of Mesa: Thurs, Oct 24th
Celebrations
The
Dr. Judy Sundayo
Diversity Scholarship
Thank You!

Have a Fantastic Semester!